Penn State’s Office of Sexual Misconduct Prevention & Response (OSMPR) addresses reports of sexual harassment, gender-based harassment, sexual violence, relationship violence, and other forms of sexual misconduct involving students.

Complainants, or the reported survivors/victims of incidents, may walk into our office, submit a report online or over the phone, or a third party may report an incident naming the Complainant.

OSMPR staff contact Complainants promptly and discreetly with an invitation to meet and discuss their needs, on- and off-campus resources, and procedural options available to them, including Complainant-driven resolutions and University investigations.

In some cases, Complainants may not respond, or they may request no further action from the University; the Title IX Coordinator or OSMPR director will review each such case for risk.

An investigation may be initiated at either the request of the Complainant or the University upon review. The Respondent, or the accused student, is not presumed to be responsible, is entitled to due process, and is afforded on- and off-campus resources. Final investigative reports are reviewed to determine any policy violations or sanctions.

### Highlights of the year

A soft interview room was planned and designed

Staffing was restructured to direct more support to case management across all campuses

Informal resolution options were expanded with additional educational modules and mutual agreements

Direct referrals to Gender Equity Center and Office of Respondent Support were incorporated into the investigation process

### Goals for 2022-2023

The soft interview room will be offered to students for intakes and interviews

Staff are aligning current procedures with anticipated changes to Title IX regulations

An additional, 9-month case manager will support complainants and respondents in intakes, accommodations, and informal resolutions

Amber Grove, Penn State’s new Title IX Coordinator, will oversee policy compliance
1,308 total reports received, resulting in
898 total cases

Outreach partners
Residence Life
Office of Respondent Support
Gender Equity Center
Office of Student Accountability & Conflict Response

Cases by reported behavior
- Sexual violence: 40%
- Harassment: 20%
- Relationship violence: 18%
- Other: 13%
- Stalking: 9%
- Incapacitation was reported in 9% of sexual violence cases

Cases by gender
- Complainants: 82% Women, 10% Men, 8% Gender Unknown or Other
- Respondents: 64% Women, 26% Men, 10% Gender Unknown or Other

Supportive measures
- Academic accommodations
- No-contact directives
- Housing modifications
- Counseling referrals
- On-campus services
- Off-campus services
- Referrals to police
- Directory withholding

OSMPR + Team
1 Director, 2 Admin Supports, 2 Case Managers, 3 Investigators
+ 23 Resource People at Commonwealth Campuses

Cases by incident location
- Non-Residential Commonwealth Campuses
- Residential Commonwealth Campuses
- University Park
- Location Not Reported/Unknown/Other

- On Campus
- Off Campus
Report outcomes

240 cases were reviewed by Director & Title IX Coordinator.

- Case resolution completed
- No University process requested
- Not actionable for University process*

*Includes cases of unknown complainants; unknown (identity not reported) or unaffiliated respondents; and referrals to other University offices for management. Contact with complainants is attempted in every case.

Case resolutions

- Informal resolutions
  - Initiated by complainant: 66
  - Initiated by University: 50
- Investigations
  - Initiated by complainant: 10
  - Initiated by University: 6

Investigation results

- Informal resolution 13%
- Finding and sanction 35%
- No charge or finding 35%
- Voluntary separation from University 17%

Informal resolution options

- Educational modules
- Educational conversations
- Restorative justice
- No-contact directives

Investigations took an average of 121 days to complete.

Common sanctions

- Counseling
- Educational intervention
- Probation
- Suspension

OSMPR remains vital to Penn State’s provision of a safe and respectful learning environment. We are committed to educating the Penn State community and the commonwealth about all forms of sexual violence, harassment, and misconduct. OSMPR strives to reduce barriers to reporting, uphold due process, and ensure success for every student at the University.