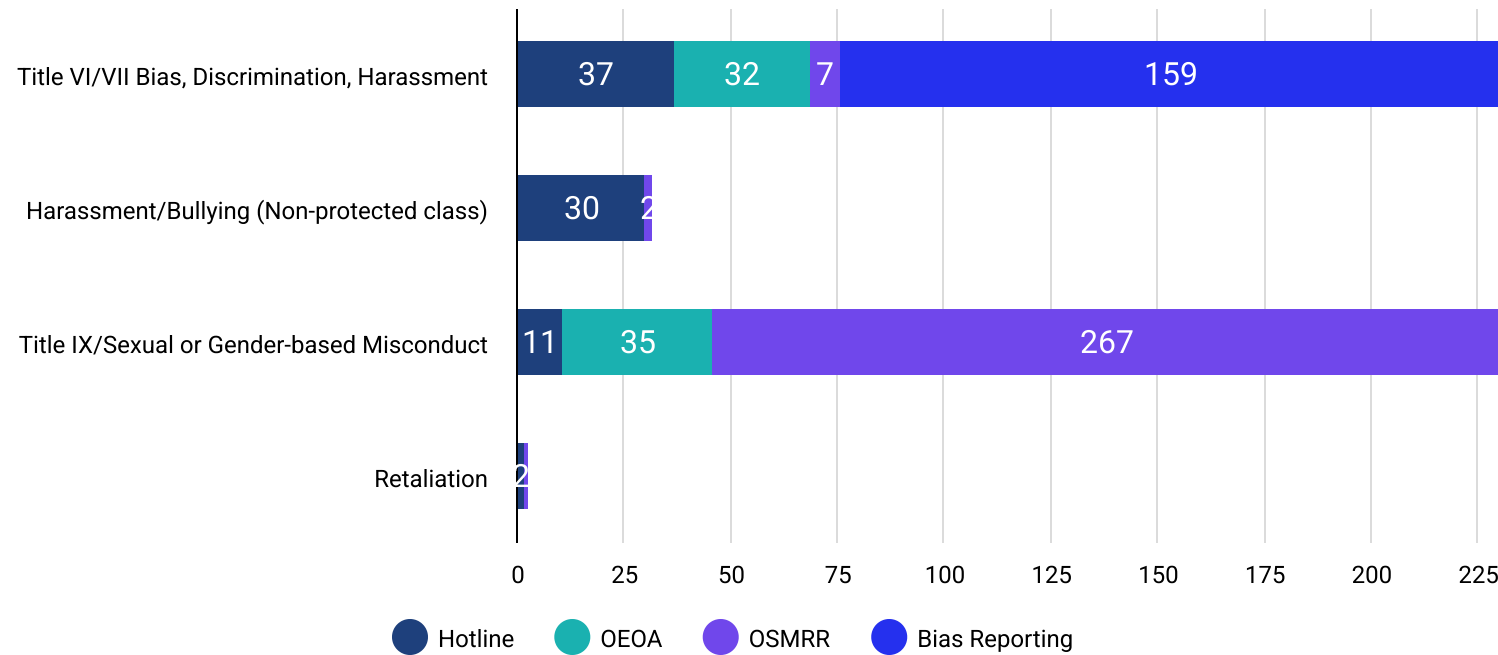




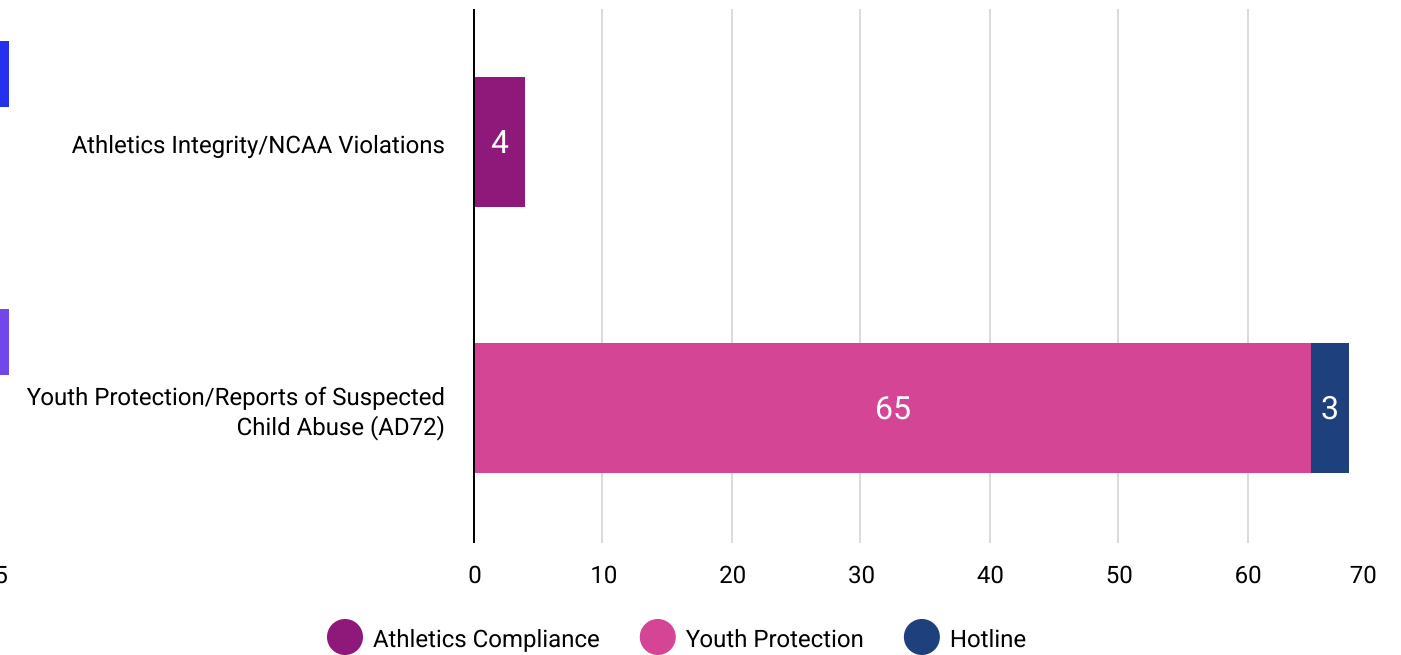
Issues Reported- Hotline & Non-Hotline

Total Hotline Reports Opened (Q4)
182

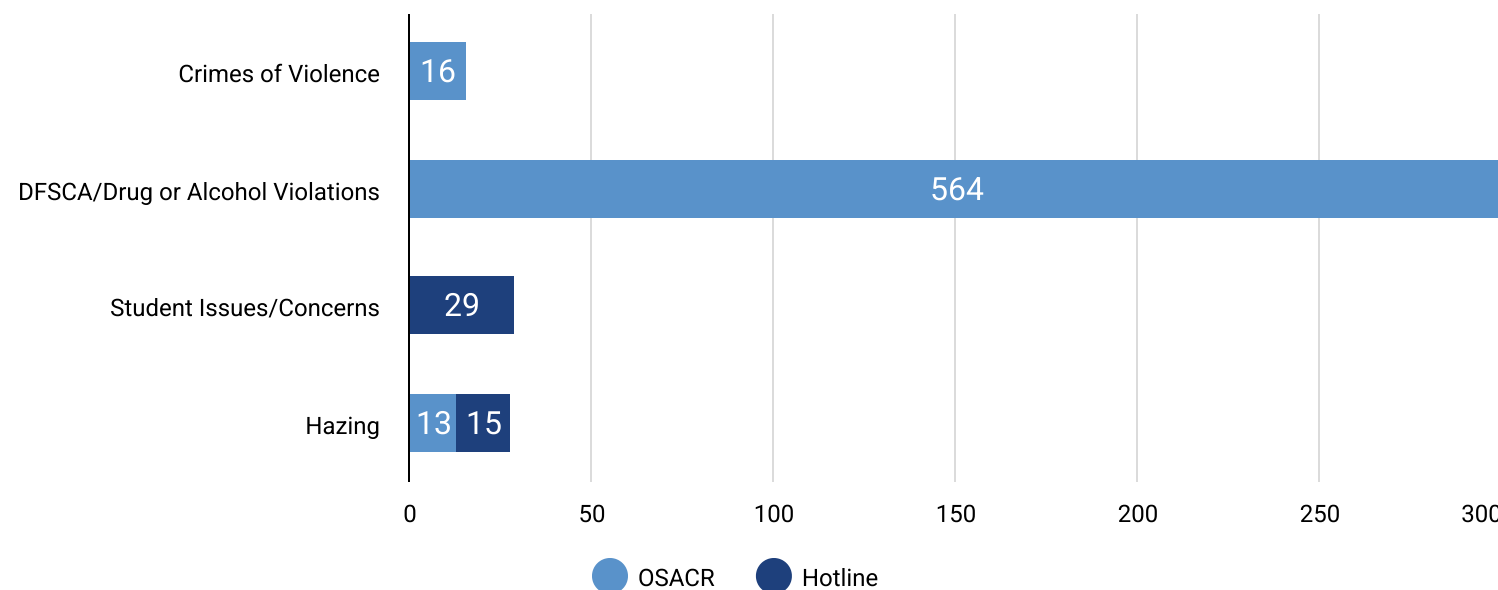
Bias, Discrimination, Harassment & Retaliation Reports



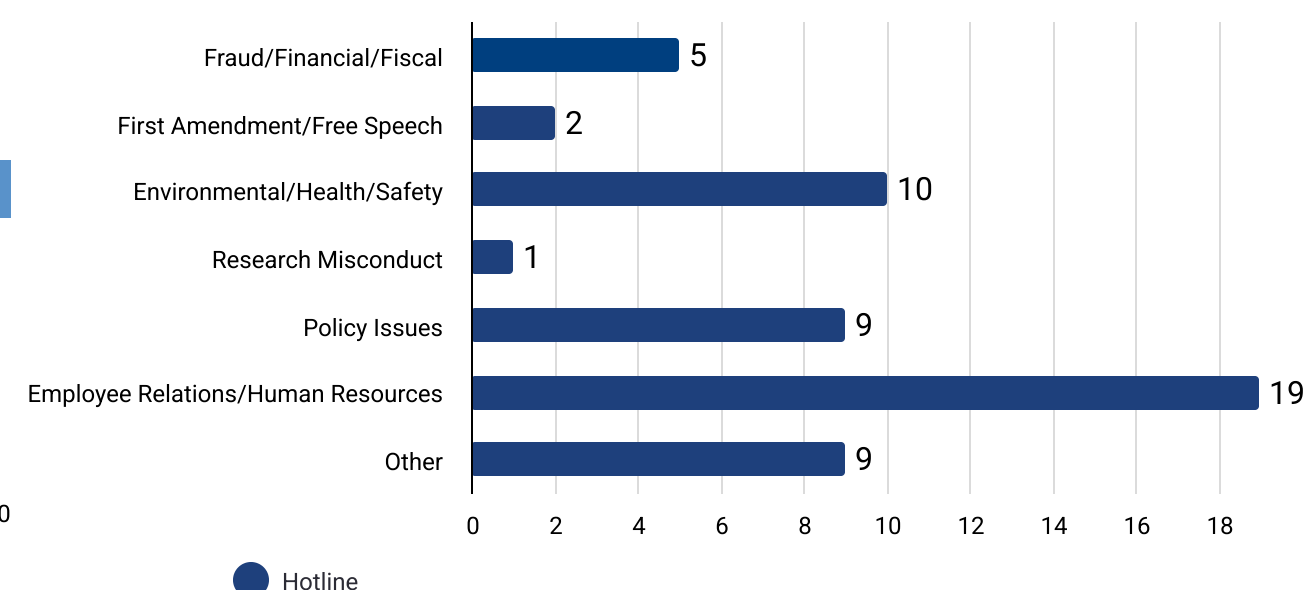
Ethics and Compliance Unit Reports



Student Related Reports



Other Policy Related Reports





Outcomes (Hotline)

Total Hotline Reports Closed (Q4)
122

Outcome	Substantiated	Unsubstantiated	Partially Substantiated	Non-Investigative Issue	Insufficient Information Provided	Report Withdrawn	Resources Provided	Inactive	Referred to UPPS
Totals	5	19	2	29	10	6	43	5	3

Outcomes (Non-Hotline)

Includes data from the Office of Equal Opportunity and Access, the Office of the Vice President for Educational Equity (Including Report Bias), the Office of Sexual Misconduct Reporting and Response, and the Office of Student Accountability and Conflict Resolution.

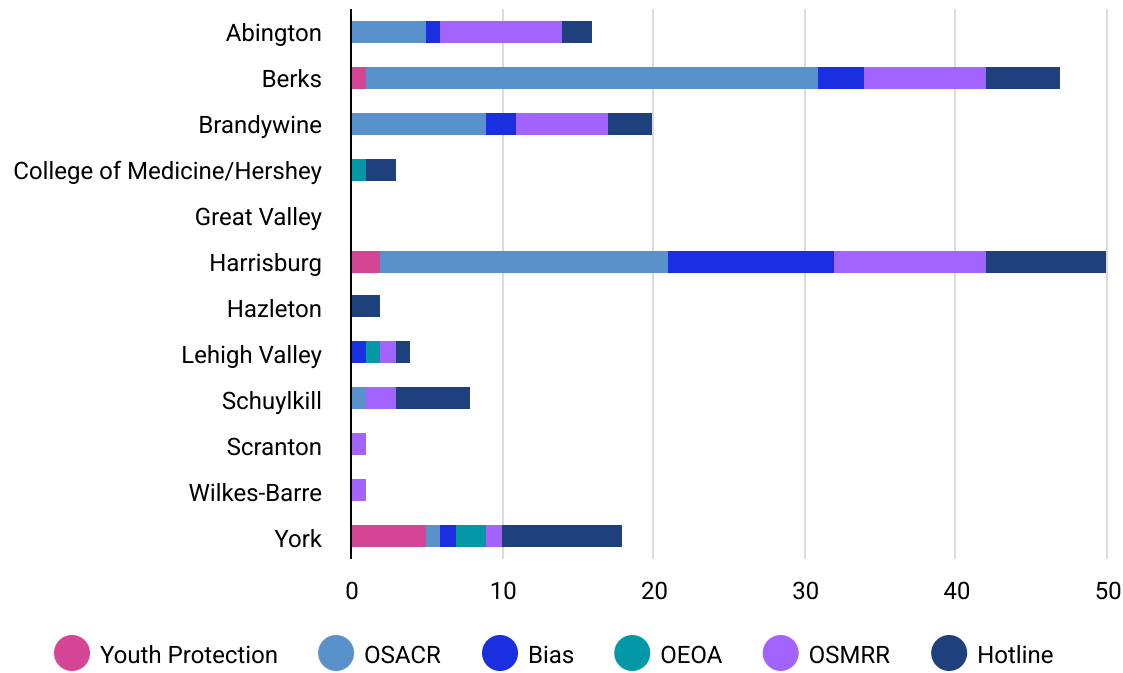
Outcome	Formal Resolution	Informal Resolution	Administrative Directive	Dismissed/ No Process	Inactive/FYI/ Document Only	Referred to Proper Unit	Insufficient Information Provided	Referred to Proper Authorities	Other
Totals	360	256	4	278	84	99	4	65	37

*Other: Cases with no resolution type, dismissed, advisory letters, report filed elsewhere

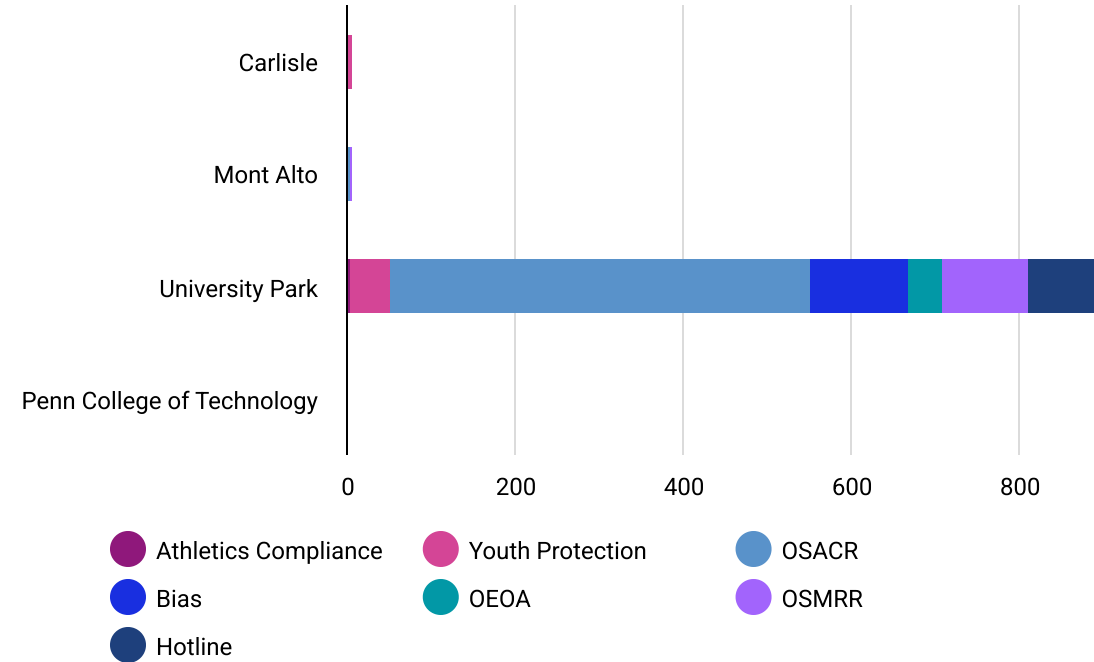
Appropriate resources are offered and provided to all complainants, respondents, and involved parties in reports made to the above mentioned offices.



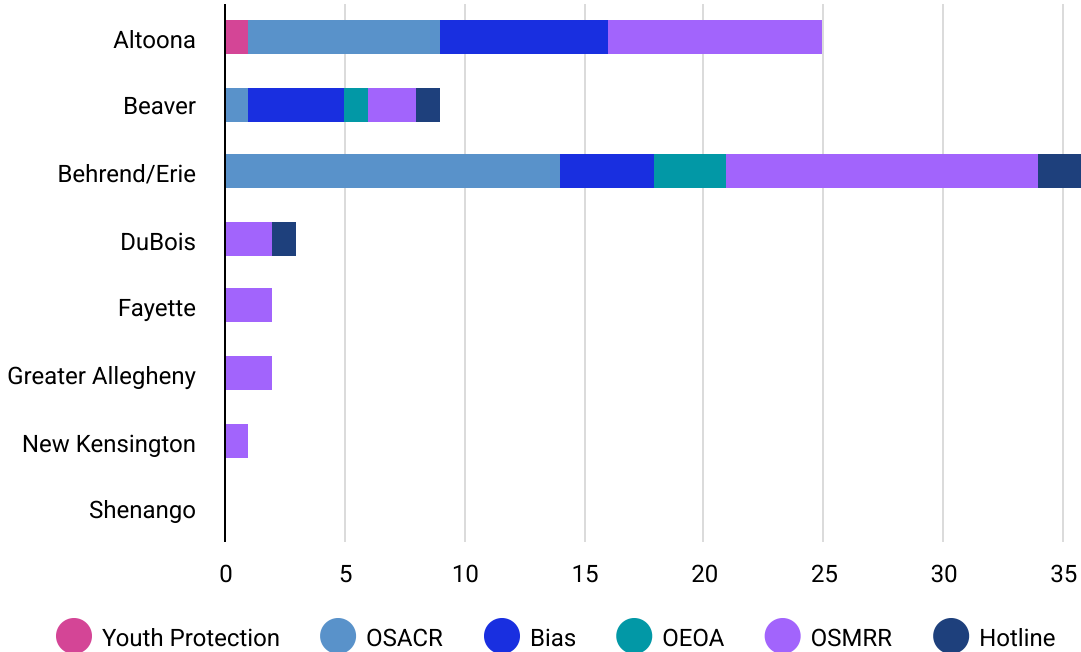
Reports by Region (East)



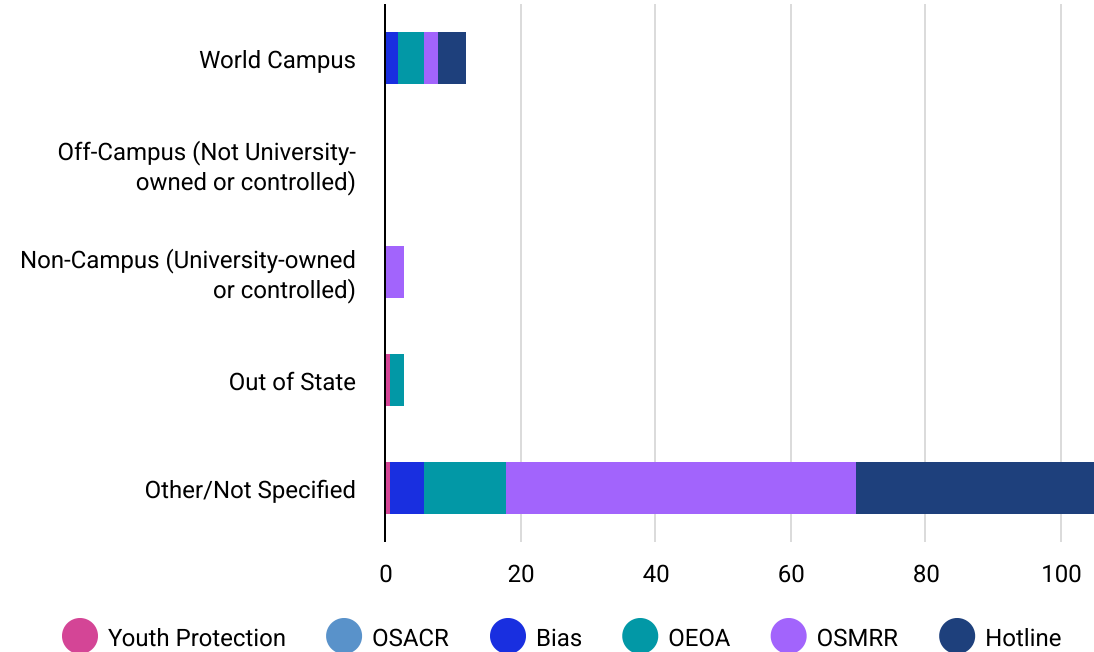
Reports by Region (Central)



Reports by Region (West)



Reports by Region (Other)



Campus/Location	Total Reports
Abington	16
Altoona	25
Beaver	9
Behrend/Erie	37
Berks	47
Brandywine	20
Carlisle	8
COM/Hershey	3
DuBois	3
Fayette	2
Great Valley	0
Greater Allegheny	2
Harrisburg	50
Hazleton	2
Lehigh Valley	4
Mont Alto	7
New Kensington	1
Schuylkill	8
Scranton	1
Shenango	4
University Park	909
Wilkes-Barre	1
World Campus	12
York	18
Penn College of Technology	1
Off-Campus	0
Non-Campus (University-owned)	3
Out of State	3
Other/Unknown/Not Specified	108



Issues Reported- Hotline & Non-Hotline

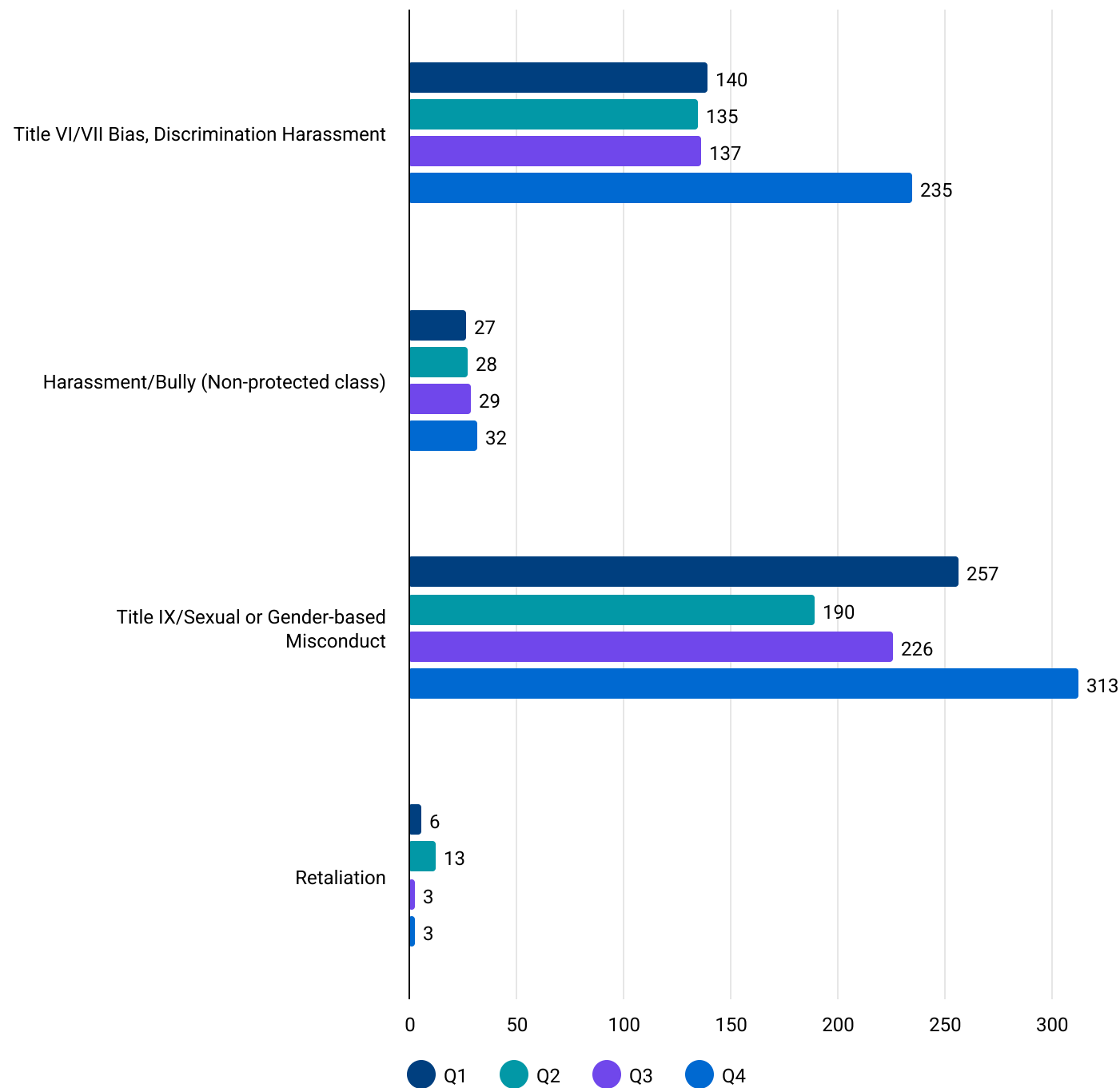
Total Hotline Reports Opened (Q1)
161

Total Hotline Reports Opened (Q2)
136

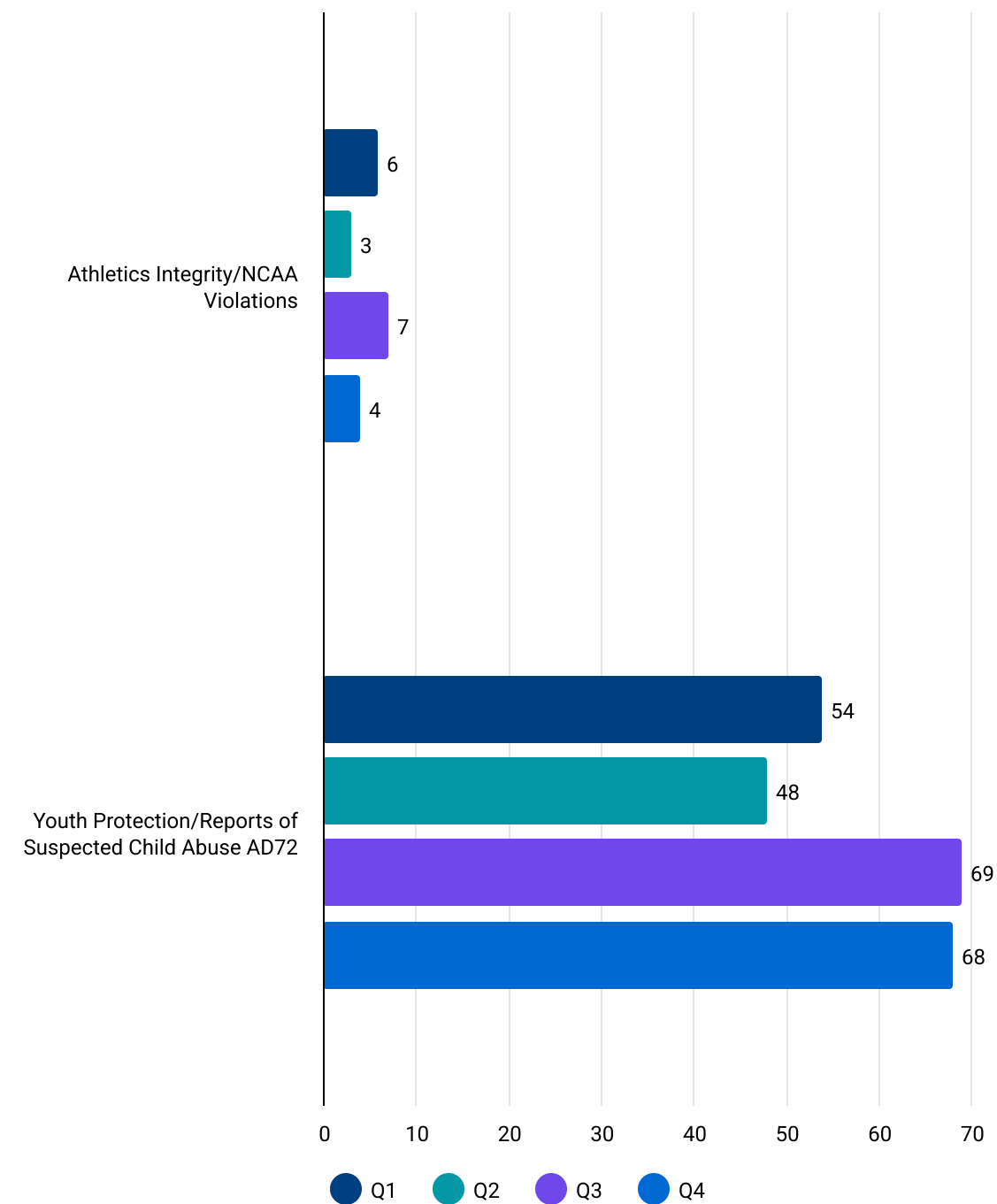
Total Hotline Reports Opened (Q3)
161

Total Hotline Reports Opened (Q4)
182

Bias, Discrimination, Harassment & Retaliation Reports



Ethics and Compliance Unit Reports





Issues Reported- Hotline & Non-Hotline

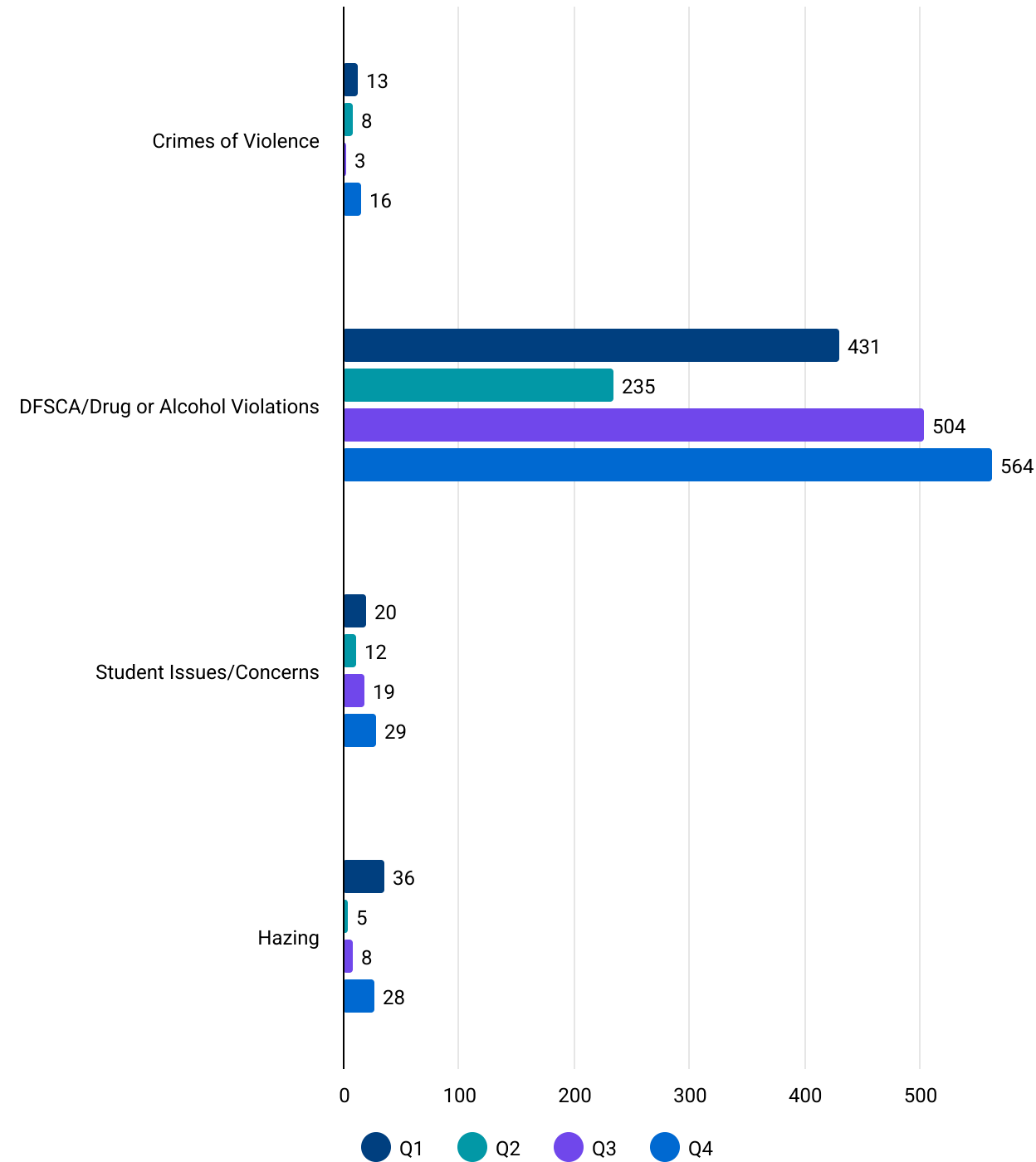
Total Hotline Reports Opened (Q1)
161

Total Hotline Reports Opened (Q2)
136

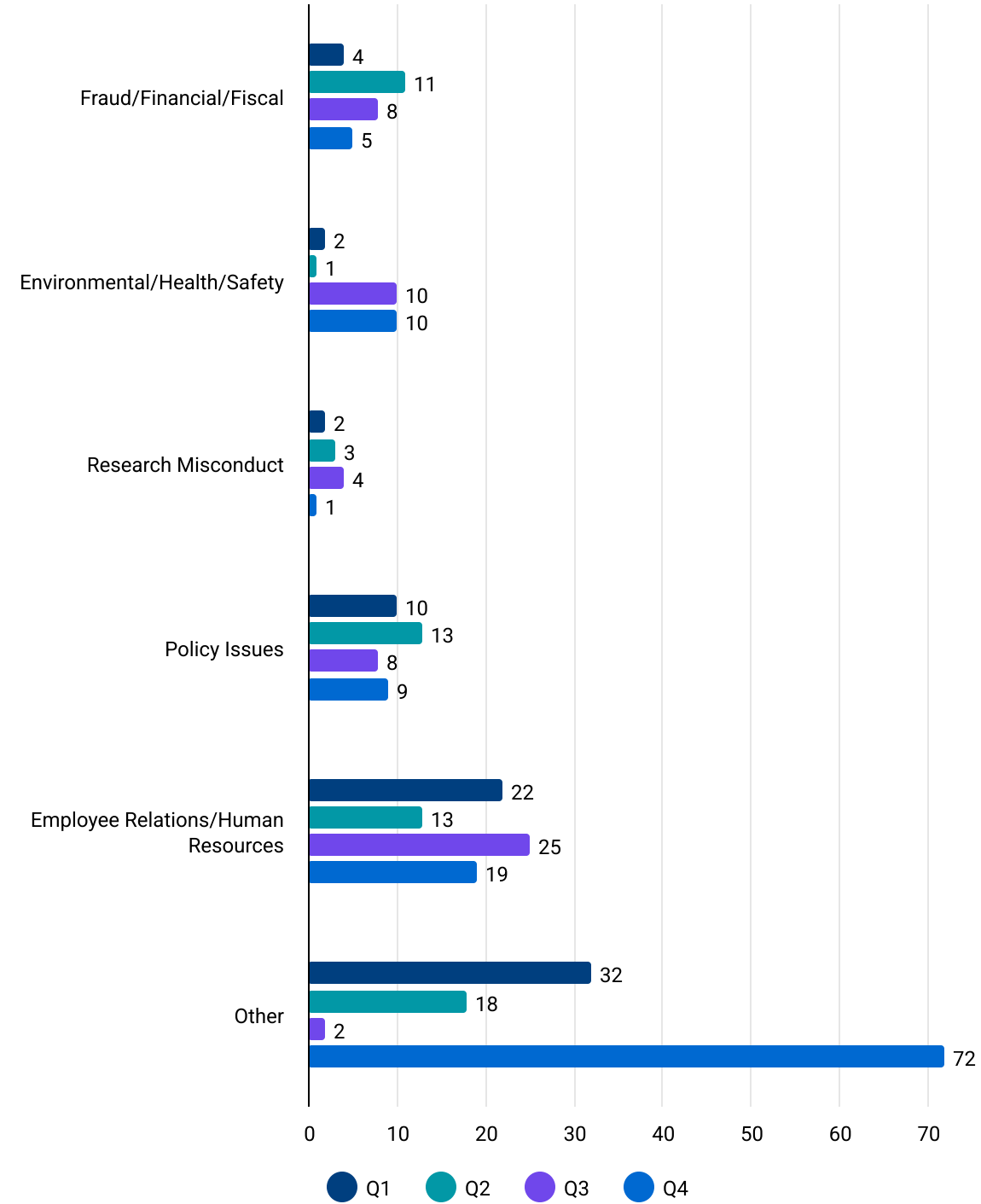
Total Hotline Reports Opened (Q3)
161

Total Hotline Reports Opened (Q4)
182

Student Related Reports



Other Policy Related Reports





Hotline KPIs - 2024

640

Total Reports Opened

627

Total Reports Closed

65%

Filed Anonymously

Primary Issue	Count
Athletics/NCAA Violations	8
Bias	74
Discrimination	20
Employee Relations/Human Resources	98
Environmental, Health, or Safety Concerns	25
First Amendment/Free Speech	4
Fraud/Financial/Fiscal	30
Harassment/Bullying	118
Hazing	34
Other	12
Policy Issues	43
Research Issues/Misconduct	11
Retaliation	21
Sexual or Gender-based Misconduct	36
Student Issue/Concern	97
Youth Protection	9
Grand Total	640

