

The Pennsylvania State University
Antihazing Report
Time Period Covered: January 1, 2016 to December 14, 2020

This report is published in accordance with Act 80 of 2018, the Timothy J. Piazza Antihazing Law, 18 Pa.C.S. § 2809 *et seq.*

This report covers all campuses of the University. Certain University campuses are not identified in the chart below because they reported no hazing violations for this time period.

Campus	Date Charged	Date Resolved	Description	Sanction(s):
2016*				
Harrisburg	2/10/2016	2/10/2016	ZETA PHI BETA – Activities included unauthorized late-night meetings and putting into place a uniform policy. The investigation concluded that the organization indeed violated new member protocols as it pertains to intake.	The organization was suspended by the University through August 1, 2021.
University Park	2/23/2016	4/26/2016	ALPHA PHI ALPHA – New members, at the direction of members, engaged in calisthenics as part of the new member education process. The sessions occurred multiple times a week and included performing pushups, sit ups, planks, and squats in repetition or as a consequence for incorrect answers to questions asked by the brothers. During this forced physical activity, the participants were sometimes struck by members. The behaviors were reported in spring 2016. The behaviors occurred from fall 2014 semester through spring 2016 semester.	After the University investigation, the organization was suspended for 3 years by its national organization. The suspension was upheld by the National Pan-Hellenic Council (NPHC).
Behrend	3/21/2016	4/19/2016	ALPHA SIGMA ALPHA – New members, at the direction of members, were blindfolded and then driven around while members yelled at the new members before going to their big/little ceremony.	The Panhellenic Council required the organization to host all new member activities in on-campus facilities. The organization was issued a warning from its national headquarters and was required to complete additional educational sanctions.
University Park	4/4/2016	7/15/2016	ALPHA KAPPA DELTA PHI – The new members were required to memorize material not officially required in the process and were given short or little notice via text to physically appear at various locations. Members yelled at new members during the process; new members were required to complete tasks that were not part of the official new member process.	The organization was placed on a probation by its national organization for one semester, which the MGC upheld. In addition, the chapter was prevented from receiving a new member class for one semester, was subjected to increased national organization oversight, and was required to complete an educational program. Two students were placed on probation by the University for one semester.

Campus	Date Charged	Date Resolved	Description	Sanction(s):
University Park	N/A	7/14/2016	During a high-school sports camp, it was reported that four campers (non-PSU students) used a stun gun on another camper, who was believed to have been a minor.	Upon being interviewed by police, the four campers were immediately removed from the camp, and their team was permanently banned from participating in future camps. The University reported this incident to Childline and to the District Attorney's Office, which declined to prosecute.
2017*				
University Park	2/2/2017	3/30/2017	BETA THETA PI – New members, at the direction of members, were compelled to consume alcohol throughout "bid-night" through various activities. Some of these activities required new members to consume alcohol at rapid speed. Criminal charges were filed against multiple individuals associated with this hazing.	The University permanently expelled the organization. The University managed individual student cases as follows: Five students received an indefinite expulsion. Six students received a suspension (one for three semesters, three for two semesters, two for one semester). Two students were placed on probation and received a transcript notation for two semesters for similar behaviors that came to light from previous semesters. Twenty-one students took a conduct withdrawal from the University. Three additional students were held accountable for other University violations that came to light during the investigation; two of these received an indefinite expulsion and one received a two-semester suspension. Additionally, all students who were sanctioned received additional educational sanctions.
Behrend	3/16/2017	3/31/2017	DELTA CHI – New members, at the direction of members, were instructed to learn a song within 30 minutes and then perform for a group of people. New and initiated members participated in drinking games.	The organization was placed on probation for six weeks by the IFC and was required to host a strategic planning session regarding new member education programs and recruitment.

Campus	Date Charged	Date Resolved	Description	Sanction(s):
University Park	2/7/2017	3/2/2017	PHI KAPPA PSI – Members locked new members in a room in the chapter house with the lights turned off. Then, while in the basement, the new members were ‘lined up,’ required to turn in their cellular devices, asked to repeat derogatory chants, made to answer questions or provide an embarrassing story about themselves, required to physically run a specific pattern in the basement, and had objects (beer cans and/or cigarettes) thrown at them.	The organization was placed on probation for fourteen weeks by the IFC and was required to complete an educational program.
University Park	3/29/2017	7/10/2017	PHI MU DELTA – New members, at the direction of members, were lined up in the basement and asked questions by members. If questions were answered incorrectly, new members were told to do 5 push-ups or had to run stairs at the house. These line-ups occurred in both fall 2016 and spring 2017. New members participated in an event where trash (bottles, cans, paper) had to be picked up. If certain requirements were not met, then new members were at times told to perform push-ups. New members were told to carry out “scavenger hunt” type tasks where various items were collected throughout campus and in the town.	The organization was suspended for one year by the IFC.
University Park	6/8/2017	7/17/2017	ALPHA CHI RHO – Errands were being carried out by new members at the direction of members. New members and members stated that cleaning was performed by new members at the fraternity house on all three floors and without members assisting. New members and members stated that a scavenger hunt was part of the new member process which required new members to obtain pictures at various locations to include locations off campus.	The organization was suspended for one year by the IFC.
University Park	6/8/2017	9/29/2017	PI LAMBDA PHI – New members, at the direction of members, were participating in a new member education process that was not approved by the Interfraternity Council and which the chapter denied was occurring. New members were required to clean the fraternity facility without members participating.	The organization was placed on probation by the University for a year and a half, lost the privilege of recruiting new members for two semesters, was required to complete educational programs, and had other sanctions assigned including required community service.
University Park	11/1/2017	11/1/2017	ALPHA SIGMA PHI – Behaviors were reported in fall 2017 but occurred in fall 2016. New members, at the direction of members, experienced forced consumption of multiple bottles of liquor and several cases of beer on ‘bid acceptance night.’ New members participated in line-ups, and if incorrect information was provided, the new members were required to performed calisthenics. New members ran errands for the brothers.	The organization was suspended by the University for 18 months.
2018				
Altoona	2/2/2018	2/2/2018	GAMMA PHI BETA – New members, at the direction of members, were forced to engage in underage drinking, servitude, and were required to lick the toes of members. Verbal abuse (e.g., being called "stupid" and "idiots") also occurred.	The organization was suspended by the University for two semesters.

Campus	Date Charged	Date Resolved	Description	Sanction(s):
University Park	3/14/2018	3/14/2018	ALPHA CHI OMEGA – New members, at the direction of members, engaged in embarrassing tasks during their new member education process (e.g., wearing embarrassing outfits to class and were required to send photographic evidence of the completion of the tasks to a number unknown to the new member). As part of the big/little reveal night, the new members were taken to different apartments off-campus and were required by members of the sorority and of a fraternity invited into the activity to engage in derogatory or embarrassing behaviors. In another apartment, the new members were compelled to consume alcohol.	Upon the completion of a University investigation into the allegations, the organization was suspended for three years by its national organization, which the University upheld.
University Park	4/13/2018	4/13/2018	ZETA PSI – As part of the new member education process, the new members, at the direction of members, ran errands for the brothers, and on one occasion were in a room at the chapter facility and instructed to consume a jug of wine in 30 minutes.	The organization was suspended for three years by the University.
University Park	4/19/2018	5/24/2018	TAU KAPPA EPSILON – Several men in the organization participated in the hazing of new members of the Alpha Chi Omega Sorority. See description above related to Alpha Chi Omega.	The organization was placed on probation for one year by the University, was required to complete an educational program, and lost the privilege to host social events for one semester.
Harrisburg	5/24/2018	6/21/2018	KAPPA BETA GAMMA – Members created additional new member expectations that were not a part of the normal new member educational program, including restricting with whom new members could speak, and that were intended to cause embarrassment.	The organization was placed on probation for two semesters by the University and was required to complete an educational program.
University Park	9/7/2018	11/20/2019	LAMBDA CHI ALPHA – New members, at the direction of members, experienced confinement, forced food consumption, sleep deprivation, and physical abuse.	The organization was placed on probation by the University through May 9, 2022, was required to complete educational programs, and had other sanctions assigned including required advisor attendance at initiation events and on-campus new member education through Spring 2021.
University Park	9/20/2018	9/20/2018	SIGMA PHI EPSILON – The new members, at the direction of members, were required to clean the house multiple times a week with no participation from the brothers, were always required to carry a ‘pledge pack’ which consisted of a condom, playing cards, quarters, cigarettes, and other items.	The organization was placed on probation for two semesters by the University and was required to complete two educational programs and to meet regularly with University staff.

Campus	Date Charged	Date Resolved	Description	Sanction(s):
University Park	10/9/2018	10/9/2018	PHI KAPPA SIGMA – The new members, at the direction of members, participated in line-ups, and engaged in sexually-charged chanting.	The organization was placed on probation for two years by the University, lost the privilege to host social events for one semester, was required to conduct all recruitment events on campus (rather than at the chapter facility), and was required to adhere to a joint rehabilitation plan with its national organization that included educational programs, training, regular check-ins, and oversight.
2019				
University Park	12/20/2018	1/7/2019	SIGMA PHI EPSILON – New members were required to repeatedly perform acts of servitude for members.	The organization accepted responsibility, was placed on conduct probation for a year, and was required to complete several educational sanctions, including monthly case manager meetings with accompanying audits of the fraternity's progress, a hazing presentation, and random interviews of their new members.
University Park	2/27/2019	3/4/2019	ALPHA KAPPA DELTA PHI – During the initiation process, potential new members were blindfolded, lined up, and verbally quizzed for extended periods of time. When new members did not answer questions correctly, they were required to perform physical exercises.	The organization accepted responsibility, was placed on conduct probation for two years, and was required to complete several educational requirements, including anti-hazing education, were required to engage in a membership review, to revise their recruitment plan, and to engage in follow up meetings with the Office of Student Conduct case manager.

Campus	Date Charged	Date Resolved	Description	Sanction(s):
University Park	3/21/2019	3/26/2019	PI DELTA PSI – As part of the recruitment and new member processes, the chapter provided alcohol to underage potential new members and new members. New members were also required to cut their hair identically to other new members.	The organization accepted responsibility, was placed on conduct probation for two years, and is required to participate in education related to alcohol, hazing, and University policies and expectations. Also, the organization is restricted from hosting social events, with or without alcohol, on or off campus, through the spring semester of 2020.
University Park	4/30/2019	5/3/2019	STUDENT ATHLETIC TRAINERS' CLUB – At the organization's big/little reveal night, members pressured new members to consume alcohol as part of new member activities and games.	The organization accepted responsibility, was placed on probation for two years, and is required to complete education, including alcohol education, a student conduct presentation, and a bystander intervention presentation. The president of the organization is also required to meet with the Office of Student Conduct case manager for follow-up.
University Park	5/17/2019	6/18/2019	LAMBDA PHI EPSILON – New members were required to go hiking late into the night, were blindfolded, and were forced to sing while being yelled at.	The organization accepted responsibility and was suspended for four years by its international fraternity. The University upheld the suspension.
University Park	11/14/2019	11/14/2019	SIGMA PI – Behaviors that occurred in the fall 2015 semester were reported to the University in summer 2019. During the Fall 2015 term, new members, at the direction of members, participated in a bid acceptance night that involved a crate race with alcohol, chugging beer, and being yelled at. Throughout the new member process, new members experienced lineups that included physical hazing.	The organization was placed on probation by the University for a year and a half, was required to complete educational programs, and had other sanctions assigned including required advisor attendance at initiation events.

Campus	Date Charged	Date Resolved	Description	Sanction(s):
2020 (to December 14, 2020)				
Altoona	3/4/2020	5/21/2020	BASEBALL TEAM – At an annual party celebrating the start of the season, veteran members of the PSU Altoona Baseball team shaved the rookie players’ hair in various designs. Rookies, while being less than 21, were provided with alcohol during the celebration.	The team and coaching staff were required to complete educational programs related to hazing and alcohol.
University Park	8/17/20	11/20/20	ECLIPSE WINTER GUARD – The organization required exercises that were unreasonable and caused risk to the health and safety of members, including concerns of mental distress.	The organization was suspended by the University for two years with the condition that no current members or leaders can be part of the organization in the future.
University Park	9/16/20	10/1/20	SIGMA TAU GAMMA – The organization furnished alcohol to underage individuals as part of the new member education process. New members were also required to perform acts of servitude for members.	The University and fraternity headquarters collaborated to suspend the fraternity for four years.

* The University's Office of Student Conduct assumed responsibility for organizational misconduct beginning with the fall 2017 semester. Prior to that time, organizational misconduct cases were typically managed by the respective student-led governing councils (i.e., the Interfraternity Council, Panhellenic Council, Multicultural Greek Council, and the National Pan-Hellenic Councils) or the Student Organization Conduct Committee. These cases have been included, but limited records exist. However, the Office of Student Conduct managed all individual student conduct cases during the entirety of the reporting period.