

End of Year Report

Office of Sexual Misconduct Prevention & Response

2021
-
2022

Penn State's Office of Sexual Misconduct Prevention & Response (OSMPR) addresses reports of sexual harassment, gender-based harassment, sexual violence, relationship violence, and other forms of sexual misconduct involving students.

Complainants, or the reported survivors/victims of incidents, may walk into our office, submit a report online or over the phone, or a third party may report an incident naming the Complainant.

OSMPR staff contact Complainants promptly and discreetly with an invitation to meet and discuss their needs, on- and off-campus resources, and procedural options available to them, including Complainant-driven resolutions and University investigations.

In some cases, Complainants may not respond, or they may request no further action from the University; the Title IX Coordinator or OSMPR director will review each such case for risk.

An investigation may be initiated at either the request of the Complainant or the University upon review. The Respondent, or the accused student, is not presumed to be responsible, is entitled to due process, and is afforded on- and off-campus resources. Final investigative reports are reviewed to determine any policy violations or sanctions.

Highlights of the year

A soft interview room was planned and designed

Staffing was restructured to direct more support to case management across all campuses

Informal resolution options were expanded with additional educational modules and mutual agreements

Direct referrals to Gender Equity Center and Office of Respondent Support were incorporated into the investigation process

Goals for 2022-2023

The soft interview room will be offered to students for intakes and interviews

Staff are aligning current procedures with anticipated changes to Title IX regulations

An additional, 9-month case manager will support complainants and respondents in intakes, accommodations, and informal resolutions

Amber Grove, Penn State's new Title IX Coordinator, will oversee policy compliance



1,308

total reports received,
resulting in

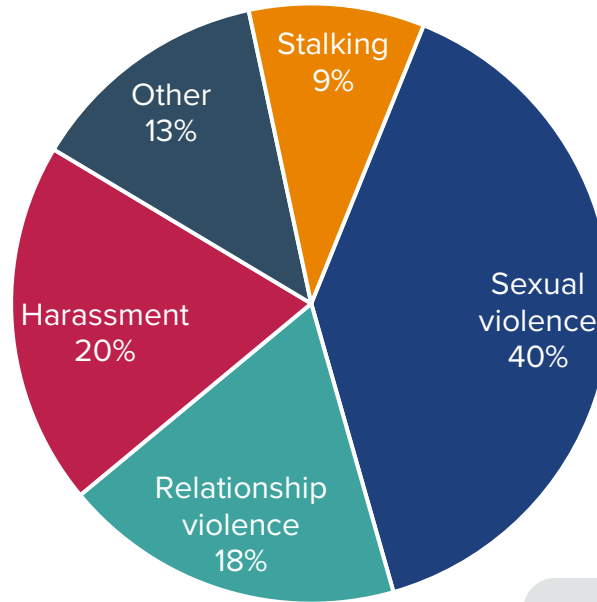
898

total cases

2021
-
2022

Office of
Sexual Misconduct
Prevention & Response

Cases by reported behavior



Incapacitation
was reported in

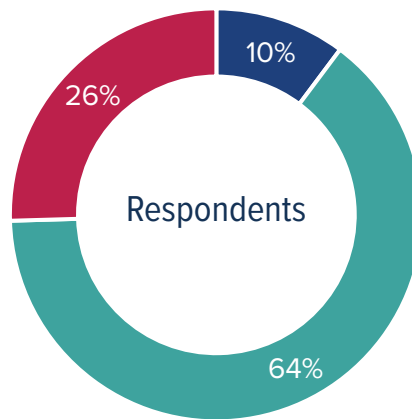
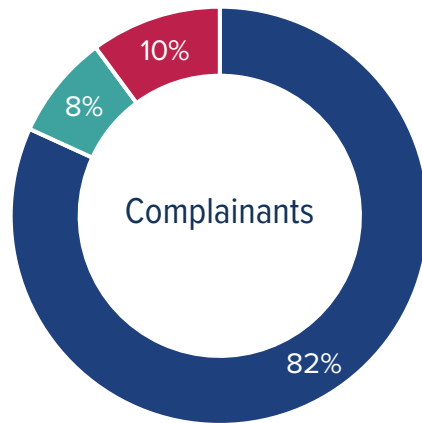
9%

of sexual violence
cases

Outreach partners

- Residence Life
- Office of Respondent Support
- Gender Equity Center
- Office of Student Accountability & Conflict Response

Cases by gender



Women Men Gender Unknown or Other

Supportive measures

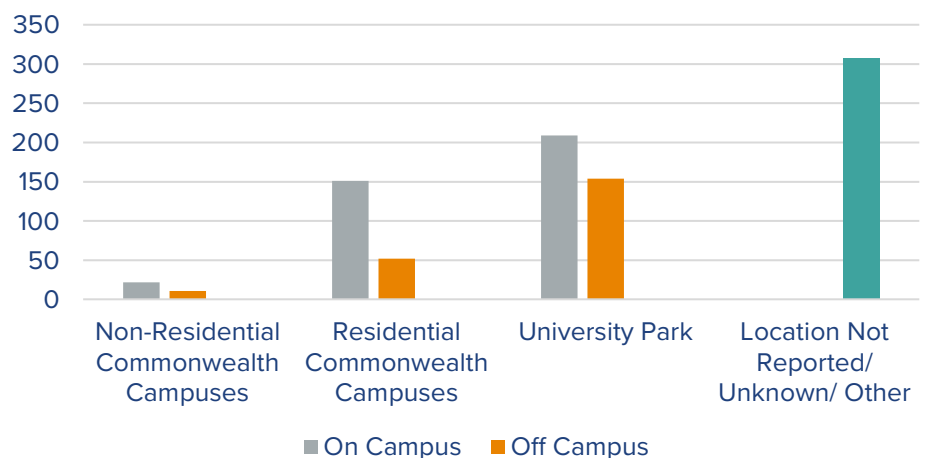
- Academic accommodations
- No-contact directives
- Housing modifications
- Counseling referrals
- On-campus services
- Off-campus services
- Referrals to police
- Directory withholding

OSMPR + Team

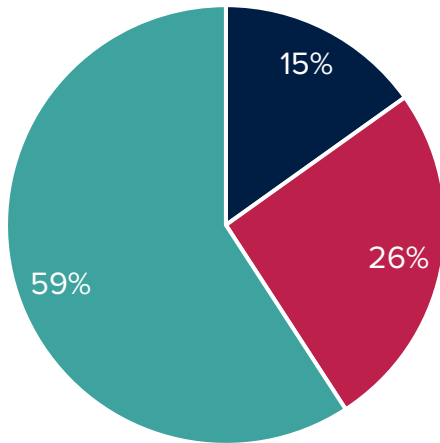


1 Director, 2 Admin Supports,
2 Case Managers, 3 Investigators
+ 23 Resource People at
Commonwealth Campuses

Cases by incident location



Report outcomes



- Case resolution completed
- No University process requested
- Not actionable for University process*

*Includes cases of unknown complainants; unknown (identity not reported) or unaffiliated respondents; and referrals to other University offices for managements. Contact with complainants is attempted in every case.

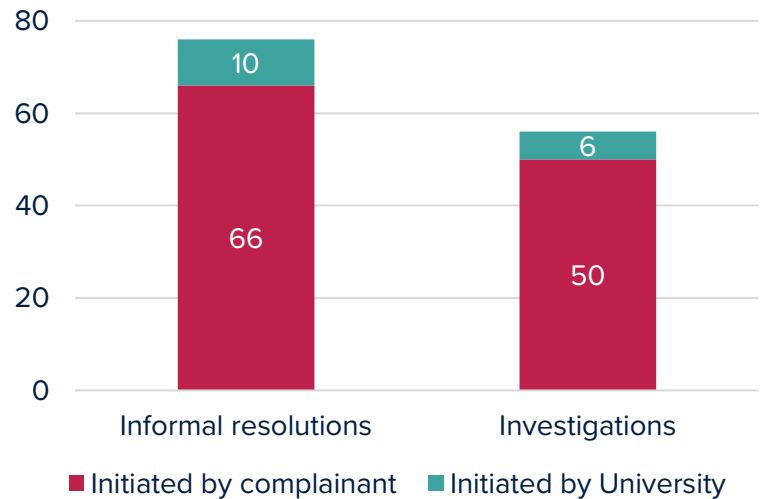
240

cases were reviewed by Director & Title IX Coordinator

2021
-
2022

Office of Sexual Misconduct Prevention & Response

Case resolutions



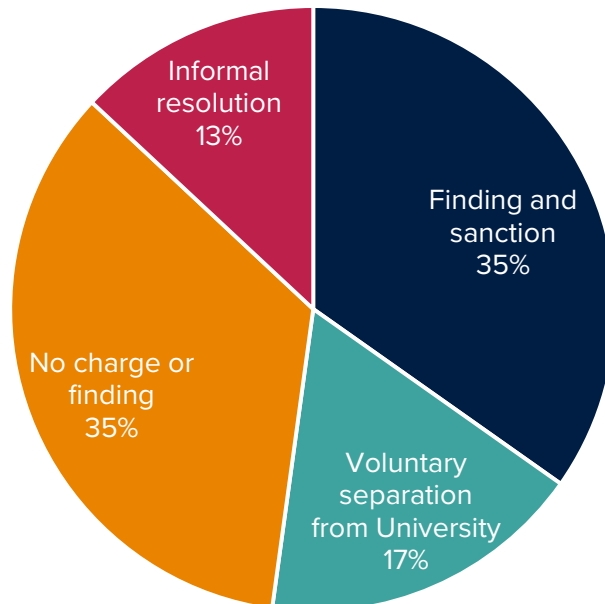
47

no-contact directives were issued

Informal resolution options

- Educational modules
- Educational conversations
- Restorative justice
- No-contact directives

Investigation results



Investigations took an average of

121

days to complete

Common sanctions

- Counseling
- Educational intervention
- Probation
- Suspension

OSMPR remains vital to Penn State's provision of a safe and respectful learning environment. We are committed to educating the Penn State community and the commonwealth about all forms of sexual violence, harassment, and misconduct. OSMPR strives to reduce barriers to reporting, uphold due process, and ensure success for every student at the University.



PennState
Student Affairs

Office of Sexual Misconduct
Prevention and Response

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