

Penn State Culture and Values Survey

Responses for All Questions

DATA TABLES

RESPONSES BY DEMOGRAPHICS

NOTES FOR READING TABLES:

Note: ECI generally excludes the “don’t know” response from analysis. In order to provide the responses from all participants below, the data tables were calculated in two steps. First, responses were tabulated without the “don’t know” answers. As a result, the combined response for “Strongly agree,” “agree,” “Neither agree nor disagree,” “Disagree,” and “Strongly disagree,” for example, add up to 100%. Those results were inserted into the tables. Next, responses were tabulated including the “don’t know” answers. The “don’t know” responses were then inserted into the tables.

Note: “n/a” indicates that a particular question or answer choice was not given to the indicated group. Note: Results were weighted; Penn State Overall and the Group weights differ, and therefore numbers may not add up across all rows.

Note: The questions utilized in the Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative. The questions contained in the Data Tables are paraphrases or summaries provided by ERC of the actual questions used in the Survey.

Designation	Total Population	Responses		Margin of Error
Faculty	7,229	1,947	26.9%	1.9%
Staff/Administrators/Technical Service Employees	14,308	5,358	37.4%	1.1%
Undergraduate Students	78,801	5,179	6.5%	1.3%
Graduate Students	14,200	1,528	10.7%	2.4%
Total	114,538	14,012	12.2%	0.8%

*The "Responses" count reflects the counts of the final data set, or the "usable" cases for analysis. This includes some partially-completed survey results.

*A significant percentage of undergraduate students did not complete the survey past the first section. The response rate for the majority of the survey for undergraduate students is closer to 5.2% (4,119 responses). The margin of error using the 5.2% response rate is +/-1.5% for undergraduate students and the margin of error for the entire population remains the same at +/-0.8%.

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

EMBODIMENT OF THE PENN STATE VALUES

Q2. My college/campus embodies the following Penn State Value:

A. Integrity: We act with integrity and honesty in accordance with the highest academic, professional, and ethical standards.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	11974	1535	4303	4542	1326
	Percent	86.6%	79.5%	80.7%	87.8%	89.1%
Strongly agree	Count	6061	830	2035	2293	722
	Percent	43.8%	43.0%	38.2%	44.3%	48.6%
Agree	Count	5913	705	2269	2249	604
	Percent	42.7%	36.5%	42.6%	43.5%	40.6%
Neither agree nor disagree	Count	1038	194	516	363	103
	Percent	7.5%	10.0%	9.7%	7.0%	6.9%
Disagree	Count	616	129	382	208	41
	Percent	4.5%	6.7%	7.2%	4.0%	2.8%
Strongly Disagree	Count	205	73	128	59	18
	Percent	1.5%	3.8%	2.4%	1.1%	1.2%
Subtotal Str. agree thru Str. disagree	Count	13833	1931	5330	5172	1488
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	152	16	28	63	19
	Percent	1.1%	0.8%	0.5%	1.2%	1.3%
Total	Count	13985	1947	5358	5235	1507
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

B. Respect: We respect and honor the dignity of each person, embrace civil discourse, and foster a diverse and inclusive community.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	11234	1422	3928	4301	1232
	Percent	81.1%	73.4%	73.6%	82.9%	83.2%
Strongly agree	Count	6098	743	1935	2355	715
	Percent	44.0%	38.3%	36.3%	45.4%	48.3%
Agree	Count	5135	680	1992	1946	517
	Percent	37.1%	35.1%	37.4%	37.5%	34.9%
Neither agree nor disagree	Count	1367	234	668	478	135
	Percent	9.9%	12.1%	12.5%	9.2%	9.1%
Disagree	Count	874	189	504	291	76
	Percent	6.3%	9.7%	9.4%	5.6%	5.1%
Strongly Disagree	Count	385	93	233	120	38
	Percent	2.8%	4.8%	4.4%	2.3%	2.6%
Subtotal Str. agree thru Str. disagree	Count	13860	1939	5333	5189	1481
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	125	8	25	45	26
	Percent	0.9%	0.4%	0.5%	0.9%	1.7%
Total	Count	13985	1947	5358	5235	1507
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

C. Responsibility: We act responsibly, and we are accountable for our decisions, actions, and their consequences.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	10888	1467	4074	4070	1242
	Percent	78.8%	76.1%	76.4%	78.8%	83.9%
Strongly agree	Count	5699	734	1989	2147	693
	Percent	41.3%	38.0%	37.3%	41.5%	46.8%
Agree	Count	5189	733	2084	1924	549
	Percent	37.6%	38.0%	39.1%	37.2%	37.1%
Neither agree nor disagree	Count	1577	215	617	609	132
	Percent	11.4%	11.1%	11.6%	11.8%	8.9%
Disagree	Count	924	167	449	336	71
	Percent	6.7%	8.6%	8.4%	6.5%	4.8%
Strongly Disagree	Count	424	80	195	153	35
	Percent	3.1%	4.1%	3.7%	3.0%	2.4%
Subtotal Str. agree thru Str. disagree	Count	13813	1929	5335	5168	1479
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	172	18	23	67	28
	Percent	1.2%	0.9%	0.4%	1.3%	1.8%
Total	Count	13985	1947	5358	5235	1507
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

D. Discovery: We seek and create new knowledge and understanding, and foster creativity and innovation, for the benefit of our communities, society, and the environment.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	11851	1667	4066	4497	1318
	Percent	85.8%	86.4%	76.5%	87.0%	88.8%
Strongly agree	Count	6640	980	1863	2559	781
	Percent	48.1%	50.8%	35.1%	49.5%	52.7%
Agree	Count	5211	687	2202	1938	537
	Percent	37.7%	35.6%	41.5%	37.5%	36.2%
Neither agree nor disagree	Count	1366	159	835	482	113
	Percent	9.9%	8.2%	15.7%	9.3%	7.6%
Disagree	Count	398	73	292	124	34
	Percent	2.9%	3.8%	5.5%	2.4%	2.3%
Strongly Disagree	Count	196	30	120	66	19
	Percent	1.4%	1.6%	2.3%	1.3%	1.3%
Subtotal Str. agree thru Str. disagree	Count	13812	1929	5312	5168	1484
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	173	18	46	67	23
	Percent	1.2%	0.9%	0.8%	1.3%	1.5%
Total	Count	13985	1947	5358	5235	1507
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

E. Excellence: We strive for excellence in all our endeavors as individuals, an institution, and a leader in higher education.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	11926	1561	4263	4539	1293
	Percent	86.1%	80.7%	79.9%	87.6%	87.0%
Strongly agree	Count	6687	852	2082	2621	714
	Percent	48.3%	44.1%	39.0%	50.6%	48.0%
Agree	Count	5239	708	2182	1917	580
	Percent	37.8%	36.6%	40.9%	37.0%	39.0%
Neither agree nor disagree	Count	1298	218	658	453	130
	Percent	9.4%	11.3%	12.3%	8.7%	8.7%
Disagree	Count	420	105	299	123	43
	Percent	3.0%	5.5%	5.6%	2.4%	2.9%
Strongly Disagree	Count	204	50	113	65	20
	Percent	1.5%	2.6%	2.1%	1.3%	1.4%
Subtotal Str. agree thru Str. disagree	Count	13847	1934	5333	5179	1486
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	138	13	25	55	20
	Percent	1.0%	0.7%	0.5%	1.1%	1.4%
Total	Count	13985	1947	5358	5235	1507
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

F. Community: We work together for the betterment of our University, the communities we serve, and the world.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	11003	1401	4000	4226	1135
	Percent	79.8%	72.5%	75.1%	81.9%	77.1%
Strongly agree	Count	5973	675	1842	2372	629
	Percent	43.3%	34.9%	34.6%	46.0%	42.7%
Agree	Count	5029	726	2158	1854	506
	Percent	36.5%	37.6%	40.5%	36.0%	34.4%
Neither agree nor disagree	Count	1831	308	801	631	231
	Percent	13.3%	15.9%	15.0%	12.2%	15.7%
Disagree	Count	675	162	387	211	73
	Percent	4.9%	8.4%	7.3%	4.1%	4.9%
Strongly Disagree	Count	275	62	137	89	33
	Percent	2.0%	3.2%	2.6%	1.7%	2.2%
Subtotal Str. agree thru Str. disagree	Count	13784	1932	5325	5157	1471
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	201	15	33	78	36
	Percent	1.4%	0.8%	0.6%	1.5%	2.4%
Total	Count	13985	1947	5358	5235	1507
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

RESOURCES THAT PROMOTE AND SUPPORT VALUES AT PENN STATE

Q3. Are you aware of the following resources for graduate students at Penn State?

The tables in the Awareness of Resources section were calculated including the “don’t know” values.

A. Policies to help guide or regulate ethical conduct

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	10387	1579	4723	3741	1092
	Percent	74.3%	81.1%	88.1%	71.5%	72.5%
No	Count	2642	263	433	1100	311
	Percent	18.9%	13.5%	8.1%	21.0%	20.6%
Don't Know	Count	956	105	202	394	104
	Percent	6.8%	5.4%	3.8%	7.5%	6.9%
Total	Count	13985	1947	5358	5235	1507
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

B. Orientation/training on policies regarding ethical conduct

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	9539	1464	4369	3389	1063
	Percent	73.8%	75.2%	81.5%	64.7%	70.5%
No	Count	3381	351	716	1413	337
	Percent	24.2%	18.0%	13.4%	27.0%	22.4%
Don't Know	Count	1065	131	273	432	106
	Percent	7.6%	6.7%	5.1%	8.3%	7.0%
Total	Count	13985	1947	5358	5235	1507
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

C. Resource to obtain advice about ethics issues

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	8721	1355	4402	3081	882
	Percent	68.1%	69.6%	82.2%	58.9%	58.5%
No	Count	4083	427	644	1701	475
	Percent	29.2%	21.9%	12.0%	32.5%	31.5%
Don't Know	Count	1182	165	313	453	150
	Percent	8.5%	8.5%	5.8%	8.7%	10.0%
Total	Count	13985	1947	5358	5235	1507
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

D. Evaluation of ethical conduct as part of performance review

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	9456	924	3602	3805	760
	Percent	74.4%	47.5%	67.2%	72.7%	50.4%
No	Count	3259	742	1183	1040	543
	Percent	23.3%	38.1%	22.1%	19.9%	36.0%
Don't Know	Count	1270	281	573	390	204
	Percent	9.1%	14.4%	10.7%	7.4%	13.5%
Total	Count	13985	1947	5358	5235	1507
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

E. Confidential or anonymous reporting

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	10952	1641	4826	4059	1015
	Percent	83.6%	84.3%	90.1%	77.5%	67.4%
No	Count	2156	221	363	836	348
	Percent	15.4%	11.4%	6.8%	16.0%	23.1%
Don't Know	Count	878	85	169	340	144
	Percent	6.3%	4.4%	3.2%	6.5%	9.6%
Total	Count	13985	1947	5358	5235	1507
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

F. Formal disciplinary process for violation of policies

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	10790	1385	3827	4179	1074
	Percent	83.3%	71.1%	71.4%	79.8%	71.3%
No	Count	2166	372	982	723	296
	Percent	15.5%	19.1%	18.3%	13.8%	19.6%
Don't Know	Count	1030	12	549	333	137
	Percent	7.4%	0.6%	10.2%	6.4%	9.1%
Total	Count	13985	1947	5358	5235	1507
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ETHICAL ELEMENTS OF ORGANIZATIONAL CULTURE

Q4. Communicates the importance of ethics

A. The President, Provost, VPs and other University leaders

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	9824	1425	4304	3120	985
	Percent	79.9%	77.4%	83.8%	80.0%	76.7%
Strongly agree	Count	4603	591	1708	1531	443
	Percent	37.4%	32.1%	33.3%	39.3%	34.5%
Agree	Count	5220	833	2596	1589	542
	Percent	42.5%	45.3%	50.6%	40.8%	42.2%
Neither agree nor disagree	Count	1657	252	632	525	191
	Percent	13.5%	13.7%	12.3%	13.5%	14.9%
Disagree	Count	540	103	150	169	68
	Percent	4.4%	5.6%	2.9%	4.3%	5.3%
Strongly Disagree	Count	274	62	48	85	40
	Percent	2.2%	3.3%	0.9%	2.2%	3.1%
Subtotal Str. agree thru Str. disagree	Count	12295	1841	5134	3899	1284
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	716	58	97	243	108
	Percent	5.5%	3.0%	1.8%	5.8%	7.7%
Not applicable	Count	94	2	11	32	17
	Percent	0.7%	0.1%	0.2%	0.8%	1.2%
Total	Count	13105	1900	5241	4175	1408
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

B. Faculty and Staff: My Dean/Chancellor/Unit Head; Undergraduate Students and Graduate Students: My Dean/Chancellor

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1332	3728	2642	768
	Percent	n/a	72.9%	76.1%	74.4%	70.4%
Strongly agree	Count	n/a	656	1659	1378	392
	Percent	n/a	35.9%	33.9%	38.8%	35.9%
Agree	Count	n/a	676	2069	1265	376
	Percent	n/a	37.0%	42.2%	35.6%	34.5%
Neither agree nor disagree	Count	n/a	292	828	636	226
	Percent	n/a	16.0%	16.9%	17.9%	20.7%
Disagree	Count	n/a	130	259	197	70
	Percent	n/a	7.1%	5.3%	5.5%	6.4%
Strongly Disagree	Count	n/a	74	86	77	27
	Percent	n/a	4.1%	1.8%	2.2%	2.5%
Subtotal Str. agree thru Str. disagree	Count	n/a	1829	4901	3551	1091
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	66	173	538	262
	Percent	n/a	3.5%	3.3%	12.9%	18.6%
Not applicable	Count	n/a	6	167	86	55
	Percent	n/a	0.3%	3.2%	2.1%	3.9%
Total	Count	n/a	1900	5241	4175	1408
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

C. Faculty and Staff: My Department Head/Director; Undergraduate Students and Graduate Students: My Department Head/Program Director

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1286	3821	2724	970
	Percent	n/a	72.1%	76.0%	77.9%	78.4%
Strongly agree	Count	n/a	732	1871	1483	580
	Percent	n/a	41.1%	37.2%	42.4%	46.8%
Agree	Count	n/a	554	1949	1241	390
	Percent	n/a	31.1%	38.8%	35.5%	31.5%
Neither agree nor disagree	Count	n/a	299	749	560	176
	Percent	n/a	16.8%	14.9%	16.0%	14.2%
Disagree	Count	n/a	128	329	152	59
	Percent	n/a	7.2%	6.5%	4.3%	4.8%
Strongly Disagree	Count	n/a	70	131	62	32
	Percent	n/a	3.9%	2.6%	1.8%	2.6%
Subtotal Str. agree thru Str. disagree	Count	n/a	1782	5030	3497	1238
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	41	74	494	133
	Percent	n/a	2.1%	1.4%	11.8%	9.5%
Not applicable	Count	n/a	77	137	184	37
	Percent	n/a	4.1%	2.6%	4.4%	2.6%
Total	Count	n/a	1900	5241	4175	1408
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

D. The person I report to

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	8400	1343	4107	2562	897
	Percent	81.8%	74.3%	79.2%	82.7%	85.7%
Strongly agree	Count	4663	786	2202	1421	517
	Percent	45.4%	43.5%	42.5%	45.9%	49.4%
Agree	Count	3737	556	1905	1142	380
	Percent	36.4%	30.8%	36.7%	36.9%	36.3%
Neither agree nor disagree	Count	1342	266	628	416	112
	Percent	13.1%	14.7%	12.1%	13.4%	10.7%
Disagree	Count	345	121	302	82	22
	Percent	3.4%	6.7%	5.8%	2.7%	2.1%
Strongly Disagree	Count	176	78	149	37	16
	Percent	1.7%	4.3%	2.9%	1.2%	1.6%
Subtotal Str. agree thru Str. disagree	Count	10263	1808	5186	3097	1047
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	524	29	40	207	37
	Percent	4.0%	1.5%	0.8%	5.0%	2.6%
Not applicable	Count	2318	63	15	871	324
	Percent	17.7%	3.3%	0.3%	20.9%	23.0%
Total	Count	13105	1900	5241	4175	1408
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

E. Staff members

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	9897	1173	3693	3340	865
	Percent	81.3%	66.9%	71.6%	85.0%	76.1%
Strongly agree	Count	4678	503	1427	1624	432
	Percent	38.4%	28.7%	27.7%	41.3%	38.0%
Agree	Count	5220	670	2266	1716	434
	Percent	42.9%	38.2%	43.9%	43.7%	38.1%
Neither agree nor disagree	Count	1681	417	1026	438	219
	Percent	13.8%	23.8%	19.9%	11.2%	19.3%
Disagree	Count	433	115	345	112	32
	Percent	3.6%	6.6%	6.7%	2.8%	2.8%
Strongly Disagree	Count	161	47	92	41	21
	Percent	1.3%	2.7%	1.8%	1.0%	1.8%
Subtotal Str. agree thru Str. disagree	Count	12172	1753	5156	3932	1137
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	548	97	63	135	169
	Percent	4.2%	5.1%	1.2%	3.2%	12.0%
Not applicable	Count	384	51	22	108	102
	Percent	2.9%	2.7%	0.4%	2.6%	7.3%
Total	Count	13105	1900	5241	4175	1408
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

F. Faculty and Staff: Faculty; Undergraduate Students and Graduate Students: My Faculty

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1365	2110	3336	1118
	Percent	n/a	74.2%	56.8%	87.5%	85.1%
Strongly agree	Count	n/a	574	780	1727	631
	Percent	n/a	31.2%	21.0%	45.3%	48.0%
Agree	Count	n/a	791	1330	1609	487
	Percent	n/a	43.0%	35.8%	42.2%	37.1%
Neither agree nor disagree	Count	n/a	344	1196	354	140
	Percent	n/a	18.7%	32.2%	9.3%	10.7%
Disagree	Count	n/a	101	293	86	34
	Percent	n/a	5.5%	7.9%	2.2%	2.6%
Strongly Disagree	Count	n/a	29	116	35	22
	Percent	n/a	1.6%	3.1%	0.9%	1.7%
Subtotal Str. agree thru Str. disagree	Count	n/a	1838	3715	3810	1314
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	43	567	108	43
	Percent	n/a	2.3%	10.8%	2.6%	3.1%
Not applicable	Count	n/a	19	959	257	51
	Percent	n/a	1.0%	18.3%	6.2%	3.6%
Total	Count	n/a	1900	5241	4175	1408
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

G. Undergraduate students

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	2185	304
	Percent	n/a	n/a	n/a	54.7%	43.3%
Strongly agree	Count	n/a	n/a	n/a	914	127
	Percent	n/a	n/a	n/a	22.9%	18.1%
Agree	Count	n/a	n/a	n/a	1271	177
	Percent	n/a	n/a	n/a	31.8%	25.2%
Neither agree nor disagree	Count	n/a	n/a	n/a	1126	277
	Percent	n/a	n/a	n/a	28.2%	39.4%
Disagree	Count	n/a	n/a	n/a	477	88
	Percent	n/a	n/a	n/a	11.9%	12.5%
Strongly Disagree	Count	n/a	n/a	n/a	205	34
	Percent	n/a	n/a	n/a	5.1%	4.9%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	3993	704
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	136	275
	Percent	n/a	n/a	n/a	3.3%	19.5%
Not applicable	Count	n/a	n/a	n/a	46	429
	Percent	n/a	n/a	n/a	1.1%	30.5%
Total	Count	n/a	n/a	n/a	4175	1408
	Percent	n/a	n/a	n/a	100.0%	100.0%

H. Graduate Students

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	918
	Percent	n/a	n/a	n/a	n/a	73.0%
Strongly agree	Count	n/a	n/a	n/a	n/a	438
	Percent	n/a	n/a	n/a	n/a	34.8%
Agree	Count	n/a	n/a	n/a	n/a	480
	Percent	n/a	n/a	n/a	n/a	38.1%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	279
	Percent	n/a	n/a	n/a	n/a	22.2%
Disagree	Count	n/a	n/a	n/a	n/a	47
	Percent	n/a	n/a	n/a	n/a	3.8%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	14
	Percent	n/a	n/a	n/a	n/a	1.1%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	1258
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	84
	Percent	n/a	n/a	n/a	n/a	6.0%
Not applicable	Count	n/a	n/a	n/a	n/a	66
	Percent	n/a	n/a	n/a	n/a	4.7%
Total	Count	n/a	n/a	n/a	n/a	1408
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

I. My Advisor(s)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	992
	Percent	n/a	n/a	n/a	n/a	81.9%
Strongly agree	Count	n/a	n/a	n/a	n/a	633
	Percent	n/a	n/a	n/a	n/a	52.3%
Agree	Count	n/a	n/a	n/a	n/a	359
	Percent	n/a	n/a	n/a	n/a	29.6%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	151
	Percent	n/a	n/a	n/a	n/a	12.4%
Disagree	Count	n/a	n/a	n/a	n/a	46
	Percent	n/a	n/a	n/a	n/a	3.8%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	22
	Percent	n/a	n/a	n/a	n/a	1.8%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	1211
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	88
	Percent	n/a	n/a	n/a	n/a	6.2%
Not applicable	Count	n/a	n/a	n/a	n/a	109
	Percent	n/a	n/a	n/a	n/a	7.8%
Total	Count	n/a	n/a	n/a	n/a	1408
	Percent	n/a	n/a	n/a	n/a	100.0%

Q5. Can be trusted to act with integrity and responsibility

A. The President, Provost, VPs and other University leaders

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	9585	1106	3527	3205	932
	Percent	75.5%	60.3%	69.7%	78.9%	69.6%
Strongly agree	Count	4735	445	1264	1682	443
	Percent	37.3%	24.3%	25.0%	41.4%	33.0%
Agree	Count	4850	661	2263	1523	490
	Percent	38.2%	36.1%	44.7%	37.5%	36.5%
Neither agree nor disagree	Count	1759	408	1002	469	226
	Percent	13.9%	22.3%	19.8%	11.6%	16.8%
Disagree	Count	860	175	382	252	101
	Percent	6.8%	9.5%	7.5%	6.2%	7.5%
Strongly Disagree	Count	493	144	150	134	81
	Percent	3.9%	7.9%	3.0%	3.3%	6.0%
Subtotal Str. agree thru Str. disagree	Count	12697	1833	5061	4061	1340
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	360	67	172	97	62
	Percent	2.7%	3.6%	3.3%	2.3%	4.4%
Not applicable	Count	48	0	9	17	7
	Percent	0.4%	0.0%	0.2%	0.4%	0.5%
Total	Count	13105	1900	5241	4175	1408
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

B. Faculty and Staff: My Dean/Chancellor/Unit Head; Undergraduate Students and Graduate Students: My Dean/Chancellor

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1326	3682	3341	976
	Percent	n/a	71.9%	75.2%	84.1%	77.0%
Strongly agree	Count	n/a	678	1541	1807	487
	Percent	n/a	36.7%	31.4%	45.5%	38.4%
Agree	Count	n/a	649	2142	1534	489
	Percent	n/a	35.2%	43.7%	38.6%	38.6%
Neither agree nor disagree	Count	n/a	284	802	435	202
	Percent	n/a	15.4%	16.4%	10.9%	15.9%
Disagree	Count	n/a	131	274	125	53
	Percent	n/a	7.1%	5.6%	3.2%	4.2%
Strongly Disagree	Count	n/a	103	140	72	37
	Percent	n/a	5.6%	2.9%	1.8%	2.9%
Subtotal Str. agree thru Str. disagree	Count	n/a	1844	4899	3973	1268
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	56	181	162	113
	Percent	n/a	2.9%	3.5%	3.9%	8.0%
Not applicable	Count	n/a	1	162	40	27
	Percent	n/a	0.0%	3.1%	0.9%	1.9%
Total	Count	n/a	1900	5241	4175	1408
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

C. Faculty and Staff: My Department Head/Director; Undergraduate Students and Graduate Students: My Department Head/Program Director

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1403	3906	3415	1158
	Percent	n/a	78.2%	77.6%	87.5%	86.3%
Strongly agree	Count	n/a	827	1946	1873	666
	Percent	n/a	46.1%	38.7%	48.0%	49.6%
Agree	Count	n/a	575	1959	1542	492
	Percent	n/a	32.1%	38.9%	39.5%	36.6%
Neither agree nor disagree	Count	n/a	212	649	340	130
	Percent	n/a	11.8%	12.9%	8.7%	9.7%
Disagree	Count	n/a	95	291	84	28
	Percent	n/a	5.3%	5.8%	2.2%	2.1%
Strongly Disagree	Count	n/a	84	188	62	26
	Percent	n/a	4.7%	3.7%	1.6%	1.9%
Subtotal Str. agree thru Str. disagree	Count	n/a	1793	5034	3901	1342
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	30	77	133	45
	Percent	n/a	1.6%	1.5%	3.2%	3.2%
Not applicable	Count	n/a	77	131	141	21
	Percent	n/a	4.1%	2.5%	3.4%	1.5%
Total	Count	n/a	1900	5241	4175	1408
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

D. The person I report to

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	9459	1442	4249	2972	958
	Percent	87.2%	79.3%	82.1%	88.8%	89.1%
Strongly agree	Count	5334	876	2386	1654	581
	Percent	49.1%	48.2%	46.1%	49.4%	54.0%
Agree	Count	4125	566	1863	1318	377
	Percent	38.0%	31.1%	36.0%	39.4%	35.1%
Neither agree nor disagree	Count	931	200	533	271	80
	Percent	8.6%	11.0%	10.3%	8.1%	7.5%
Disagree	Count	252	91	228	54	25
	Percent	2.3%	5.0%	4.4%	1.6%	2.3%
Strongly Disagree	Count	212	86	164	51	13
	Percent	2.0%	4.7%	3.2%	1.5%	1.2%
Subtotal Str. agree thru Str. disagree	Count	10854	1819	5173	3349	1075
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	228	24	57	81	21
	Percent	1.7%	1.2%	1.1%	1.9%	1.5%
Not applicable	Count	2023	58	11	745	312
	Percent	15.4%	3.1%	0.2%	17.8%	22.1%
Total	Count	13105	1900	5241	4175	1408
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

E. Staff members

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	10728	1601	4319	3431	1142
	Percent	85.0%	87.1%	84.8%	86.3%	90.2%
Strongly agree	Count	5129	817	2190	1871	570
	Percent	40.7%	44.4%	43.0%	47.0%	45.0%
Agree	Count	5599	784	2129	1560	572
	Percent	44.4%	42.6%	41.8%	39.2%	45.2%
Neither agree nor disagree	Count	1338	165	469	350	89
	Percent	10.6%	9.0%	9.2%	8.8%	7.0%
Disagree	Count	375	48	206	135	25
	Percent	3.0%	2.6%	4.0%	3.4%	2.0%
Strongly Disagree	Count	176	25	103	60	10
	Percent	1.4%	1.4%	2.0%	1.5%	0.8%
Subtotal Str. agree thru Str. disagree	Count	12617	1840	5096	3976	1266
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	289	53	138	150	99
	Percent	2.2%	2.8%	2.6%	3.6%	7.0%
Not applicable	Count	199	8	7	49	43
	Percent	1.5%	0.4%	0.1%	1.2%	3.1%
Total	Count	13105	1900	5241	4175	1408
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

F. Faculty and Staff: Faculty; Undergraduate Students and Graduate Students: My Faculty

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1417	2582	3450	1145
	Percent	n/a	76.0%	63.1%	88.4%	86.5%
Strongly agree	Count	n/a	547	896	1771	621
	Percent	n/a	29.4%	21.9%	45.4%	46.9%
Agree	Count	n/a	870	1686	1679	524
	Percent	n/a	46.7%	41.2%	43.0%	39.5%
Neither agree nor disagree	Count	n/a	336	1093	323	135
	Percent	n/a	18.1%	26.7%	8.3%	10.2%
Disagree	Count	n/a	73	288	85	23
	Percent	n/a	3.9%	7.0%	2.2%	1.7%
Strongly Disagree	Count	n/a	37	127	44	22
	Percent	n/a	2.0%	3.1%	1.1%	1.6%
Subtotal Str. agree thru Str. disagree	Count	n/a	1863	4090	3902	1324
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	30	397	53	30
	Percent	n/a	1.6%	7.6%	1.3%	2.1%
Not applicable	Count	n/a	8	754	220	54
	Percent	n/a	0.4%	14.4%	5.3%	3.8%
Total	Count	n/a	1900	5241	4175	1408
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

G. Undergraduate students

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	2185	304
	Percent	n/a	n/a	n/a	54.7%	43.3%
Strongly agree	Count	n/a	n/a	n/a	914	127
	Percent	n/a	n/a	n/a	22.9%	18.1%
Agree	Count	n/a	n/a	n/a	1271	177
	Percent	n/a	n/a	n/a	31.8%	25.2%
Neither agree nor disagree	Count	n/a	n/a	n/a	1126	277
	Percent	n/a	n/a	n/a	28.2%	39.4%
Disagree	Count	n/a	n/a	n/a	477	88
	Percent	n/a	n/a	n/a	11.9%	12.5%
Strongly Disagree	Count	n/a	n/a	n/a	205	34
	Percent	n/a	n/a	n/a	5.1%	4.9%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	3993	704
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	136	275
	Percent	n/a	n/a	n/a	3.3%	19.5%
Not applicable	Count	n/a	n/a	n/a	46	429
	Percent	n/a	n/a	n/a	1.1%	30.5%
Total	Count	n/a	n/a	n/a	4175	1408
	Percent	n/a	n/a	n/a	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

H. Graduate Students

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	1076
	Percent	n/a	n/a	n/a	n/a	81.1%
Strongly agree	Count	n/a	n/a	n/a	n/a	479
	Percent	n/a	n/a	n/a	n/a	36.1%
Agree	Count	n/a	n/a	n/a	n/a	597
	Percent	n/a	n/a	n/a	n/a	45.0%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	195
	Percent	n/a	n/a	n/a	n/a	14.7%
Disagree	Count	n/a	n/a	n/a	n/a	41
	Percent	n/a	n/a	n/a	n/a	3.1%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	15
	Percent	n/a	n/a	n/a	n/a	1.1%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	1327
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	41
	Percent	n/a	n/a	n/a	n/a	2.9%
Not applicable	Count	n/a	n/a	n/a	n/a	40
	Percent	n/a	n/a	n/a	n/a	2.8%
Total	Count	n/a	n/a	n/a	n/a	1408
	Percent	n/a	n/a	n/a	n/a	100.0%

I. My Advisor(s)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	1178
	Percent	n/a	n/a	n/a	n/a	91.1%
Strongly agree	Count	n/a	n/a	n/a	n/a	749
	Percent	n/a	n/a	n/a	n/a	57.9%
Agree	Count	n/a	n/a	n/a	n/a	430
	Percent	n/a	n/a	n/a	n/a	33.2%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	78
	Percent	n/a	n/a	n/a	n/a	6.0%
Disagree	Count	n/a	n/a	n/a	n/a	19
	Percent	n/a	n/a	n/a	n/a	1.5%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	18
	Percent	n/a	n/a	n/a	n/a	1.4%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	1293
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	39
	Percent	n/a	n/a	n/a	n/a	2.8%
Not applicable	Count	n/a	n/a	n/a	n/a	76
	Percent	n/a	n/a	n/a	n/a	5.4%
Total	Count	n/a	n/a	n/a	n/a	1408
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q6. Held accountable if caught violating University policies

A. The President, Provost, VPs and other University leaders

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	8896	1079	3040	2973	906
	Percent	72.3%	60.7%	62.2%	75.4%	70.0%
Strongly agree	Count	4843	471	1287	1706	468
	Percent	39.4%	26.5%	26.4%	43.3%	36.1%
Agree	Count	4053	607	1752	1267	438
	Percent	32.9%	34.1%	35.9%	32.1%	33.9%
Neither agree nor disagree	Count	1600	317	914	462	159
	Percent	13.0%	17.8%	18.7%	11.7%	12.3%
Disagree	Count	1154	238	609	320	150
	Percent	9.4%	13.4%	12.5%	8.1%	11.5%
Strongly Disagree	Count	654	144	321	186	80
	Percent	5.3%	8.1%	6.6%	4.7%	6.2%
Subtotal Str. agree thru Str. disagree	Count	12303	1778	4884	3940	1295
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	753	121	348	216	109
	Percent	5.7%	6.4%	6.6%	5.2%	7.7%
Not applicable	Count	48	1	9	18	4
	Percent	0.4%	0.1%	0.2%	0.4%	0.3%
Total	Count	13105	1900	5241	4175	1408
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

B. Faculty and Staff: My Dean/Chancellor/Unit Head; Undergraduate Students and Graduate Students: My Dean/Chancellor

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1238	3178	3123	939
	Percent	n/a	69.1%	66.6%	80.0%	74.9%
Strongly agree	Count	n/a	538	1308	1744	492
	Percent	n/a	30.1%	27.4%	44.7%	39.2%
Agree	Count	n/a	700	1870	1379	447
	Percent	n/a	39.0%	39.2%	35.3%	35.7%
Neither agree nor disagree	Count	n/a	273	858	447	184
	Percent	n/a	15.3%	18.0%	11.5%	14.7%
Disagree	Count	n/a	155	482	226	81
	Percent	n/a	8.6%	10.1%	5.8%	6.5%
Strongly Disagree	Count	n/a	126	257	105	50
	Percent	n/a	7.0%	5.4%	2.7%	4.0%
Subtotal Str. agree thru Str. disagree	Count	n/a	1792	4775	3902	1253
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	107	314	240	131
	Percent	n/a	5.6%	6.0%	5.7%	9.3%
Not applicable	Count	n/a	2	153	33	24
	Percent	n/a	0.1%	2.9%	0.8%	1.7%
Total	Count	n/a	1900	5241	4175	1408
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

C. Faculty and Staff: My Department Head/Director; Undergraduate Students and Graduate Students: My Department Head/Program Director

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1344	3514	3243	1052
	Percent	n/a	76.9%	71.9%	84.5%	81.0%
Strongly agree	Count	n/a	618	1491	1786	546
	Percent	n/a	35.4%	30.5%	46.5%	42.1%
Agree	Count	n/a	726	2023	1457	506
	Percent	n/a	41.6%	41.4%	37.9%	38.9%
Neither agree nor disagree	Count	n/a	226	712	370	153
	Percent	n/a	12.9%	14.6%	9.6%	11.8%
Disagree	Count	n/a	95	422	158	64
	Percent	n/a	5.5%	8.6%	4.1%	4.9%
Strongly Disagree	Count	n/a	82	237	68	30
	Percent	n/a	4.7%	4.8%	1.8%	2.3%
Subtotal Str. agree thru Str. disagree	Count	n/a	1747	4885	3840	1299
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	82	242	197	98
	Percent	n/a	4.3%	4.6%	4.7%	7.0%
Not applicable	Count	n/a	71	115	138	10
	Percent	n/a	3.7%	2.2%	3.3%	0.7%
Total	Count	n/a	1900	5241	4175	1408
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

D. The person I report to

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	8971	1367	3972	2847	870
	Percent	84.3%	77.6%	78.8%	86.1%	84.3%
Strongly agree	Count	4849	636	1782	1624	446
	Percent	45.6%	36.1%	35.4%	49.1%	43.2%
Agree	Count	4122	731	2190	1222	424
	Percent	38.7%	41.5%	43.5%	37.0%	41.1%
Neither agree nor disagree	Count	1032	208	597	299	97
	Percent	9.7%	11.8%	11.8%	9.0%	9.4%
Disagree	Count	402	107	276	104	44
	Percent	3.8%	6.1%	5.5%	3.1%	4.3%
Strongly Disagree	Count	239	80	194	57	21
	Percent	2.2%	4.5%	3.9%	1.7%	2.0%
Subtotal Str. agree thru Str. disagree	Count	10644	1763	5038	3306	1032
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	434	77	188	122	69
	Percent	3.3%	4.1%	3.6%	2.9%	4.9%
Not applicable	Count	2026	60	15	747	307
	Percent	15.5%	3.2%	0.3%	17.9%	21.8%
Total	Count	13105	1900	5241	4175	1408
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

E. Staff members

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	10728	1230	3737	2273	763
	Percent	85.0%	66.7%	72.8%	56.1%	60.4%
Strongly agree	Count	5129	616	1398	1782	500
	Percent	40.7%	33.4%	27.2%	44.0%	39.6%
Agree	Count	5599	864	2421	1757	566
	Percent	44.4%	46.8%	47.2%	43.3%	44.9%
Neither agree nor disagree	Count	1338	277	923	353	158
	Percent	10.6%	15.0%	18.0%	8.7%	12.6%
Disagree	Count	375	64	276	110	24
	Percent	3.0%	3.4%	5.4%	2.7%	1.9%
Strongly Disagree	Count	176	24	116	53	13
	Percent	1.4%	1.3%	2.3%	1.3%	1.1%
Subtotal Str. agree thru Str. disagree	Count	12617	1845	5134	4054	1262
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	289	41	97	68	82
	Percent	2.2%	2.2%	1.9%	1.6%	5.8%
Not applicable	Count	199	14	10	53	65
	Percent	1.5%	0.8%	0.2%	1.3%	4.6%
Total	Count	13105	1900	5241	4175	1408
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

F. Faculty and Staff: Faculty; Undergraduate Students and Graduate Students: My Faculty

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1417	2582	3450	1145
	Percent	n/a	76.0%	63.1%	88.4%	86.5%
Strongly agree	Count	n/a	547	896	1771	621
	Percent	n/a	29.4%	21.9%	45.4%	46.9%
Agree	Count	n/a	870	1686	1679	524
	Percent	n/a	46.7%	41.2%	43.0%	39.5%
Neither agree nor disagree	Count	n/a	336	1093	323	135
	Percent	n/a	18.1%	26.7%	8.3%	10.2%
Disagree	Count	n/a	73	288	85	23
	Percent	n/a	3.9%	7.0%	2.2%	1.7%
Strongly Disagree	Count	n/a	37	127	44	22
	Percent	n/a	2.0%	3.1%	1.1%	1.6%
Subtotal Str. agree thru Str. disagree	Count	n/a	1863	4090	3902	1324
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	30	397	53	30
	Percent	n/a	1.6%	7.6%	1.3%	2.1%
Not applicable	Count	n/a	8	754	220	54
	Percent	n/a	0.4%	14.4%	5.3%	3.8%
Total	Count	n/a	1900	5241	4175	1408
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

G. Undergraduate students

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	3471	906
	Percent	n/a	n/a	n/a	85.0%	82.4%
Strongly agree	Count	n/a	n/a	n/a	2218	490
	Percent	n/a	n/a	n/a	54.3%	44.6%
Agree	Count	n/a	n/a	n/a	1253	416
	Percent	n/a	n/a	n/a	30.7%	37.8%
Neither agree nor disagree	Count	n/a	n/a	n/a	361	113
	Percent	n/a	n/a	n/a	8.9%	10.2%
Disagree	Count	n/a	n/a	n/a	153	66
	Percent	n/a	n/a	n/a	3.8%	6.0%
Strongly Disagree	Count	n/a	n/a	n/a	97	16
	Percent	n/a	n/a	n/a	2.4%	1.4%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	4084	1100
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	78	99
	Percent	n/a	n/a	n/a	1.9%	7.0%
Not applicable	Count	n/a	n/a	n/a	13	209
	Percent	n/a	n/a	n/a	0.3%	14.8%
Total	Count	n/a	n/a	n/a	4175	1408
	Percent	n/a	n/a	n/a	100.0%	100.0%

H. Graduate Students

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	1212
	Percent	n/a	n/a	n/a	n/a	91.4%
Strongly agree	Count	n/a	n/a	n/a	n/a	704
	Percent	n/a	n/a	n/a	n/a	53.1%
Agree	Count	n/a	n/a	n/a	n/a	508
	Percent	n/a	n/a	n/a	n/a	38.3%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	75
	Percent	n/a	n/a	n/a	n/a	5.7%
Disagree	Count	n/a	n/a	n/a	n/a	19
	Percent	n/a	n/a	n/a	n/a	1.4%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	20
	Percent	n/a	n/a	n/a	n/a	1.5%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	1327
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	50
	Percent	n/a	n/a	n/a	n/a	3.5%
Not applicable	Count	n/a	n/a	n/a	n/a	32
	Percent	n/a	n/a	n/a	n/a	2.3%
Total	Count	n/a	n/a	n/a	n/a	1408
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

I. My Advisor(s)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	1060
	Percent	n/a	n/a	n/a	n/a	85.1%
Strongly agree	Count	n/a	n/a	n/a	n/a	554
	Percent	n/a	n/a	n/a	n/a	44.5%
Agree	Count	n/a	n/a	n/a	n/a	506
	Percent	n/a	n/a	n/a	n/a	40.6%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	120
	Percent	n/a	n/a	n/a	n/a	9.6%
Disagree	Count	n/a	n/a	n/a	n/a	44
	Percent	n/a	n/a	n/a	n/a	3.6%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	22
	Percent	n/a	n/a	n/a	n/a	1.8%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	1246
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	97
	Percent	n/a	n/a	n/a	n/a	6.9%
Not applicable	Count	n/a	n/a	n/a	n/a	66
	Percent	n/a	n/a	n/a	n/a	4.7%
Total	Count	n/a	n/a	n/a	n/a	1408
	Percent	n/a	n/a	n/a	n/a	100.0%

Q7. Role models ethical behavior

A. The President, Provost, VPs and other University leaders

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	8203	1035	3294	2605	736
	Percent	85.3%	60.8%	68.4%	76.3%	65.1%
Strongly agree	Count	4606	408	1146	1360	341
	Percent	47.9%	24.0%	23.8%	39.8%	30.2%
Agree	Count	3597	627	2148	1245	394
	Percent	37.4%	36.8%	44.6%	36.5%	34.9%
Neither agree nor disagree	Count	1050	431	1167	599	261
	Percent	10.9%	25.4%	24.2%	17.5%	23.1%
Disagree	Count	195	144	258	123	69
	Percent	2.0%	8.4%	5.4%	3.6%	6.1%
Strongly Disagree	Count	169	92	94	87	65
	Percent	1.8%	5.4%	2.0%	2.6%	5.7%
Subtotal Str. agree thru Str. disagree	Count	9617	1702	4813	3414	1130
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	437	164	338	330	179
	Percent	3.6%	8.8%	6.5%	8.7%	13.6%
Not applicable	Count	2030	3	15	26	11
	Percent	16.8%	0.2%	0.3%	0.7%	0.8%
Total	Count	12084	1869	5166	3769	1320
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

B. Faculty and Staff: My Dean/Chancellor/Unit Head; Undergraduate Students and Graduate Students: My Dean/Chancellor

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1234	3378	2579	718
	Percent	n/a	70.4%	72.6%	80.4%	72.3%
Strongly agree	Count	n/a	643	1400	1421	361
	Percent	n/a	36.7%	30.1%	44.3%	36.4%
Agree	Count	n/a	591	1978	1158	357
	Percent	n/a	33.7%	42.5%	36.1%	35.9%
Neither agree nor disagree	Count	n/a	325	987	537	216
	Percent	n/a	18.6%	21.2%	16.7%	21.7%
Disagree	Count	n/a	104	186	59	33
	Percent	n/a	6.0%	4.0%	1.8%	3.3%
Strongly Disagree	Count	n/a	88	104	33	26
	Percent	n/a	5.0%	2.2%	1.0%	2.7%
Subtotal Str. agree thru Str. disagree	Count	n/a	1752	4655	3208	993
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	111	333	514	290
	Percent	n/a	6.0%	6.4%	13.6%	22.0%
Not applicable	Count	n/a	5	178	47	37
	Percent	n/a	0.3%	3.4%	1.2%	2.8%
Total	Count	n/a	1869	5166	3769	1320
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

C. Faculty and Staff: My Department Head/Director; Undergraduate Students and Graduate Students: My Department Head/Program Director

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1327	3732	2718	962
	Percent	n/a	76.5%	76.1%	84.1%	82.4%
Strongly agree	Count	n/a	757	1760	1534	554
	Percent	n/a	43.6%	35.9%	47.5%	47.5%
Agree	Count	n/a	569	1972	1184	408
	Percent	n/a	32.8%	40.2%	36.6%	34.9%
Neither agree nor disagree	Count	n/a	234	726	433	155
	Percent	n/a	13.5%	14.8%	13.4%	13.3%
Disagree	Count	n/a	89	284	52	27
	Percent	n/a	5.1%	5.8%	1.6%	2.3%
Strongly Disagree	Count	n/a	86	160	28	23
	Percent	n/a	4.9%	3.3%	0.9%	1.9%
Subtotal Str. agree thru Str. disagree	Count	n/a	1735	4902	3231	1167
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	51	135	393	129
	Percent	n/a	2.7%	2.6%	10.4%	9.8%
Not applicable	Count	n/a	83	129	144	23
	Percent	n/a	4.4%	2.5%	3.8%	1.7%
Total	Count	n/a	1869	5166	3769	1320
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

D. The person I report to

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	8203	1380	4146	2480	853
	Percent	85.3%	78.0%	81.2%	86.8%	87.7%
Strongly agree	Count	4606	809	2148	1402	501
	Percent	47.9%	45.7%	42.1%	49.1%	51.5%
Agree	Count	3597	571	1999	1078	352
	Percent	37.4%	32.3%	39.1%	37.7%	36.2%
Neither agree nor disagree	Count	1050	213	568	316	84
	Percent	10.9%	12.0%	11.1%	11.1%	8.7%
Disagree	Count	195	92	231	31	20
	Percent	2.0%	5.2%	4.5%	1.1%	2.1%
Strongly Disagree	Count	169	85	161	31	15
	Percent	1.8%	4.8%	3.2%	1.1%	1.6%
Subtotal Str. agree thru Str. disagree	Count	9617	1769	5107	2858	973
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	437	33	47	168	31
	Percent	3.6%	1.8%	0.9%	4.5%	2.3%
Not applicable	Count	2030	66	12	743	316
	Percent	16.8%	3.5%	0.2%	19.7%	24.0%
Total	Count	12084	1869	5166	3769	1320
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

E. Staff members

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	9295	1363	3660	3026	879
	Percent	81.9%	76.5%	71.9%	84.8%	78.5%
Strongly agree	Count	4249	548	1271	1451	411
	Percent	37.4%	30.8%	25.0%	40.7%	36.8%
Agree	Count	5046	814	2388	1575	467
	Percent	44.5%	45.7%	46.9%	44.2%	41.8%
Neither agree nor disagree	Count	1662	336	1077	441	209
	Percent	14.6%	18.9%	21.2%	12.4%	18.7%
Disagree	Count	262	55	253	64	20
	Percent	2.3%	3.1%	5.0%	1.8%	1.8%
Strongly Disagree	Count	132	27	98	36	11
	Percent	1.2%	1.5%	1.9%	1.0%	1.0%
Subtotal Str. agree thru Str. disagree	Count	11350	1781	5088	3567	1119
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	541	69	70	150	140
	Percent	4.5%	3.7%	1.4%	4.0%	10.6%
Not applicable	Count	193	19	8	51	61
	Percent	1.6%	1.0%	0.2%	1.4%	4.6%
Total	Count	12084	1869	5166	3769	1320
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

F. Faculty and Staff: Faculty; Undergraduate Students and Graduate Students: My Faculty

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1311	2193	2984	1016
	Percent	n/a	72.1%	56.5%	86.8%	84.6%
Strongly agree	Count	n/a	498	732	1486	551
	Percent	n/a	27.4%	18.9%	43.2%	45.9%
Agree	Count	n/a	813	1461	1498	465
	Percent	n/a	44.7%	37.7%	43.6%	38.7%
Neither agree nor disagree	Count	n/a	381	1260	377	145
	Percent	n/a	20.9%	32.5%	11.0%	12.1%
Disagree	Count	n/a	82	311	43	23
	Percent	n/a	4.5%	8.0%	1.2%	1.9%
Strongly Disagree	Count	n/a	44	115	35	17
	Percent	n/a	2.4%	3.0%	1.0%	1.4%
Subtotal Str. agree thru Str. disagree	Count	n/a	1818	3879	3439	1200
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	42	505	119	59
	Percent	n/a	2.3%	9.8%	3.2%	4.5%
Not applicable	Count	n/a	9	781	211	61
	Percent	n/a	0.5%	15.1%	5.6%	4.6%
Total	Count	n/a	1869	5166	3769	1320
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

G. Undergraduate students

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	1919	347
	Percent	n/a	n/a	n/a	52.8%	41.7%
Strongly agree	Count	n/a	n/a	n/a	871	152
	Percent	n/a	n/a	n/a	24.0%	18.2%
Agree	Count	n/a	n/a	n/a	1048	195
	Percent	n/a	n/a	n/a	28.8%	23.5%
Neither agree nor disagree	Count	n/a	n/a	n/a	1060	294
	Percent	n/a	n/a	n/a	29.2%	35.3%
Disagree	Count	n/a	n/a	n/a	428	141
	Percent	n/a	n/a	n/a	11.8%	17.0%
Strongly Disagree	Count	n/a	n/a	n/a	229	50
	Percent	n/a	n/a	n/a	6.3%	6.0%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	3636	832
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	110	214
	Percent	n/a	n/a	n/a	2.9%	16.2%
Not applicable	Count	n/a	n/a	n/a	23	274
	Percent	n/a	n/a	n/a	0.6%	20.7%
Total	Count	n/a	n/a	n/a	3769	1320
	Percent	n/a	n/a	n/a	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

H. Graduate Students

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	929
	Percent	n/a	n/a	n/a	n/a	76.4%
Strongly agree	Count	n/a	n/a	n/a	n/a	396
	Percent	n/a	n/a	n/a	n/a	32.5%
Agree	Count	n/a	n/a	n/a	n/a	533
	Percent	n/a	n/a	n/a	n/a	43.9%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	240
	Percent	n/a	n/a	n/a	n/a	19.7%
Disagree	Count	n/a	n/a	n/a	n/a	34
	Percent	n/a	n/a	n/a	n/a	2.8%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	13
	Percent	n/a	n/a	n/a	n/a	1.1%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	1216
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	66
	Percent	n/a	n/a	n/a	n/a	5.0%
Not applicable	Count	n/a	n/a	n/a	n/a	37
	Percent	n/a	n/a	n/a	n/a	2.8%
Total	Count	n/a	n/a	n/a	n/a	1320
	Percent	n/a	n/a	n/a	n/a	100.0%

I. My Advisor(s)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	1014
	Percent	n/a	n/a	n/a	n/a	88.8%
Strongly agree	Count	n/a	n/a	n/a	n/a	640
	Percent	n/a	n/a	n/a	n/a	56.0%
Agree	Count	n/a	n/a	n/a	n/a	375
	Percent	n/a	n/a	n/a	n/a	32.8%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	96
	Percent	n/a	n/a	n/a	n/a	8.4%
Disagree	Count	n/a	n/a	n/a	n/a	18
	Percent	n/a	n/a	n/a	n/a	1.5%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	15
	Percent	n/a	n/a	n/a	n/a	1.3%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	1143
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	95
	Percent	n/a	n/a	n/a	n/a	7.2%
Not applicable	Count	n/a	n/a	n/a	n/a	82
	Percent	n/a	n/a	n/a	n/a	6.2%
Total	Count	n/a	n/a	n/a	n/a	1320
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q8. Supports following University policies

A. The President, Provost, VPs and other University leaders

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	9055	1207	3589	2980	829
	Percent	81.2%	71.8%	74.5%	84.6%	73.1%
Strongly agree	Count	4507	485	1291	1579	404
	Percent	40.4%	28.9%	26.8%	44.8%	35.6%
Agree	Count	4548	722	2298	1401	425
	Percent	40.8%	42.9%	47.7%	39.8%	37.5%
Neither agree nor disagree	Count	1510	335	938	394	202
	Percent	13.5%	19.9%	19.5%	11.2%	17.8%
Disagree	Count	360	74	206	94	57
	Percent	3.2%	4.4%	4.3%	2.7%	5.0%
Strongly Disagree	Count	224	66	86	54	46
	Percent	2.0%	3.9%	1.8%	1.5%	4.1%
Subtotal Str. agree thru Str. disagree	Count	11150	1682	4818	3522	1133
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	858	186	330	224	169
	Percent	7.1%	10.0%	6.4%	5.9%	12.8%
Not applicable	Count	76	1	19	23	18
	Percent	0.6%	0.1%	0.4%	0.6%	1.4%
Total	Count	12084	1869	5166	3769	1320
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

B. Faculty and Staff: My Dean/Chancellor/Unit Head; Undergraduate Students and Graduate Students: My Dean/Chancellor

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1351	3587	2951	816
	Percent	n/a	77.6%	76.3%	86.7%	77.6%
Strongly agree	Count	n/a	632	1386	1589	406
	Percent	n/a	36.3%	29.5%	46.7%	38.6%
Agree	Count	n/a	719	2201	1362	410
	Percent	n/a	41.3%	46.8%	40.0%	39.0%
Neither agree nor disagree	Count	n/a	239	822	355	173
	Percent	n/a	13.7%	17.5%	10.4%	16.4%
Disagree	Count	n/a	81	187	58	29
	Percent	n/a	4.7%	4.0%	1.7%	2.7%
Strongly Disagree	Count	n/a	69	107	39	34
	Percent	n/a	4.0%	2.3%	1.2%	3.3%
Subtotal Str. agree thru Str. disagree	Count	n/a	1740	4703	3403	1052
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	124	285	327	220
	Percent	n/a	6.6%	5.5%	8.7%	16.7%
Not applicable	Count	n/a	5	179	39	47
	Percent	n/a	0.3%	3.5%	1.0%	3.6%
Total	Count	n/a	1869	5166	3769	1320
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

C. Faculty and Staff: My Department Head/Director; Undergraduate Students and Graduate Students: My Department Head/Program Director

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1450	3930	2960	1015
	Percent	n/a	83.0%	80.1%	88.2%	87.2%
Strongly agree	Count	n/a	752	1723	1624	548
	Percent	n/a	43.0%	35.1%	48.4%	47.1%
Agree	Count	n/a	698	2207	1336	467
	Percent	n/a	39.9%	45.0%	39.8%	40.2%
Neither agree nor disagree	Count	n/a	188	632	323	99
	Percent	n/a	10.7%	12.9%	9.6%	8.5%
Disagree	Count	n/a	65	222	42	32
	Percent	n/a	3.7%	4.5%	1.3%	2.7%
Strongly Disagree	Count	n/a	45	124	32	17
	Percent	n/a	2.6%	2.5%	0.9%	1.5%
Subtotal Str. agree thru Str. disagree	Count	n/a	1748	4908	3357	1164
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	54	125	272	120
	Percent	n/a	2.9%	2.4%	7.2%	9.1%
Not applicable	Count	n/a	67	132	140	36
	Percent	n/a	3.6%	2.6%	3.7%	2.7%
Total	Count	n/a	1869	5166	3769	1320
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

D. The person I report to

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	8472	1426	4298	2587	820
	Percent	88.1%	82.3%	84.4%	89.4%	89.4%
Strongly agree	Count	4655	708	2082	1468	465
	Percent	48.4%	40.9%	40.9%	50.7%	50.7%
Agree	Count	3817	718	2216	1118	355
	Percent	39.7%	41.4%	43.5%	38.7%	38.7%
Neither agree nor disagree	Count	875	193	504	255	74
	Percent	9.1%	11.1%	9.9%	8.8%	8.0%
Disagree	Count	158	68	170	28	15
	Percent	1.6%	3.9%	3.3%	1.0%	1.7%
Strongly Disagree	Count	116	46	123	23	8
	Percent	1.2%	2.7%	2.4%	0.8%	0.9%
Subtotal Str. agree thru Str. disagree	Count	9621	1733	5095	2893	918
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	417	61	53	144	52
	Percent	3.4%	3.3%	1.0%	3.8%	3.9%
Not applicable	Count	2046	74	17	732	350
	Percent	16.9%	4.0%	0.3%	19.4%	26.5%
Total	Count	12084	1869	5166	3769	1320
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

E. Staff members

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	9787	1429	3873	3182	930
	Percent	86.6%	82.1%	77.1%	88.9%	85.2%
Strongly agree	Count	4801	612	1377	1643	475
	Percent	42.5%	35.2%	27.4%	45.9%	43.5%
Agree	Count	4985	817	2495	1538	455
	Percent	44.1%	47.0%	49.7%	43.0%	41.7%
Neither agree nor disagree	Count	1208	253	881	315	132
	Percent	10.7%	14.5%	17.5%	8.8%	12.1%
Disagree	Count	200	44	196	48	18
	Percent	1.8%	2.5%	3.9%	1.3%	1.6%
Strongly Disagree	Count	112	14	71	33	11
	Percent	1.0%	0.8%	1.4%	0.9%	1.0%
Subtotal Str. agree thru Str. disagree	Count	11306	1739	5020	3577	1091
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	589	107	125	149	157
	Percent	4.9%	5.7%	2.4%	4.0%	11.9%
Not applicable	Count	189	23	21	43	72
	Percent	1.6%	1.2%	0.4%	1.1%	5.4%
Total	Count	12084	1869	5166	3769	1320
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

F. Faculty and Staff: Faculty; Undergraduate Students and Graduate Students: My Faculty

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1346	2325	3127	1064
	Percent	n/a	75.8%	61.1%	90.5%	89.5%
Strongly agree	Count	n/a	533	827	1650	563
	Percent	n/a	30.0%	21.7%	47.7%	47.4%
Agree	Count	n/a	813	1498	1477	501
	Percent	n/a	45.8%	39.4%	42.7%	42.1%
Neither agree nor disagree	Count	n/a	343	1090	264	92
	Percent	n/a	19.3%	28.6%	7.6%	7.7%
Disagree	Count	n/a	63	277	37	20
	Percent	n/a	3.5%	7.3%	1.1%	1.6%
Strongly Disagree	Count	n/a	24	114	29	14
	Percent	n/a	1.3%	3.0%	0.8%	1.2%
Subtotal Str. agree thru Str. disagree	Count	n/a	1775	3807	3457	1189
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	81	576	104	65
	Percent	n/a	4.3%	11.1%	2.8%	4.9%
Not applicable	Count	n/a	13	784	209	65
	Percent	n/a	0.7%	15.2%	5.5%	4.9%
Total	Count	n/a	1869	5166	3769	1320
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

G. Undergraduate students

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	2367	380
	Percent	n/a	n/a	n/a	65.7%	51.6%
Strongly agree	Count	n/a	n/a	n/a	1098	181
	Percent	n/a	n/a	n/a	30.5%	24.6%
Agree	Count	n/a	n/a	n/a	1269	199
	Percent	n/a	n/a	n/a	35.2%	27.0%
Neither agree nor disagree	Count	n/a	n/a	n/a	770	254
	Percent	n/a	n/a	n/a	21.4%	34.5%
Disagree	Count	n/a	n/a	n/a	321	61
	Percent	n/a	n/a	n/a	8.9%	8.3%
Strongly Disagree	Count	n/a	n/a	n/a	146	41
	Percent	n/a	n/a	n/a	4.1%	5.6%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	3604	736
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	138	271
	Percent	n/a	n/a	n/a	3.7%	20.5%
Not applicable	Count	n/a	n/a	n/a	27	313
	Percent	n/a	n/a	n/a	0.7%	23.7%
Total	Count	n/a	n/a	n/a	3769	1320
	Percent	n/a	n/a	n/a	100.0%	100.0%

H. Graduate Students

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	972
	Percent	n/a	n/a	n/a	n/a	81.1%
Strongly agree	Count	n/a	n/a	n/a	n/a	470
	Percent	n/a	n/a	n/a	n/a	39.2%
Agree	Count	n/a	n/a	n/a	n/a	502
	Percent	n/a	n/a	n/a	n/a	41.9%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	179
	Percent	n/a	n/a	n/a	n/a	15.0%
Disagree	Count	n/a	n/a	n/a	n/a	34
	Percent	n/a	n/a	n/a	n/a	2.8%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	13
	Percent	n/a	n/a	n/a	n/a	1.1%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	1198
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	87
	Percent	n/a	n/a	n/a	n/a	6.6%
Not applicable	Count	n/a	n/a	n/a	n/a	34
	Percent	n/a	n/a	n/a	n/a	2.6%
Total	Count	n/a	n/a	n/a	n/a	1320
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

I. My Advisor(s)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	1055
	Percent	n/a	n/a	n/a	n/a	90.4%
Strongly agree	Count	n/a	n/a	n/a	n/a	616
	Percent	n/a	n/a	n/a	n/a	52.8%
Agree	Count	n/a	n/a	n/a	n/a	439
	Percent	n/a	n/a	n/a	n/a	37.6%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	78
	Percent	n/a	n/a	n/a	n/a	6.7%
Disagree	Count	n/a	n/a	n/a	n/a	22
	Percent	n/a	n/a	n/a	n/a	1.9%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	12
	Percent	n/a	n/a	n/a	n/a	1.0%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	1166
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	81
	Percent	n/a	n/a	n/a	n/a	6.1%
Not applicable	Count	n/a	n/a	n/a	n/a	73
	Percent	n/a	n/a	n/a	n/a	5.5%
Total	Count	n/a	n/a	n/a	n/a	1320
	Percent	n/a	n/a	n/a	n/a	100.0%

Q9. Communicates importance of academic integrity

A. The President, Provost, VPs and other University leaders

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1399	n/a	3120	1033
	Percent	n/a	79.7%	n/a	80.0%	85.2%
Strongly agree	Count	n/a	671	n/a	1531	522
	Percent	n/a	38.2%	n/a	39.3%	43.1%
Agree	Count	n/a	728	n/a	1589	510
	Percent	n/a	41.5%	n/a	40.8%	42.1%
Neither agree nor disagree	Count	n/a	235	n/a	525	127
	Percent	n/a	13.4%	n/a	13.5%	10.5%
Disagree	Count	n/a	81	n/a	169	29
	Percent	n/a	4.6%	n/a	4.3%	2.4%
Strongly Disagree	Count	n/a	39	n/a	85	24
	Percent	n/a	2.2%	n/a	2.2%	1.9%
Subtotal Str. agree thru Str. disagree	Count	n/a	1755	n/a	3899	1212
	Percent	n/a	100.0%	n/a	100.0%	100.0%
Don't know	Count	n/a	112	n/a	243	95
	Percent	n/a	6.0%	n/a	5.8%	7.2%
Not applicable	Count	n/a	2	n/a	32	13
	Percent	n/a	0.1%	n/a	0.8%	1.0%
Total	Count	n/a	1869	n/a	4175	1320
	Percent	n/a	100.0%	n/a	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

B. Faculty: My Dean/Chancellor/Unit Head; Undergraduate Students and Graduate Students: My Dean/Chancellor

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1439	n/a	2642	919
	Percent	n/a	81.0%	n/a	74.4%	82.9%
Strongly agree	Count	n/a	741	n/a	1378	500
	Percent	n/a	41.7%	n/a	38.8%	45.1%
Agree	Count	n/a	698	n/a	1265	419
	Percent	n/a	39.3%	n/a	35.6%	37.8%
Neither agree nor disagree	Count	n/a	208	n/a	636	138
	Percent	n/a	11.7%	n/a	17.9%	12.4%
Disagree	Count	n/a	72	n/a	197	31
	Percent	n/a	4.1%	n/a	5.5%	2.8%
Strongly Disagree	Count	n/a	57	n/a	77	20
	Percent	n/a	3.2%	n/a	2.2%	1.8%
Subtotal Str. agree thru Str. disagree	Count	n/a	1776	n/a	3551	1109
	Percent	n/a	100.0%	n/a	100.0%	100.0%
Don't know	Count	n/a	84	n/a	538	171
	Percent	n/a	4.5%	n/a	12.9%	13.0%
Not applicable	Count	n/a	9	n/a	86	39
	Percent	n/a	0.5%	n/a	2.1%	3.0%
Total	Count	n/a	1869	n/a	4175	1320
	Percent	n/a	100.0%	n/a	100.0%	100.0%

C. Faculty: My Department Head/Director; Undergraduate Students and Graduate Students: My Department Head/Program Director

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1446	n/a	2724	1073
	Percent	n/a	83.2%	n/a	77.9%	89.1%
Strongly agree	Count	n/a	781	n/a	1483	628
	Percent	n/a	45.0%	n/a	42.4%	52.1%
Agree	Count	n/a	664	n/a	1241	445
	Percent	n/a	38.2%	n/a	35.5%	36.9%
Neither agree nor disagree	Count	n/a	184	n/a	560	98
	Percent	n/a	10.6%	n/a	16.0%	8.1%
Disagree	Count	n/a	65	n/a	152	25
	Percent	n/a	3.7%	n/a	4.3%	2.1%
Strongly Disagree	Count	n/a	44	n/a	62	9
	Percent	n/a	2.5%	n/a	1.8%	0.7%
Subtotal Str. agree thru Str. disagree	Count	n/a	1738	n/a	3497	1205
	Percent	n/a	100.0%	n/a	100.0%	100.0%
Don't know	Count	n/a	49	n/a	494	79
	Percent	n/a	2.6%	n/a	11.8%	6.0%
Not applicable	Count	n/a	82	n/a	184	36
	Percent	n/a	4.4%	n/a	4.4%	2.8%
Total	Count	n/a	1869	n/a	4175	1320
	Percent	n/a	100.0%	n/a	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

D. The person I report to

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1493	n/a	2562	917
	Percent	n/a	84.7%	n/a	82.7%	91.0%
Strongly agree	Count	n/a	847	n/a	1421	589
	Percent	n/a	48.0%	n/a	45.9%	58.4%
Agree	Count	n/a	647	n/a	1142	328
	Percent	n/a	36.7%	n/a	36.9%	32.6%
Neither agree nor disagree	Count	n/a	167	n/a	416	74
	Percent	n/a	9.5%	n/a	13.4%	7.4%
Disagree	Count	n/a	58	n/a	82	11
	Percent	n/a	3.3%	n/a	2.7%	1.1%
Strongly Disagree	Count	n/a	46	n/a	37	5
	Percent	n/a	2.6%	n/a	1.2%	0.5%
Subtotal Str. agree thru Str. disagree	Count	n/a	1764	n/a	3097	1008
	Percent	n/a	100.0%	n/a	100.0%	100.0%
Don't know	Count	n/a	33	n/a	207	30
	Percent	n/a	1.7%	n/a	5.0%	2.3%
Not applicable	Count	n/a	72	n/a	871	282
	Percent	n/a	3.9%	n/a	20.9%	21.4%
Total	Count	n/a	1869	n/a	4175	1320
	Percent	n/a	100.0%	n/a	100.0%	100.0%

E. Faculty: Faculty; Undergraduate Students and Graduate Students: My Faculty

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	3336	1193
	Percent	n/a	n/a	n/a	87.5%	94.2%
Strongly agree	Count	n/a	n/a	n/a	1727	738
	Percent	n/a	n/a	n/a	45.3%	58.3%
Agree	Count	n/a	n/a	n/a	1609	454
	Percent	n/a	n/a	n/a	42.2%	35.9%
Neither agree nor disagree	Count	n/a	n/a	n/a	354	55
	Percent	n/a	n/a	n/a	9.3%	4.3%
Disagree	Count	n/a	n/a	n/a	86	15
	Percent	n/a	n/a	n/a	2.2%	1.2%
Strongly Disagree	Count	n/a	n/a	n/a	35	4
	Percent	n/a	n/a	n/a	0.9%	0.3%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	3810	1266
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	108	18
	Percent	n/a	n/a	n/a	2.6%	1.4%
Not applicable	Count	n/a	n/a	n/a	257	35
	Percent	n/a	n/a	n/a	6.2%	2.7%
Total	Count	n/a	n/a	n/a	4175	1320
	Percent	n/a	n/a	n/a	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

F. My Advisor(s)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	1081
	Percent	n/a	n/a	n/a	n/a	92.1%
Strongly agree	Count	n/a	n/a	n/a	n/a	692
	Percent	n/a	n/a	n/a	n/a	58.9%
Agree	Count	n/a	n/a	n/a	n/a	390
	Percent	n/a	n/a	n/a	n/a	33.2%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	72
	Percent	n/a	n/a	n/a	n/a	6.1%
Disagree	Count	n/a	n/a	n/a	n/a	13
	Percent	n/a	n/a	n/a	n/a	1.1%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	9
	Percent	n/a	n/a	n/a	n/a	0.8%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	1175
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	72
	Percent	n/a	n/a	n/a	n/a	5.5%
Not applicable	Count	n/a	n/a	n/a	n/a	73
	Percent	n/a	n/a	n/a	n/a	5.5%
Total	Count	n/a	n/a	n/a	n/a	1320
	Percent	n/a	n/a	n/a	n/a	100.0%

Q10. Make clear the importance of academic integrity

A. Faculty: Faculty; Undergraduate and Graduate Students; My Faculty

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1499	n/a	3373	1193
	Percent	n/a	89.7%	n/a	94.3%	94.2%
Strongly agree	Count	n/a	798	n/a	2222	738
	Percent	n/a	47.8%	n/a	62.1%	58.3%
Agree	Count	n/a	701	n/a	1151	454
	Percent	n/a	42.0%	n/a	32.2%	35.9%
Neither agree nor disagree	Count	n/a	141	n/a	151	55
	Percent	n/a	8.4%	n/a	4.2%	4.3%
Disagree	Count	n/a	22	n/a	31	15
	Percent	n/a	1.3%	n/a	0.9%	1.2%
Strongly Disagree	Count	n/a	8	n/a	22	4
	Percent	n/a	0.5%	n/a	0.6%	0.3%
Subtotal Str. agree thru Str. disagree	Count	n/a	1670	n/a	3577	1266
	Percent	n/a	100.0%	n/a	100.0%	100.0%
Don't know	Count	n/a	128	n/a	47	18
	Percent	n/a	6.8%	n/a	1.3%	1.4%
Not applicable	Count	n/a	71	n/a	145	35
	Percent	n/a	3.8%	n/a	3.8%	2.7%
Total	Count	n/a	1869	n/a	3769	1320
	Percent	n/a	100.0%	n/a	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q10. I have received effective education or training at Penn State on academic integrity

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1000	n/a	3139	1030
	Percent	n/a	64.8%	n/a	85.9%	81.7%
Strongly agree	Count	n/a	304	n/a	1845	583
	Percent	n/a	19.7%	n/a	50.5%	46.2%
Agree	Count	n/a	696	n/a	1294	447
	Percent	n/a	45.1%	n/a	35.4%	35.5%
Neither agree nor disagree	Count	n/a	365	n/a	350	141
	Percent	n/a	23.7%	n/a	9.6%	11.2%
Disagree	Count	n/a	138	n/a	119	68
	Percent	n/a	9.0%	n/a	3.3%	5.4%
Strongly Disagree	Count	n/a	40	n/a	44	22
	Percent	n/a	2.6%	n/a	1.2%	1.7%
Subtotal Str. agree thru Str. disagree	Count	n/a	1543	n/a	3653	1261
	Percent	n/a	100.0%	n/a	100.0%	100.0%
Don't know	Count	n/a	53	n/a	75	14
	Percent	n/a	2.8%	n/a	2.0%	1.1%
Not applicable	Count	n/a	273	n/a	41	44
	Percent	n/a	14.6%	n/a	1.1%	3.4%
Total	Count	n/a	1869	n/a	3769	1320
	Percent	n/a	100.0%	n/a	100.0%	100.0%

Q11. Practice Academic Integrity

A. Undergraduate students that I teach/advise/supervise practice academic integrity

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	894	n/a	n/a	n/a
	Percent	n/a	87.6%	n/a	n/a	n/a
Strongly agree	Count	n/a	454	n/a	n/a	n/a
	Percent	n/a	44.5%	n/a	n/a	n/a
Agree	Count	n/a	440	n/a	n/a	n/a
	Percent	n/a	43.1%	n/a	n/a	n/a
Neither agree nor disagree	Count	n/a	101	n/a	n/a	n/a
	Percent	n/a	9.9%	n/a	n/a	n/a
Disagree	Count	n/a	22	n/a	n/a	n/a
	Percent	n/a	2.1%	n/a	n/a	n/a
Strongly Disagree	Count	n/a	3	n/a	n/a	n/a
	Percent	n/a	0.3%	n/a	n/a	n/a
Subtotal Str. agree thru Str. disagree	Count	n/a	1020	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a
Don't know	Count	n/a	47	n/a	n/a	n/a
	Percent	n/a	2.5%	n/a	n/a	n/a
Not applicable	Count	n/a	803	n/a	n/a	n/a
	Percent	n/a	42.9%	n/a	n/a	n/a
Total	Count	n/a	1869	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

B. Graduate students that I teach/advise/supervise practice academic integrity.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1184	n/a	n/a	n/a
	Percent	n/a	67.2%	n/a	n/a	n/a
Strongly agree	Count	n/a	541	n/a	n/a	n/a
	Percent	n/a	30.7%	n/a	n/a	n/a
Agree	Count	n/a	644	n/a	n/a	n/a
	Percent	n/a	36.5%	n/a	n/a	n/a
Neither agree nor disagree	Count	n/a	340	n/a	n/a	n/a
	Percent	n/a	19.3%	n/a	n/a	n/a
Disagree	Count	n/a	179	n/a	n/a	n/a
	Percent	n/a	10.1%	n/a	n/a	n/a
Strongly Disagree	Count	n/a	60	n/a	n/a	n/a
	Percent	n/a	3.4%	n/a	n/a	n/a
Subtotal Str. agree thru Str. disagree	Count	n/a	1762	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a
Don't know	Count	n/a	32	n/a	n/a	n/a
	Percent	n/a	1.7%	n/a	n/a	n/a
Not applicable	Count	n/a	74	n/a	n/a	n/a
	Percent	n/a	4.0%	n/a	n/a	n/a
Total	Count	n/a	1869	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a

C. Undergraduate students that I teach/advise practice academic integrity

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	417
	Percent	n/a	n/a	n/a	n/a	61.5%
Strongly agree	Count	n/a	n/a	n/a	n/a	185
	Percent	n/a	n/a	n/a	n/a	27.3%
Agree	Count	n/a	n/a	n/a	n/a	232
	Percent	n/a	n/a	n/a	n/a	34.3%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	176
	Percent	n/a	n/a	n/a	n/a	25.9%
Disagree	Count	n/a	n/a	n/a	n/a	65
	Percent	n/a	n/a	n/a	n/a	9.6%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	20
	Percent	n/a	n/a	n/a	n/a	3.0%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	677
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	135
	Percent	n/a	n/a	n/a	n/a	10.2%
Not applicable	Count	n/a	n/a	n/a	n/a	507
	Percent	n/a	n/a	n/a	n/a	38.4%
Total	Count	n/a	n/a	n/a	n/a	1320
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

D. Undergraduate students practice academic integrity

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	2493	n/a
	Percent	n/a	n/a	n/a	68.4%	n/a
Strongly agree	Count	n/a	n/a	n/a	1192	n/a
	Percent	n/a	n/a	n/a	32.7%	n/a
Agree	Count	n/a	n/a	n/a	1300	n/a
	Percent	n/a	n/a	n/a	35.7%	n/a
Neither agree nor disagree	Count	n/a	n/a	n/a	719	n/a
	Percent	n/a	n/a	n/a	19.7%	n/a
Disagree	Count	n/a	n/a	n/a	285	n/a
	Percent	n/a	n/a	n/a	7.8%	n/a
Strongly Disagree	Count	n/a	n/a	n/a	145	n/a
	Percent	n/a	n/a	n/a	4.0%	n/a
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	3641	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a
Don't know	Count	n/a	n/a	n/a	109	n/a
	Percent	n/a	n/a	n/a	2.9%	n/a
Not applicable	Count	n/a	n/a	n/a	19	n/a
	Percent	n/a	n/a	n/a	0.5%	n/a
Total	Count	n/a	n/a	n/a	3769	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

E. Graduate students practice academic integrity

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	1094
	Percent	n/a	n/a	n/a	n/a	88.7%
Strongly agree	Count	n/a	n/a	n/a	n/a	573
	Percent	n/a	n/a	n/a	n/a	46.5%
Agree	Count	n/a	n/a	n/a	n/a	521
	Percent	n/a	n/a	n/a	n/a	42.2%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	102
	Percent	n/a	n/a	n/a	n/a	8.3%
Disagree	Count	n/a	n/a	n/a	n/a	29
	Percent	n/a	n/a	n/a	n/a	2.3%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	9
	Percent	n/a	n/a	n/a	n/a	0.7%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	1234
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	57
	Percent	n/a	n/a	n/a	n/a	4.4%
Not applicable	Count	n/a	n/a	n/a	n/a	29
	Percent	n/a	n/a	n/a	n/a	2.2%
Total	Count	n/a	n/a	n/a	n/a	1320
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q12. I learn about ethics as part of my program curriculum.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	2633	1070
	Percent	n/a	n/a	n/a	73.5%	83.2%
Strongly agree	Count	n/a	n/a	n/a	1138	602
	Percent	n/a	n/a	n/a	31.8%	46.8%
Agree	Count	n/a	n/a	n/a	1494	468
	Percent	n/a	n/a	n/a	41.7%	36.4%
Neither agree nor disagree	Count	n/a	n/a	n/a	531	122
	Percent	n/a	n/a	n/a	14.8%	9.5%
Disagree	Count	n/a	n/a	n/a	341	78
	Percent	n/a	n/a	n/a	9.5%	6.0%
Strongly Disagree	Count	n/a	n/a	n/a	77	17
	Percent	n/a	n/a	n/a	2.2%	1.3%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	3582	1286
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	154	34
	Percent	n/a	n/a	n/a	4.1%	2.6%
Total	Count	n/a	n/a	n/a	3736	1320
	Percent	n/a	n/a	n/a	100.0%	100.0%

Q13. (Employees/undergraduates/graduate students) have enough input into the decisions that impact Penn State.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	487	1134	1742	453
	Percent	n/a	27.4%	22.8%	49.4%	38.9%
Strongly agree	Count	n/a	115	183	653	191
	Percent	n/a	6.5%	3.7%	18.5%	16.4%
Agree	Count	n/a	372	951	1089	263
	Percent	n/a	20.9%	19.1%	30.9%	22.5%
Neither agree nor disagree	Count	n/a	477	1448	787	310
	Percent	n/a	26.8%	29.1%	22.3%	26.6%
Disagree	Count	n/a	480	1573	687	226
	Percent	n/a	27.0%	31.6%	19.5%	19.4%
Strongly Disagree	Count	n/a	335	822	308	176
	Percent	n/a	18.8%	16.5%	8.7%	15.1%
Subtotal Str. agree thru Str. disagree	Count	n/a	1779	4977	3524	1165
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	90	189	212	154
	Percent	n/a	4.8%	3.7%	5.7%	11.7%
Total	Count	n/a	1869	5166	3736	1320
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q14. Penn State cares about its (Employees/undergraduate students/graduate students).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	981	2544	2776	878
	Percent	n/a	53.4%	49.9%	75.0%	68.3%
Strongly agree	Count	n/a	213	438	1224	353
	Percent	n/a	11.6%	8.6%	33.1%	27.5%
Agree	Count	n/a	768	2106	1552	525
	Percent	n/a	41.8%	41.3%	41.9%	40.9%
Neither agree nor disagree	Count	n/a	460	1360	504	187
	Percent	n/a	25.0%	26.7%	13.6%	14.5%
Disagree	Count	n/a	237	790	262	123
	Percent	n/a	12.9%	15.5%	7.1%	9.6%
Strongly Disagree	Count	n/a	159	400	158	97
	Percent	n/a	8.7%	7.9%	4.3%	7.6%
Subtotal Str. agree thru Str. disagree	Count	n/a	1837	5094	3700	1286
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	32	72	36	34
	Percent	n/a	1.7%	1.4%	1.0%	2.6%
Total	Count	n/a	1869	5166	3736	1320
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Q15. At Penn State, (Employees/undergraduate students/graduate students) can question the decisions or conduct of their advisers without fear of retaliation.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	523
	Percent	n/a	n/a	n/a	n/a	55.2%
Strongly agree	Count	n/a	n/a	n/a	n/a	208
	Percent	n/a	n/a	n/a	n/a	22.0%
Agree	Count	n/a	n/a	n/a	n/a	315
	Percent	n/a	n/a	n/a	n/a	33.2%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	177
	Percent	n/a	n/a	n/a	n/a	18.7%
Disagree	Count	n/a	n/a	n/a	n/a	138
	Percent	n/a	n/a	n/a	n/a	14.6%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	110
	Percent	n/a	n/a	n/a	n/a	11.6%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	948
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	190
	Percent	n/a	n/a	n/a	n/a	14.6%
Not applicable	Count	n/a	n/a	n/a	n/a	165
	Percent	n/a	n/a	n/a	n/a	12.6%
Total	Count	n/a	n/a	n/a	n/a	1303
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q16. At Penn State, (Employees/undergraduate students/graduate students) the decisions or conduct of the person they report to without fear of retaliation.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	640	1674	1884	523
	Percent	n/a	37.9%	34.7%	58.5%	55.2%
Strongly agree	Count	n/a	141	306	667	208
	Percent	n/a	8.4%	6.4%	20.7%	22.0%
Agree	Count	n/a	498	1368	1217	315
	Percent	n/a	29.5%	28.4%	37.8%	33.2%
Neither agree nor disagree	Count	n/a	430	1270	680	177
	Percent	n/a	25.5%	26.3%	21.1%	18.7%
Disagree	Count	n/a	360	1161	454	138
	Percent	n/a	21.3%	24.1%	14.1%	14.6%
Strongly Disagree	Count	n/a	258	716	204	110
	Percent	n/a	15.3%	14.9%	6.3%	11.6%
Subtotal Str. agree thru Str. disagree	Count	n/a	1687	4822	3222	948
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	177	326	385	190
	Percent	n/a	9.5%	6.3%	10.4%	14.6%
Not applicable	Count	n/a	n/a	n/a	89	165
	Percent	n/a	n/a	n/a	2.4%	12.6%
Total	Count	n/a	1864	5148	3696	1303
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Q17. At Penn State, (Employees/employees/undergraduate students/graduate students) the decisions or conduct of those higher at the University than the person they report to without fear of retaliation.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	537	1344	1657	498
	Percent	n/a	32.6%	28.6%	52.6%	51.2%
Strongly agree	Count	n/a	122	243	612	200
	Percent	n/a	7.4%	5.2%	19.4%	20.5%
Agree	Count	n/a	415	1101	1045	299
	Percent	n/a	25.2%	23.4%	33.2%	30.7%
Neither agree nor disagree	Count	n/a	491	1374	749	196
	Percent	n/a	29.8%	29.3%	23.8%	20.2%
Disagree	Count	n/a	360	1214	503	158
	Percent	n/a	21.9%	25.9%	16.0%	16.2%
Strongly Disagree	Count	n/a	258	764	240	121
	Percent	n/a	15.7%	16.3%	7.6%	12.4%
Subtotal Str. agree thru Str. disagree	Count	n/a	1646	4696	3149	973
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	218	452	486	256
	Percent	n/a	11.7%	8.8%	13.2%	19.7%
Not applicable	Count	n/a	n/a	n/a	60	73
	Percent	n/a	n/a	n/a	1.6%	5.6%
Total	Count	n/a	1864	5148	3696	1303
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q18. Penn State does not retaliate against (Employees/undergraduate students/graduate students) who report wrongdoing or violations of University policies.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	620	1795	2045	553
	Percent	n/a	43.7%	41.7%	70.3%	61.8%
Strongly agree	Count	n/a	174	393	813	235
	Percent	n/a	12.3%	9.1%	28.0%	26.2%
Agree	Count	n/a	446	1402	1231	319
	Percent	n/a	31.4%	32.5%	42.4%	35.6%
Neither agree nor disagree	Count	n/a	476	1493	603	223
	Percent	n/a	33.5%	34.7%	20.7%	24.9%
Disagree	Count	n/a	170	639	170	76
	Percent	n/a	12.0%	14.8%	5.8%	8.5%
Strongly Disagree	Count	n/a	154	380	90	43
	Percent	n/a	10.8%	8.8%	3.1%	4.9%
Subtotal Str. agree thru Str. disagree	Count	n/a	1420	4309	2907	896
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	445	839	759	407
	Percent	n/a	23.9%	16.3%	20.5%	31.2%
Total	Count	n/a	1864	5148	3696	1303
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Q19. My advisor and faculty follow University policies and procedures in our daily work.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	n/a	1060
	Percent	n/a	n/a	n/a	n/a	91.1%
Strongly agree	Count	n/a	n/a	n/a	n/a	493
	Percent	n/a	n/a	n/a	n/a	42.4%
Agree	Count	n/a	n/a	n/a	n/a	566
	Percent	n/a	n/a	n/a	n/a	48.7%
Neither agree nor disagree	Count	n/a	n/a	n/a	n/a	74
	Percent	n/a	n/a	n/a	n/a	6.4%
Disagree	Count	n/a	n/a	n/a	n/a	22
	Percent	n/a	n/a	n/a	n/a	1.9%
Strongly Disagree	Count	n/a	n/a	n/a	n/a	8
	Percent	n/a	n/a	n/a	n/a	0.7%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	n/a	1163
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	140
	Percent	n/a	n/a	n/a	n/a	10.7%
Total	Count	n/a	n/a	n/a	n/a	1303
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q20. The person I report to follows University policies and procedures in our daily work.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	1481	4280	2302	849
	Percent	n/a	85.0%	84.6%	87.9%	91.7%
Strongly agree	Count	n/a	740	2059	1072	419
	Percent	n/a	42.5%	40.7%	41.0%	45.3%
Agree	Count	n/a	741	2221	1230	430
	Percent	n/a	42.6%	43.9%	47.0%	46.5%
Neither agree nor disagree	Count	n/a	160	497	264	56
	Percent	n/a	9.2%	9.8%	10.1%	6.1%
Disagree	Count	n/a	65	181	24	13
	Percent	n/a	3.7%	3.6%	0.9%	1.4%
Strongly Disagree	Count	n/a	35	100	27	7
	Percent	n/a	2.0%	2.0%	1.0%	0.8%
Subtotal Str. agree thru Str. disagree	Count	n/a	1742	5057	2618	925
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	123	90	222	47
	Percent	n/a	6.6%	1.8%	6.0%	3.6%
Not applicable	Count	n/a	n/a	n/a	856	330
	Percent	n/a	n/a	n/a	23.2%	25.4%
Total	Count	n/a	1864	5148	3696	1303
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Q21. Employees who violate University policies still get rewarded with promotions or raises.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	513	1592	n/a	n/a
	Percent	n/a	40.4%	40.2%	n/a	n/a
Strongly agree	Count	n/a	159	360	n/a	n/a
	Percent	n/a	12.5%	9.1%	n/a	n/a
Agree	Count	n/a	354	1232	n/a	n/a
	Percent	n/a	27.9%	31.1%	n/a	n/a
Neither agree nor disagree	Count	n/a	432	1413	n/a	n/a
	Percent	n/a	34.1%	35.7%	n/a	n/a
Disagree	Count	n/a	237	737	n/a	n/a
	Percent	n/a	18.7%	18.6%	n/a	n/a
Strongly Disagree	Count	n/a	87	221	n/a	n/a
	Percent	n/a	6.8%	5.6%	n/a	n/a
Subtotal Str. agree thru Str. disagree	Count	n/a	1269	3963	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Don't know	Count	n/a	596	1185	n/a	n/a
	Percent	n/a	31.9%	23.0%	n/a	n/a
Not applicable	Count	n/a	n/a	n/a	n/a	n/a
	Percent	n/a	n/a	n/a	n/a	n/a
Total	Count	n/a	1864	5148	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

COLLECTIVE IDENTITY

Q22-A. I feel like I fit in with the Penn State community.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	8424	1282	3639	2643	884
	Percent	72.6%	69.7%	71.6%	73.5%	70.2%
Strongly agree	Count	3760	469	1103	1279	376
	Percent	32.4%	25.5%	21.7%	35.6%	29.9%
Agree	Count	4664	813	2536	1364	508
	Percent	40.2%	44.2%	49.9%	37.9%	40.3%
Neither agree nor disagree	Count	1682	322	959	474	201
	Percent	14.5%	17.5%	18.9%	13.2%	16.0%
Disagree	Count	1121	174	388	358	128
	Percent	9.7%	9.5%	7.6%	10.0%	10.2%
Strongly Disagree	Count	371	60	95	120	46
	Percent	3.2%	3.3%	1.9%	3.3%	3.6%
Subtotal Str. agree thru Str. disagree	Count	11598	1838	5081	3595	1259
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	118	20	36	32	25
	Percent	1.0%	1.0%	0.7%	0.9%	1.9%
Total	Count	11716	1858	5117	3627	1284
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Q22-B. The Penn State community does many good things for society.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	10056	1592	4550	3141	1008
	Percent	88.1%	87.0%	89.6%	88.7%	83.8%
Strongly agree	Count	4956	698	1789	1651	452
	Percent	43.4%	38.1%	35.2%	46.6%	37.6%
Agree	Count	5100	894	2761	1490	556
	Percent	44.7%	48.9%	54.4%	42.1%	46.2%
Neither agree nor disagree	Count	1031	188	450	294	152
	Percent	9.0%	10.3%	8.9%	8.3%	12.6%
Disagree	Count	214	40	67	65	29
	Percent	1.9%	2.2%	1.3%	1.8%	2.4%
Strongly Disagree	Count	112	10	12	39	14
	Percent	1.0%	0.6%	0.2%	1.1%	1.2%
Subtotal Str. agree thru Str. disagree	Count	11413	1830	5080	3539	1203
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	303	28	37	88	81
	Percent	2.6%	1.5%	0.7%	2.4%	6.3%
Total	Count	11716	1858	5117	3627	1284
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q22-C. People outside of the community view my association with Penn State as a positive thing.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	9265	1417	3765	2927	995
	Percent	81.6%	78.6%	76.4%	83.0%	80.9%
Strongly agree	Count	4448	598	1278	1528	417
	Percent	39.2%	33.2%	25.9%	43.3%	33.9%
Agree	Count	4817	820	2487	1399	578
	Percent	42.4%	45.5%	50.5%	39.7%	47.0%
Neither agree nor disagree	Count	1419	273	899	395	151
	Percent	12.5%	15.1%	18.2%	11.2%	12.2%
Disagree	Count	502	87	221	155	51
	Percent	4.4%	4.8%	4.5%	4.4%	4.2%
Strongly Disagree	Count	170	25	45	49	34
	Percent	1.5%	1.4%	0.9%	1.4%	2.7%
Subtotal Str. agree thru Str. disagree	Count	11357	1802	4929	3526	1231
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	359	55	187	101	53
	Percent	3.1%	3.0%	3.7%	2.8%	4.1%
Total	Count	11716	1858	5117	3627	1284
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Q22-D. I am proud to be a member of the Penn State community.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	9711	1373	4077	3092	1007
	Percent	83.4%	74.4%	80.0%	85.8%	78.9%
Strongly agree	Count	5937	697	1949	2010	575
	Percent	51.0%	37.8%	38.2%	55.8%	45.1%
Agree	Count	3774	676	2128	1082	431
	Percent	32.4%	36.6%	41.7%	30.0%	33.8%
Neither agree nor disagree	Count	1437	348	817	375	198
	Percent	12.3%	18.9%	16.0%	10.4%	15.5%
Disagree	Count	297	90	155	77	37
	Percent	2.5%	4.9%	3.0%	2.1%	2.9%
Strongly Disagree	Count	197	34	48	58	35
	Percent	1.7%	1.8%	0.9%	1.6%	2.7%
Subtotal Str. agree thru Str. disagree	Count	11641	1845	5098	3602	1276
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	74	12	19	25	8
	Percent	0.6%	0.7%	0.4%	0.7%	0.6%
Total	Count	11716	1858	5117	3627	1284
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q22-E. My personal values align with the Penn State community.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	8862	1267	3782	2805	927
	Percent	77.6%	69.7%	74.8%	79.4%	75.1%
Strongly agree	Count	4790	575	1641	1607	472
	Percent	42.0%	31.6%	32.5%	45.5%	38.2%
Agree	Count	4072	692	2141	1197	456
	Percent	35.7%	38.1%	42.3%	33.9%	36.9%
Neither agree nor disagree	Count	1761	350	894	508	204
	Percent	15.4%	19.3%	17.7%	14.4%	16.5%
Disagree	Count	516	139	283	136	71
	Percent	4.5%	7.6%	5.6%	3.9%	5.7%
Strongly Disagree	Count	276	62	98	83	32
	Percent	2.4%	3.4%	1.9%	2.4%	2.6%
Subtotal Str. agree thru Str. disagree	Count	11415	1819	5057	3532	1234
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	301	39	60	95	50
	Percent	2.6%	2.1%	1.2%	2.6%	3.9%
Total	Count	11716	1858	5117	3627	1284
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q23. Activity engaged in when feeling most connected to community

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Teaching	Count	n/a	845	n/a	n/a	n/a
	Percent	n/a	46.1%	n/a	n/a	n/a
Conducting research	Count	n/a	227	n/a	n/a	n/a
	Percent	n/a	12.4%	n/a	n/a	n/a
Engaging in collaborative efforts across departments, colleges, or units	Count	n/a	296	n/a	n/a	n/a
	Percent	n/a	16.1%	n/a	n/a	n/a
Engaging in tasks specifically related to my job	Count	n/a	n/a	2228	n/a	n/a
	Percent	n/a	n/a	45.0%	n/a	n/a
Engaging in activities outside the scope of my job	Count	n/a	85	1200	n/a	n/a
	Percent	n/a	4.6%	24.3%	n/a	n/a
Engaging in intellectual activity (e.g., classroom time, research)	Count	n/a	n/a	n/a	963	618
	Percent	n/a	n/a	n/a	27.2%	49.8%
Engaging in service activities	Count	n/a	122	n/a	160	33
	Percent	n/a	6.7%	n/a	4.5%	2.7%
Attending or following Penn State athletic events	Count	n/a	n/a	n/a	773	141
	Percent	n/a	n/a	n/a	21.8%	11.4%
Attending Penn State cultural events	Count	n/a	n/a	n/a	78	15
	Percent	n/a	n/a	n/a	2.2%	1.2%
Engaging in student organizations or activities	Count	n/a	n/a	n/a	516	53
	Percent	n/a	n/a	n/a	14.6%	4.3%
Engaging in Greek life	Count	n/a	n/a	n/a	79	n/a
	Percent	n/a	n/a	n/a	2.2%	n/a
Taking part in campus traditions	Count	n/a	n/a	n/a	103	25
	Percent	n/a	n/a	n/a	2.9%	2.0%
Talking about Penn State to individuals external to the Penn State community	Count	n/a	86	632	158	90
	Percent	n/a	4.7%	12.8%	4.5%	7.3%
Socializing with coworkers and peers	Count	n/a	66	515	420	n/a
	Percent	n/a	3.6%	10.4%	11.9%	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Socializing with fellow undergraduate students	Count	n/a	n/a	n/a	n/a	n/a
	Percent	n/a	n/a	n/a	n/a	n/a
Socializing with fellow graduate students	Count	n/a	n/a	n/a	n/a	125
	Percent	n/a	n/a	n/a	n/a	10.1%
Other (please specify):	Count	n/a	39	108	74	25
	Percent	n/a	2.1%	2.2%	2.1%	2.0%
I don't feel connected to the Penn State community	Count	n/a	68	262	215	115
	Percent	n/a	3.7%	5.3%	6.1%	9.3%
Subtotal	Count	n/a	1834	4945	3538	n/a
	Percent	n/a	100.0%	100.0%	100.0%	n/a
Don't know	Count	n/a	24	172	89	44
	Percent	n/a	1.3%	3.4%	2.5%	3.4%
Total	Count	n/a	1858	5117	3627	1284
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Q24. Who do you most rely on to succeed at Penn State?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
The person I report to	Count	n/a	442	1675	24	42
	Percent	n/a	24.1%	33.5%	0.7%	3.3%
Someone in a higher position than the person I report to	Count	n/a	80	394	16	16
	Percent	n/a	4.4%	7.9%	0.4%	1.3%
A mentor other than the above	Count	n/a	137	414	114	26
	Percent	n/a	7.5%	8.3%	3.2%	2.1%
Myself	Count	n/a	458	1357	1073	347
	Percent	n/a	25.0%	27.2%	30.1%	27.4%
A student leader	Count	n/a	n/a	n/a	101	6
	Percent	n/a	n/a	n/a	2.8%	0.4%
A fellow faculty member	Count	n/a	584	n/a	n/a	n/a
	Percent	n/a	31.9%	n/a	n/a	n/a
A fellow staff member	Count	n/a	n/a	737	n/a	n/a
	Percent	n/a	n/a	14.8%	n/a	n/a
A fellow undergraduate student	Count	n/a	n/a	n/a	556	n/a
	Percent	n/a	n/a	n/a	15.6%	n/a
A fellow graduate student	Count	n/a	n/a	n/a	n/a	163
	Percent	n/a	n/a	n/a	n/a	12.8%
My adviser(s)	Count	n/a	n/a	n/a	857	454
	Percent	n/a	n/a	n/a	24.0%	35.8%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

A faculty member	Count	n/a	n/a	n/a	n/a	144
	Percent	n/a	n/a	n/a	n/a	11.4%
A faculty member or instructor	Count	n/a	n/a	n/a	567	n/a
	Percent	n/a	n/a	n/a	15.9%	n/a
A resident assistant (RA)	Count	n/a	n/a	n/a	31	n/a
	Percent	n/a	n/a	n/a	0.9%	n/a
A staff member	Count	n/a	n/a	n/a	66	16
	Percent	n/a	n/a	n/a	1.8%	1.2%
My union representative(s)	Count	n/a	n/a	34	n/a	n/a
	Percent	n/a	n/a	0.7%	n/a	n/a
Other (please specify)	Count	n/a	50	138	106	31
	Percent	n/a	2.7%	2.8%	3.0%	2.5%
No one	Count	n/a	81	246	53	23
	Percent	n/a	4.4%	4.9%	1.5%	1.8%
Subtotal	Count	n/a	1831	4994	3564	1268
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	27	123	63	16
	Percent	n/a	1.4%	2.4%	1.7%	1.2%
Total	Count	n/a	1858	5117	3627	1284
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q25. I have been provided the resources and opportunities needed to be successful at Penn State.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	n/a	n/a	n/a	3215	1019
	Percent	n/a	n/a	n/a	89.4%	80.5%
Strongly agree	Count	n/a	n/a	n/a	1690	427
	Percent	n/a	n/a	n/a	47.0%	33.7%
Agree	Count	n/a	n/a	n/a	1525	591
	Percent	n/a	n/a	n/a	42.4%	46.7%
Neither agree nor disagree	Count	n/a	n/a	n/a	244	158
	Percent	n/a	n/a	n/a	6.8%	12.5%
Disagree	Count	n/a	n/a	n/a	101	65
	Percent	n/a	n/a	n/a	2.8%	5.1%
Strongly disagree	Count	n/a	n/a	n/a	35	24
	Percent	n/a	n/a	n/a	1.0%	1.9%
Subtotal Str. agree thru Str. disagree	Count	n/a	n/a	n/a	3596	1266
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	31	18
	Percent	n/a	n/a	n/a	0.8%	1.4%
Total	Count	n/a	n/a	n/a	3627	1284
	Percent	n/a	n/a	n/a	100.0%	100.0%

Q26. Have been able to stay true to own values while at Penn State

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	9972	1607	4335	3067	1137
	Percent	85.9%	86.6%	85.0%	85.5%	89.2%
Strongly agree	Count	4567	855	1990	1343	602
	Percent	39.3%	46.1%	39.0%	37.4%	47.3%
Agree	Count	5406	752	2345	1724	534
	Percent	46.6%	40.5%	46.0%	48.0%	41.9%
Neither agree nor disagree	Count	1067	145	478	347	86
	Percent	9.2%	7.8%	9.4%	9.7%	6.8%
Disagree	Count	413	86	246	117	40
	Percent	3.6%	4.6%	4.8%	3.3%	3.1%
Strongly disagree	Count	161	17	43	57	11
	Percent	1.4%	0.9%	0.8%	1.6%	0.9%
Subtotal Str. agree thru Str. disagree	Count	11613	1855	5102	3588	1274
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	103	2	15	39	10
	Percent	0.9%	0.1%	0.3%	1.1%	0.8%
Total	Count	11716	1858	5117	3627	1284
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

PRESSURE

Q33. How much do each of the following cause you to feel pressure?

A. Keeping my job

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1015	2868	n/a	n/a
	Percent	n/a	56.4%	56.7%	n/a	n/a
Very much	Count	n/a	469	1156	n/a	n/a
	Percent	n/a	26.1%	22.8%	n/a	n/a
Somewhat	Count	n/a	545	1712	n/a	n/a
	Percent	n/a	30.3%	33.8%	n/a	n/a
Not very much	Count	n/a	428	1285	n/a	n/a
	Percent	n/a	23.8%	25.4%	n/a	n/a
Not at all	Count	n/a	357	909	n/a	n/a
	Percent	n/a	19.8%	18.0%	n/a	n/a
Subtotal Very much thru Not at all	Count	n/a	1800	5062	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Don't know	Count	n/a	7	22	n/a	n/a
	Percent	n/a	0.4%	0.4%	n/a	n/a
Not applicable	Count	n/a	45	17	n/a	n/a
	Percent	n/a	2.5%	0.3%	n/a	n/a
Total	Count	n/a	1852	5101	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

B. Meeting the expectations of the person I report to

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1264	3703	2043	711
	Percent	n/a	70.4%	73.0%	76.3%	78.8%
Very much	Count	n/a	546	1798	1037	380
	Percent	n/a	30.4%	35.4%	38.7%	42.1%
Somewhat	Count	n/a	719	1906	1006	331
	Percent	n/a	40.0%	37.6%	37.5%	36.7%
Not very much	Count	n/a	369	812	438	118
	Percent	n/a	20.5%	16.0%	16.4%	13.1%
Not at all	Count	n/a	164	557	198	74
	Percent	n/a	9.1%	11.0%	7.4%	8.2%
Subtotal Very much thru Not at all	Count	n/a	1797	5072	2679	903
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	13	15	38	11
	Percent	n/a	0.7%	0.3%	1.0%	0.9%
Not applicable	Count	n/a	42	13	878	346
	Percent	n/a	2.3%	0.3%	24.4%	27.4%
Total	Count	n/a	1852	5101	3594	1259
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

C. Advancing my own career

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	415	3066	3209	1098
	Percent	n/a	58.4%	62.2%	92.0%	88.4%
Very much	Count	n/a	288	1126	2241	672
	Percent	n/a	40.4%	22.8%	64.2%	54.1%
Somewhat	Count	n/a	128	1940	969	426
	Percent	n/a	18.0%	39.3%	27.8%	34.3%
Not very much	Count	n/a	64	1280	222	94
	Percent	n/a	9.0%	26.0%	6.4%	7.6%
Not at all	Count	n/a	232	585	58	50
	Percent	n/a	32.6%	11.9%	1.7%	4.1%
Subtotal Very much thru Not at all	Count	n/a	712	4932	3489	1243
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	10	34	19	2
	Percent	n/a	0.5%	0.7%	0.5%	0.1%
Not applicable	Count	n/a	1130	136	87	15
	Percent	n/a	61.0%	2.7%	2.4%	1.2%
Total	Count	n/a	1852	5101	3594	1259
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

D. Balancing all of the demands on my time

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1652	4164	3348	271
	Percent	n/a	89.8%	82.1%	93.9%	51.2%
Very much	Count	n/a	1086	2203	2443	142
	Percent	n/a	59.0%	43.4%	68.5%	26.8%
Somewhat	Count	n/a	566	1961	905	130
	Percent	n/a	30.8%	38.6%	25.4%	24.4%
Not very much	Count	n/a	149	677	169	145
	Percent	n/a	8.1%	13.3%	4.7%	27.4%
Not at all	Count	n/a	39	233	49	113
	Percent	n/a	2.1%	4.6%	1.4%	21.4%
Subtotal Very much thru Not at all	Count	n/a	1840	5074	3566	530
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	3	15	10	15
	Percent	n/a	0.2%	0.3%	0.3%	1.2%
Not applicable	Count	n/a	9	12	18	715
	Percent	n/a	0.5%	0.2%	0.5%	56.7%
Total	Count	n/a	1852	5101	3594	1259
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

E. Taking care of myself and my health

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1479	3781	2832	1006
	Percent	n/a	80.3%	74.4%	79.4%	80.6%
Very much	Count	n/a	739	1747	1699	557
	Percent	n/a	40.1%	34.4%	47.6%	44.6%
Somewhat	Count	n/a	740	2035	1133	449
	Percent	n/a	40.2%	40.0%	31.7%	36.0%
Not very much	Count	n/a	287	905	523	176
	Percent	n/a	15.6%	17.8%	14.7%	14.1%
Not at all	Count	n/a	76	396	213	66
	Percent	n/a	4.1%	7.8%	6.0%	5.3%
Subtotal Very much thru Not at all	Count	n/a	1842	5082	3568	1247
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	4	9	7	2
	Percent	n/a	0.2%	0.2%	0.2%	0.1%
Not applicable	Count	n/a	6	11	19	11
	Percent	n/a	0.3%	0.2%	0.5%	0.8%
Total	Count	n/a	1852	5101	3594	1259
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

F. Balancing family responsibilities

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1415	3533	2575	936
	Percent	n/a	78.2%	70.5%	73.4%	77.8%
Very much	Count	n/a	756	1660	1502	573
	Percent	n/a	41.8%	33.1%	42.8%	47.6%
Somewhat	Count	n/a	659	1873	1073	363
	Percent	n/a	36.4%	37.4%	30.6%	30.2%
Not very much	Count	n/a	287	1001	666	185
	Percent	n/a	15.9%	20.0%	19.0%	15.4%
Not at all	Count	n/a	107	479	265	82
	Percent	n/a	5.9%	9.6%	7.6%	6.8%
Subtotal Very much thru Not at all	Count	n/a	1808	5013	3506	1203
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	2	11	14	1
	Percent	n/a	0.1%	0.2%	0.4%	0.1%
Not applicable	Count	n/a	41	77	73	55
	Percent	n/a	2.2%	1.5%	2.0%	4.4%
Total	Count	n/a	1852	5101	3594	1259
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

G. Fitting in with the Penn State community

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	565	1569	1702	283
	Percent	n/a	31.0%	31.2%	48.6%	23.8%
Very much	Count	n/a	138	331	732	83
	Percent	n/a	7.6%	6.6%	20.9%	7.0%
Somewhat	Count	n/a	426	1239	971	200
	Percent	n/a	23.4%	24.6%	27.7%	16.8%
Not very much	Count	n/a	784	2121	996	466
	Percent	n/a	43.0%	42.2%	28.4%	39.3%
Not at all	Count	n/a	475	1341	805	436
	Percent	n/a	26.0%	26.6%	23.0%	36.8%
Subtotal Very much thru Not at all	Count	n/a	1823	5031	3503	1186
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	11	40	30	12
	Percent	n/a	0.6%	0.8%	0.8%	1.0%
Not applicable	Count	n/a	18	30	61	62
	Percent	n/a	1.0%	0.6%	1.7%	4.9%
Total	Count	n/a	1852	5101	3594	1259
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

H. Advancing Penn State's goals

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	774	2398	n/a	348
	Percent	n/a	43.3%	48.6%	n/a	30.0%
Very much	Count	n/a	169	574	n/a	103
	Percent	n/a	9.5%	11.7%	n/a	8.8%
Somewhat	Count	n/a	605	1823	n/a	245
	Percent	n/a	33.9%	37.0%	n/a	21.2%
Not very much	Count	n/a	629	1688	n/a	418
	Percent	n/a	35.2%	34.2%	n/a	36.0%
Not at all	Count	n/a	383	844	n/a	395
	Percent	n/a	21.4%	17.1%	n/a	34.0%
Subtotal Very much thru Not at all	Count	n/a	1786	4929	n/a	1161
	Percent	n/a	100.0%	100.0%	n/a	100.0%
Don't know	Count	n/a	34	104	n/a	43
	Percent	n/a	1.8%	2.0%	n/a	3.4%
Not applicable	Count	n/a	32	68	n/a	56
	Percent	n/a	1.7%	1.3%	n/a	4.4%
Total	Count	n/a	1852	5101	n/a	1259
	Percent	n/a	100.0%	100.0%	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

I. Advancing my own financial interests

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	915	3277	n/a	865
	Percent	n/a	52.0%	66.8%	n/a	71.3%
Very much	Count	n/a	289	1357	n/a	395
	Percent	n/a	16.4%	27.6%	n/a	32.5%
Somewhat	Count	n/a	625	1920	n/a	470
	Percent	n/a	35.5%	39.1%	n/a	38.8%
Not very much	Count	n/a	547	1110	n/a	222
	Percent	n/a	31.1%	22.6%	n/a	18.3%
Not at all	Count	n/a	298	520	n/a	126
	Percent	n/a	16.9%	10.6%	n/a	10.4%
Subtotal Very much thru Not at all	Count	n/a	1759	4907	n/a	1213
	Percent	n/a	100.0%	100.0%	n/a	100.0%
Don't know	Count	n/a	13	47	n/a	9
	Percent	n/a	0.7%	0.9%	n/a	0.7%
Not applicable	Count	n/a	78	146	n/a	38
	Percent	n/a	4.2%	2.9%	n/a	3.0%
Total	Count	n/a	1851	5101	n/a	1259
	Percent	n/a	100.0%	100.0%	n/a	100.0%

J. Earning contract renewal

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	706	1250	n/a	n/a
	Percent	n/a	53.2%	43.4%	n/a	n/a
Very much	Count	n/a	358	474	n/a	n/a
	Percent	n/a	27.0%	16.4%	n/a	n/a
Somewhat	Count	n/a	348	777	n/a	n/a
	Percent	n/a	26.2%	27.0%	n/a	n/a
Not very much	Count	n/a	270	796	n/a	n/a
	Percent	n/a	20.4%	27.6%	n/a	n/a
Not at all	Count	n/a	350	834	n/a	n/a
	Percent	n/a	26.4%	29.0%	n/a	n/a
Subtotal Very much thru Not at all	Count	n/a	1326	2881	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Don't know	Count	n/a	11	48	n/a	n/a
	Percent	n/a	0.6%	0.9%	n/a	n/a
Not applicable	Count	n/a	515	2172	n/a	n/a
	Percent	n/a	27.8%	42.6%	n/a	n/a
Total	Count	n/a	1852	5101	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

K. Meeting deadlines

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1407	3751	n/a	n/a
	Percent	n/a	77.0%	74.7%	n/a	n/a
Very much	Count	n/a	633	1743	n/a	n/a
	Percent	n/a	34.6%	34.7%	n/a	n/a
Somewhat	Count	n/a	774	2008	n/a	n/a
	Percent	n/a	42.4%	40.0%	n/a	n/a
Not very much	Count	n/a	321	831	n/a	n/a
	Percent	n/a	17.6%	16.6%	n/a	n/a
Not at all	Count	n/a	100	439	n/a	n/a
	Percent	n/a	5.5%	8.7%	n/a	n/a
Subtotal Very much thru Not at all	Count	n/a	1828	5022	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Don't know	Count	n/a	4	15	n/a	n/a
	Percent	n/a	0.2%	0.3%	n/a	n/a
Not applicable	Count	n/a	20	65	n/a	n/a
	Percent	n/a	1.1%	1.3%	n/a	n/a
Total	Count	n/a	1852	5101	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

L. Working within the University Bureaucracy

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1275	3505	n/a	n/a
	Percent	n/a	70.9%	71.9%	n/a	n/a
Very much	Count	n/a	557	1648	n/a	n/a
	Percent	n/a	31.0%	33.8%	n/a	n/a
Somewhat	Count	n/a	718	1858	n/a	n/a
	Percent	n/a	39.9%	38.1%	n/a	n/a
Not very much	Count	n/a	402	1008	n/a	n/a
	Percent	n/a	22.3%	20.7%	n/a	n/a
Not at all	Count	n/a	122	365	n/a	n/a
	Percent	n/a	6.8%	7.5%	n/a	n/a
Subtotal Very much thru Not at all	Count	n/a	1799	4878	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Don't know	Count	n/a	18	93	n/a	n/a
	Percent	n/a	1.0%	1.8%	n/a	n/a
Not applicable	Count	n/a	35	130	n/a	n/a
	Percent	n/a	1.9%	2.5%	n/a	n/a
Total	Count	n/a	1852	5101	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

M. Being accepted in my department/unit

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	910	2630	n/a	547
	Percent	n/a	50.4%	52.0%	n/a	49.2%
Very much	Count	n/a	288	889	n/a	181
	Percent	n/a	15.9%	17.6%	n/a	16.3%
Somewhat	Count	n/a	623	1741	n/a	366
	Percent	n/a	34.5%	34.4%	n/a	32.9%
Not very much	Count	n/a	501	1304	n/a	320
	Percent	n/a	27.8%	25.8%	n/a	28.8%
Not at all	Count	n/a	394	1127	n/a	245
	Percent	n/a	21.8%	22.3%	n/a	22.0%
Subtotal Very much thru Not at all	Count	n/a	1805	5061	n/a	1112
	Percent	n/a	100.0%	100.0%	n/a	100.0%
Don't know	Count	n/a	13	22	n/a	13
	Percent	n/a	0.7%	0.4%	n/a	1.1%
Not applicable	Count	n/a	33	17	n/a	134
	Percent	n/a	1.8%	0.3%	n/a	10.7%
Total	Count	n/a	1852	5101	n/a	1259
	Percent	n/a	100.0%	100.0%	n/a	100.0%

N. Handling student demands

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1394	n/a	n/a	555
	Percent	n/a	79.8%	n/a	n/a	70.9%
Very much	Count	n/a	624	n/a	n/a	237
	Percent	n/a	35.7%	n/a	n/a	30.3%
Somewhat	Count	n/a	771	n/a	n/a	318
	Percent	n/a	44.1%	n/a	n/a	40.6%
Not very much	Count	n/a	268	n/a	n/a	162
	Percent	n/a	15.3%	n/a	n/a	20.7%
Not at all	Count	n/a	86	n/a	n/a	65
	Percent	n/a	4.9%	n/a	n/a	8.3%
Subtotal Very much thru Not at all	Count	n/a	1748	n/a	n/a	782
	Percent	n/a	100.0%	n/a	n/a	100.0%
Don't know	Count	n/a	2	n/a	n/a	20
	Percent	n/a	0.1%	n/a	n/a	1.6%
Not applicable	Count	n/a	101	n/a	n/a	458
	Percent	n/a	5.5%	n/a	n/a	36.4%
Total	Count	n/a	1852	n/a	n/a	1259
	Percent	n/a	100.0%	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

O. Engaging in service

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1015	n/a	n/a	n/a
	Percent	n/a	57.8%	n/a	n/a	n/a
Very much	Count	n/a	302	n/a	n/a	n/a
	Percent	n/a	17.2%	n/a	n/a	n/a
Somewhat	Count	n/a	713	n/a	n/a	n/a
	Percent	n/a	40.6%	n/a	n/a	n/a
Not very much	Count	n/a	532	n/a	n/a	n/a
	Percent	n/a	30.3%	n/a	n/a	n/a
Not at all	Count	n/a	210	n/a	n/a	n/a
	Percent	n/a	12.0%	n/a	n/a	n/a
Subtotal Very much thru Not at all	Count	n/a	1758	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a
Don't know	Count	n/a	8	n/a	n/a	n/a
	Percent	n/a	0.4%	n/a	n/a	n/a
Not applicable	Count	n/a	86	n/a	n/a	n/a
	Percent	n/a	4.7%	n/a	n/a	n/a
Total	Count	n/a	1852	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a

P. Getting my research published

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1204	n/a	n/a	569
	Percent	n/a	80.2%	n/a	n/a	76.0%
Very much	Count	n/a	648	n/a	n/a	320
	Percent	n/a	43.1%	n/a	n/a	42.8%
Somewhat	Count	n/a	557	n/a	n/a	249
	Percent	n/a	37.1%	n/a	n/a	33.3%
Not very much	Count	n/a	200	n/a	n/a	110
	Percent	n/a	13.3%	n/a	n/a	14.7%
Not at all	Count	n/a	97	n/a	n/a	70
	Percent	n/a	6.5%	n/a	n/a	9.3%
Subtotal Very much thru Not at all	Count	n/a	1502	n/a	n/a	749
	Percent	n/a	100.0%	n/a	n/a	100.0%
Don't know	Count	n/a	11	n/a	n/a	16
	Percent	n/a	0.6%	n/a	n/a	1.3%
Not applicable	Count	n/a	339	n/a	n/a	495
	Percent	n/a	18.3%	n/a	n/a	39.3%
Total	Count	n/a	1852	n/a	n/a	1259
	Percent	n/a	100.0%	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q. Earning respect in my discipline

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1359	n/a	n/a	915
	Percent	n/a	74.4%	n/a	n/a	76.2%
Very much	Count	n/a	617	n/a	n/a	439
	Percent	n/a	33.8%	n/a	n/a	36.6%
Somewhat	Count	n/a	741	n/a	n/a	476
	Percent	n/a	40.6%	n/a	n/a	39.6%
Not very much	Count	n/a	307	n/a	n/a	179
	Percent	n/a	16.8%	n/a	n/a	14.9%
Not at all	Count	n/a	160	n/a	n/a	108
	Percent	n/a	8.7%	n/a	n/a	9.0%
Subtotal Very much thru Not at all	Count	n/a	1826	n/a	n/a	1202
	Percent	n/a	100.0%	n/a	n/a	100.0%
Don't know	Count	n/a	8	n/a	n/a	7
	Percent	n/a	0.4%	n/a	n/a	0.6%
Not applicable	Count	n/a	18	n/a	n/a	51
	Percent	n/a	1.0%	n/a	n/a	4.0%
Total	Count	n/a	1852	n/a	n/a	1259
	Percent	n/a	100.0%	n/a	n/a	100.0%

R. Getting good grades

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	3440	991
	Percent	n/a	n/a	n/a	96.0%	81.6%
Very much	Count	n/a	n/a	n/a	2654	596
	Percent	n/a	n/a	n/a	74.1%	49.1%
Somewhat	Count	n/a	n/a	n/a	785	395
	Percent	n/a	n/a	n/a	21.9%	32.5%
Not very much	Count	n/a	n/a	n/a	104	146
	Percent	n/a	n/a	n/a	2.9%	12.0%
Not at all	Count	n/a	n/a	n/a	38	78
	Percent	n/a	n/a	n/a	1.1%	6.4%
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	3581	1215
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	3	2
	Percent	n/a	n/a	n/a	0.1%	0.2%
Not applicable	Count	n/a	n/a	n/a	9	43
	Percent	n/a	n/a	n/a	0.3%	3.4%
Total	Count	n/a	n/a	n/a	3594	1259
	Percent	n/a	n/a	n/a	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

S. Graduating on time

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	2649	n/a
	Percent	n/a	n/a	n/a	74.7%	n/a
Very much	Count	n/a	n/a	n/a	1628	n/a
	Percent	n/a	n/a	n/a	45.9%	n/a
Somewhat	Count	n/a	n/a	n/a	1021	n/a
	Percent	n/a	n/a	n/a	28.8%	n/a
Not very much	Count	n/a	n/a	n/a	575	n/a
	Percent	n/a	n/a	n/a	16.2%	n/a
Not at all	Count	n/a	n/a	n/a	320	n/a
	Percent	n/a	n/a	n/a	9.0%	n/a
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	3544	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a
Don't know	Count	n/a	n/a	n/a	14	n/a
	Percent	n/a	n/a	n/a	0.4%	n/a
Not applicable	Count	n/a	n/a	n/a	36	n/a
	Percent	n/a	n/a	n/a	1.0%	n/a
Total	Count	n/a	n/a	n/a	3594	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

T. Earning or retaining scholarships or other funding awards

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	2365	428
	Percent	n/a	n/a	n/a	71.5%	59.3%
Very much	Count	n/a	n/a	n/a	1403	193
	Percent	n/a	n/a	n/a	42.4%	26.8%
Somewhat	Count	n/a	n/a	n/a	962	235
	Percent	n/a	n/a	n/a	29.1%	32.5%
Not very much	Count	n/a	n/a	n/a	610	175
	Percent	n/a	n/a	n/a	18.4%	24.2%
Not at all	Count	n/a	n/a	n/a	334	119
	Percent	n/a	n/a	n/a	10.1%	16.5%
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	3309	722
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	27	18
	Percent	n/a	n/a	n/a	0.7%	1.4%
Not applicable	Count	n/a	n/a	n/a	258	519
	Percent	n/a	n/a	n/a	7.2%	41.2%
Total	Count	n/a	n/a	n/a	3594	1259
	Percent	n/a	n/a	n/a	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

U. Paying for my education and/or student loans

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	2636	688
	Percent	n/a	n/a	n/a	76.4%	62.4%
Very much	Count	n/a	n/a	n/a	1905	436
	Percent	n/a	n/a	n/a	55.2%	39.6%
Somewhat	Count	n/a	n/a	n/a	731	252
	Percent	n/a	n/a	n/a	21.2%	22.8%
Not very much	Count	n/a	n/a	n/a	454	182
	Percent	n/a	n/a	n/a	13.1%	16.5%
Not at all	Count	n/a	n/a	n/a	360	232
	Percent	n/a	n/a	n/a	10.4%	21.0%
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	3449	1101
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	12	4
	Percent	n/a	n/a	n/a	0.3%	0.3%
Not applicable	Count	n/a	n/a	n/a	133	154
	Percent	n/a	n/a	n/a	3.7%	12.2%
Total	Count	n/a	n/a	n/a	3594	1259
	Percent	n/a	n/a	n/a	100.0%	100.0%

V. Not disappointing family or others invested in my education

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	2889	n/a
	Percent	n/a	n/a	n/a	82.6%	n/a
Very much	Count	n/a	n/a	n/a	2048	n/a
	Percent	n/a	n/a	n/a	58.5%	n/a
Somewhat	Count	n/a	n/a	n/a	841	n/a
	Percent	n/a	n/a	n/a	24.0%	n/a
Not very much	Count	n/a	n/a	n/a	380	n/a
	Percent	n/a	n/a	n/a	10.9%	n/a
Not at all	Count	n/a	n/a	n/a	230	n/a
	Percent	n/a	n/a	n/a	6.6%	n/a
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	3499	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a
Don't know	Count	n/a	n/a	n/a	12	n/a
	Percent	n/a	n/a	n/a	0.3%	n/a
Not applicable	Count	n/a	n/a	n/a	83	n/a
	Percent	n/a	n/a	n/a	2.3%	n/a
Total	Count	n/a	n/a	n/a	3594	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

W. Responsibilities of membership/leadership in student organization(s)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	1924	243
	Percent	n/a	n/a	n/a	62.0%	43.3%
Very much	Count	n/a	n/a	n/a	893	80
	Percent	n/a	n/a	n/a	28.8%	14.3%
Somewhat	Count	n/a	n/a	n/a	1032	163
	Percent	n/a	n/a	n/a	33.3%	29.0%
Not very much	Count	n/a	n/a	n/a	701	189
	Percent	n/a	n/a	n/a	22.6%	33.7%
Not at all	Count	n/a	n/a	n/a	476	129
	Percent	n/a	n/a	n/a	15.4%	23.0%
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	3102	561
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	36	17
	Percent	n/a	n/a	n/a	1.0%	1.3%
Not applicable	Count	n/a	n/a	n/a	456	682
	Percent	n/a	n/a	n/a	12.7%	54.1%
Total	Count	n/a	n/a	n/a	3594	1259
	Percent	n/a	n/a	n/a	100.0%	100.0%

X. Making or keeping friends (peer pressure)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	1930	373
	Percent	n/a	n/a	n/a	54.8%	31.3%
Very much	Count	n/a	n/a	n/a	900	100
	Percent	n/a	n/a	n/a	25.5%	8.4%
Somewhat	Count	n/a	n/a	n/a	1030	273
	Percent	n/a	n/a	n/a	29.2%	22.9%
Not very much	Count	n/a	n/a	n/a	928	438
	Percent	n/a	n/a	n/a	26.3%	36.7%
Not at all	Count	n/a	n/a	n/a	665	382
	Percent	n/a	n/a	n/a	18.9%	32.1%
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	3523	1193
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	11	11
	Percent	n/a	n/a	n/a	0.3%	0.9%
Not applicable	Count	n/a	n/a	n/a	59	56
	Percent	n/a	n/a	n/a	1.7%	4.4%
Total	Count	n/a	n/a	n/a	3594	1259
	Percent	n/a	n/a	n/a	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Y. Being accepted by my peers

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	1930	n/a
	Percent	n/a	n/a	n/a	54.8%	n/a
Very much	Count	n/a	n/a	n/a	900	n/a
	Percent	n/a	n/a	n/a	25.5%	n/a
Somewhat	Count	n/a	n/a	n/a	1030	n/a
	Percent	n/a	n/a	n/a	29.2%	n/a
Not very much	Count	n/a	n/a	n/a	928	n/a
	Percent	n/a	n/a	n/a	26.3%	n/a
Not at all	Count	n/a	n/a	n/a	665	n/a
	Percent	n/a	n/a	n/a	18.9%	n/a
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	3523	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a
Don't know	Count	n/a	n/a	n/a	11	n/a
	Percent	n/a	n/a	n/a	0.3%	n/a
Not applicable	Count	n/a	n/a	n/a	59	n/a
	Percent	n/a	n/a	n/a	1.7%	n/a
Total	Count	n/a	n/a	n/a	3594	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

Z. Earning tenure

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1289	n/a	n/a	n/a
	Percent	n/a	72.7%	n/a	n/a	n/a
Very much	Count	n/a	520	n/a	n/a	n/a
	Percent	n/a	29.4%	n/a	n/a	n/a
Somewhat	Count	n/a	768	n/a	n/a	n/a
	Percent	n/a	43.4%	n/a	n/a	n/a
Not very much	Count	n/a	284	n/a	n/a	n/a
	Percent	n/a	16.0%	n/a	n/a	n/a
Not at all	Count	n/a	199	n/a	n/a	n/a
	Percent	n/a	11.3%	n/a	n/a	n/a
Subtotal Very much thru Not at all	Count	n/a	1772	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a
Don't know	Count	n/a	9	n/a	n/a	n/a
	Percent	n/a	0.5%	n/a	n/a	n/a
Not applicable	Count	n/a	71	n/a	n/a	n/a
	Percent	n/a	3.8%	n/a	n/a	n/a
Total	Count	n/a	1852	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

AA. Securing funding for my research or other activities

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1023	n/a	n/a	314
	Percent	n/a	71.3%	n/a	n/a	56.2%
Very much	Count	n/a	564	n/a	n/a	153
	Percent	n/a	39.3%	n/a	n/a	27.4%
Somewhat	Count	n/a	459	n/a	n/a	161
	Percent	n/a	32.0%	n/a	n/a	28.8%
Not very much	Count	n/a	283	n/a	n/a	155
	Percent	n/a	19.7%	n/a	n/a	27.8%
Not at all	Count	n/a	128	n/a	n/a	90
	Percent	n/a	9.0%	n/a	n/a	16.0%
Subtotal Very much thru Not at all	Count	n/a	1434	n/a	n/a	559
	Percent	n/a	100.0%	n/a	n/a	100.0%
Don't know	Count	n/a	10	n/a	n/a	19
	Percent	n/a	0.5%	n/a	n/a	1.5%
Not applicable	Count	n/a	408	n/a	n/a	681
	Percent	n/a	22.0%	n/a	n/a	54.1%
Total	Count	n/a	1852	n/a	n/a	1259
	Percent	n/a	100.0%	n/a	n/a	100.0%

AB. Being an effective instructor

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	1469	n/a	n/a	n/a
	Percent	n/a	85.1%	n/a	n/a	n/a
Very much	Count	n/a	818	n/a	n/a	n/a
	Percent	n/a	47.4%	n/a	n/a	n/a
Somewhat	Count	n/a	651	n/a	n/a	n/a
	Percent	n/a	37.7%	n/a	n/a	n/a
Not very much	Count	n/a	170	n/a	n/a	n/a
	Percent	n/a	9.9%	n/a	n/a	n/a
Not at all	Count	n/a	86	n/a	n/a	n/a
	Percent	n/a	5.0%	n/a	n/a	n/a
Subtotal Very much thru Not at all	Count	n/a	1726	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a
Don't know	Count	n/a	4	n/a	n/a	n/a
	Percent	n/a	0.2%	n/a	n/a	n/a
Not applicable	Count	n/a	122	n/a	n/a	n/a
	Percent	n/a	6.6%	n/a	n/a	n/a
Total	Count	n/a	1852	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

AC. Meeting the demands of staff

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	647	n/a	n/a	n/a
	Percent	n/a	37.9%	n/a	n/a	n/a
Very much	Count	n/a	168	n/a	n/a	n/a
	Percent	n/a	9.9%	n/a	n/a	n/a
Somewhat	Count	n/a	478	n/a	n/a	n/a
	Percent	n/a	28.1%	n/a	n/a	n/a
Not very much	Count	n/a	660	n/a	n/a	n/a
	Percent	n/a	38.7%	n/a	n/a	n/a
Not at all	Count	n/a	398	n/a	n/a	n/a
	Percent	n/a	23.4%	n/a	n/a	n/a
Subtotal Very much thru Not at all	Count	n/a	1705	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a
Don't know	Count	n/a	18	n/a	n/a	n/a
	Percent	n/a	1.0%	n/a	n/a	n/a
Not applicable	Count	n/a	128	n/a	n/a	n/a
	Percent	n/a	6.9%	n/a	n/a	n/a
Total	Count	n/a	1852	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a

AD. Meeting the demands of faculty

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	1984	n/a	n/a
	Percent	n/a	n/a	57.3%	n/a	n/a
Very much	Count	n/a	n/a	712	n/a	n/a
	Percent	n/a	n/a	20.6%	n/a	n/a
Somewhat	Count	n/a	n/a	1272	n/a	n/a
	Percent	n/a	n/a	36.7%	n/a	n/a
Not very much	Count	n/a	n/a	909	n/a	n/a
	Percent	n/a	n/a	26.3%	n/a	n/a
Not at all	Count	n/a	n/a	569	n/a	n/a
	Percent	n/a	n/a	16.4%	n/a	n/a
Subtotal Very much thru Not at all	Count	n/a	n/a	3462	n/a	n/a
	Percent	n/a	n/a	100.0%	n/a	n/a
Don't know	Count	n/a	n/a	72	n/a	n/a
	Percent	n/a	n/a	1.4%	n/a	n/a
Not applicable	Count	n/a	n/a	1567	n/a	n/a
	Percent	n/a	n/a	30.7%	n/a	n/a
Total	Count	n/a	n/a	5101	n/a	n/a
	Percent	n/a	n/a	100.0%	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

AE. Balancing my education with my job/work

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	2391	n/a
	Percent	n/a	n/a	n/a	79.5%	n/a
Very much	Count	n/a	n/a	n/a	1502	n/a
	Percent	n/a	n/a	n/a	50.0%	n/a
Somewhat	Count	n/a	n/a	n/a	889	n/a
	Percent	n/a	n/a	n/a	29.6%	n/a
Not very much	Count	n/a	n/a	n/a	411	n/a
	Percent	n/a	n/a	n/a	13.7%	n/a
Not at all	Count	n/a	n/a	n/a	205	n/a
	Percent	n/a	n/a	n/a	6.8%	n/a
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	3007	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a
Don't know	Count	n/a	n/a	n/a	12	n/a
	Percent	n/a	n/a	n/a	0.3%	n/a
Not applicable	Count	n/a	n/a	n/a	575	n/a
	Percent	n/a	n/a	n/a	16.0%	n/a
Total	Count	n/a	n/a	n/a	3594	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

AF. Completing my dissertation, thesis, or capstone project

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	n/a	880
	Percent	n/a	n/a	n/a	n/a	90.3%
Very much	Count	n/a	n/a	n/a	n/a	520
	Percent	n/a	n/a	n/a	n/a	53.4%
Somewhat	Count	n/a	n/a	n/a	n/a	360
	Percent	n/a	n/a	n/a	n/a	36.9%
Not very much	Count	n/a	n/a	n/a	n/a	71
	Percent	n/a	n/a	n/a	n/a	7.3%
Not at all	Count	n/a	n/a	n/a	n/a	24
	Percent	n/a	n/a	n/a	n/a	2.4%
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	n/a	974
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	22
	Percent	n/a	n/a	n/a	n/a	1.8%
Not applicable	Count	n/a	n/a	n/a	n/a	263
	Percent	n/a	n/a	n/a	n/a	20.9%
Total	Count	n/a	n/a	n/a	n/a	1259
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

AG. Keeping my graduate assistantship

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	n/a	1172
	Percent	n/a	n/a	n/a	n/a	93.7%
Very much	Count	n/a	n/a	n/a	n/a	814
	Percent	n/a	n/a	n/a	n/a	65.1%
Somewhat	Count	n/a	n/a	n/a	n/a	358
	Percent	n/a	n/a	n/a	n/a	28.6%
Not very much	Count	n/a	n/a	n/a	n/a	60
	Percent	n/a	n/a	n/a	n/a	4.8%
Not at all	Count	n/a	n/a	n/a	n/a	18
	Percent	n/a	n/a	n/a	n/a	1.5%
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	n/a	1250
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	1
	Percent	n/a	n/a	n/a	n/a	0.1%
Not applicable	Count	n/a	n/a	n/a	n/a	8
	Percent	n/a	n/a	n/a	n/a	0.7%
Total	Count	n/a	n/a	n/a	n/a	1259
	Percent	n/a	n/a	n/a	n/a	100.0%

AH. Meeting the expectations of my advisor and faculty

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	n/a	948
	Percent	n/a	n/a	n/a	n/a	79.2%
Very much	Count	n/a	n/a	n/a	n/a	500
	Percent	n/a	n/a	n/a	n/a	41.7%
Somewhat	Count	n/a	n/a	n/a	n/a	448
	Percent	n/a	n/a	n/a	n/a	37.4%
Not very much	Count	n/a	n/a	n/a	n/a	152
	Percent	n/a	n/a	n/a	n/a	12.7%
Not at all	Count	n/a	n/a	n/a	n/a	97
	Percent	n/a	n/a	n/a	n/a	8.1%
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	n/a	1198
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	10
	Percent	n/a	n/a	n/a	n/a	0.8%
Not applicable	Count	n/a	n/a	n/a	n/a	52
	Percent	n/a	n/a	n/a	n/a	4.1%
Total	Count	n/a	n/a	n/a	n/a	1259
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

AI. Being an effective TA/instructor

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	n/a	352
	Percent	n/a	n/a	n/a	n/a	75.6%
Very much	Count	n/a	n/a	n/a	n/a	194
	Percent	n/a	n/a	n/a	n/a	41.7%
Somewhat	Count	n/a	n/a	n/a	n/a	158
	Percent	n/a	n/a	n/a	n/a	33.9%
Not very much	Count	n/a	n/a	n/a	n/a	67
	Percent	n/a	n/a	n/a	n/a	14.3%
Not at all	Count	n/a	n/a	n/a	n/a	47
	Percent	n/a	n/a	n/a	n/a	10.1%
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	n/a	466
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	14
	Percent	n/a	n/a	n/a	n/a	1.1%
Not applicable	Count	n/a	n/a	n/a	n/a	780
	Percent	n/a	n/a	n/a	n/a	62.0%
Total	Count	n/a	n/a	n/a	n/a	1259
	Percent	n/a	n/a	n/a	n/a	100.0%

AJ. Balancing my education with my work/career outside the University.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very much + Somewhat	Count	n/a	n/a	n/a	n/a	911
	Percent	n/a	n/a	n/a	n/a	83.7%
Very much	Count	n/a	n/a	n/a	n/a	641
	Percent	n/a	n/a	n/a	n/a	58.9%
Somewhat	Count	n/a	n/a	n/a	n/a	270
	Percent	n/a	n/a	n/a	n/a	24.8%
Not very much	Count	n/a	n/a	n/a	n/a	88
	Percent	n/a	n/a	n/a	n/a	8.1%
Not at all	Count	n/a	n/a	n/a	n/a	89
	Percent	n/a	n/a	n/a	n/a	8.2%
Subtotal Very much thru Not at all	Count	n/a	n/a	n/a	n/a	1088
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	5
	Percent	n/a	n/a	n/a	n/a	0.4%
Not applicable	Count	n/a	n/a	n/a	n/a	167
	Percent	n/a	n/a	n/a	n/a	13.2%
Total	Count	n/a	n/a	n/a	n/a	1259
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q34. Do you ever feel pressured to violate University policies or the law?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	1020	86	265	384	47
	Percent	9.2%	4.8%	5.4%	11.3%	3.9%
No	Count	10054	1708	4666	3027	1163
	Percent	90.8%	95.2%	94.6%	88.7%	96.1%
Subtotal	Count	11074	1794	4931	3411	1210
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't Know	Count	538	58	170	183	49
	Percent	4.6%	3.1%	3.3%	5.1%	3.9%
Total	Count	11611	1852	5101	3594	1260
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

OBSERVED AND REPORTED MISCONDUCT

Q35. Personally observed behavior that violated University policy or the law within last twelve months

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	3509	408	1165	1263	179
	Percent	34.2%	24.3%	25.7%	40.3%	15.4%
No	Count	6749	1271	3377	1874	984
	Percent	65.8%	75.7%	74.3%	59.7%	84.6%
Subtotal		10257	1679	4543	3138	1163
		100.0%	100.0%	100.0%	100.0%	100.0%
Don't Know	Count	1354	173	558	456	97
	Percent	11.7%	9.3%	10.9%	12.7%	7.7%
Total	Count	11611	1852	5101	3594	1259
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Q36. Reported misconduct

Asked only of those who responded "yes" to Q35, or those who said they personally observed behavior that violated University policy or law within the last twelve months.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	694	228	522	173	61
	Percent	21.1%	58.4%	46.9%	14.7%	35.2%
No	Count	2596	163	591	1006	112
	Percent	78.9%	41.6%	53.1%	85.3%	64.8%
Subtotal		3290	391	1114	1179	173
		100.0%	100.0%	100.0%	100.0%	100.0%
Don't Know	Count	189	16	44	73	6
	Percent	5.4%	3.9%	3.8%	5.8%	3.4%
Total	Count	3479	407	1158	1252	179
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

SPECIFIC TYPES OF MISCONDUCT

Q37. Personally observed behavior within the last twelve months

Q37 series asked of all respondents, regardless of answer to Q35

A-1. Observed: Abusive or intimidating behavior that creates a hostile environment (e.g., bullying)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	2185	596	1783	537	203
	Percent	19.8%	33.3%	36.5%	15.8%	17.0%
No	Count	8835	1194	3097	2866	987
	Percent	80.2%	66.7%	63.5%	84.2%	83.0%
Subtotal	Count	11020	1790	4880	3403	1189
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	476	54	202	151	52
	Percent	4.1%	2.9%	4.0%	4.2%	4.2%
Total	Count	11496	1844	5082	3554	1241
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

A-2. Keeping in mind the most serious incident of abusive or intimidating behavior that creates a hostile environment (e.g., bullying), where did you witness this behavior occurring? (e.g., bullying). Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
In my college/unit	Count	n/a	466	1367	152	132
	Percent	n/a	74.4%	74.8%	23.3%	60.2%
On campus but not in my college/unit	Count	n/a	139	390	268	59
	Percent	n/a	22.2%	21.4%	41.1%	27.1%
Off campus	Count	n/a	21	71	232	28
	Percent	n/a	3.4%	3.9%	35.6%	12.7%
Total	Count	n/a	626	1828	652	218
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

A-3. Keeping in mind the most serious incident of abusive or intimidating behavior that creates a hostile environment (e.g., bullying), whom did you see committing the behavior? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Faculty member(s)	Count	n/a	382	391	71	102
	Percent	n/a	55.4%	20.3%	12.4%	41.6%
Staff member(s)	Count	n/a	91	1244	37	56
	Percent	n/a	13.2%	64.8%	6.6%	22.9%
Undergraduate student(s)	Count	n/a	57	63	412	29
	Percent	n/a	8.3%	3.3%	72.4%	11.8%
Graduate student(s)	Count	n/a	30	15	29	43
	Percent	n/a	4.4%	0.8%	5.2%	17.4%
Other(s)	Count	n/a	129	209	20	16
	Percent	n/a	18.7%	10.9%	3.4%	6.3%
Subtotal	Count	n/a	690	1921	569	246
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	16	82	57	8
	Percent	n/a	2.3%	4.1%	9.1%	3.1%
Total	Count	n/a	707	2003	626	254
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

B-1. Observed: Cheating, plagiarism, or other violations of academic integrity

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	2983	645	256	1096	194
	Percent	27.4%	36.3%	5.4%	32.6%	16.5%
No	Count	7891	1133	4509	2264	982
	Percent	72.6%	63.7%	94.6%	67.4%	83.5%
Subtotal	Count	10875	1778	4765	3360	1176
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	621	66	317	194	65
	Percent	5.4%	3.6%	6.2%	5.4%	5.2%
Total	Count	11496	1844	5082	3554	1241
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

B-2. Keeping in mind the most serious incident of cheating, plagiarism, or other violations of academic integrity, where did you witness this behavior occurring? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
In my college/unit	Count	n/a	576	151	552	150
	Percent	n/a	87.6%	58.7%	41.6%	76.0%
On campus but not in my college/unit	Count	n/a	72	88	538	29
	Percent	n/a	11.0%	34.1%	40.6%	15.0%
Off campus	Count	n/a	9	18	235	18
	Percent	n/a	1.4%	7.1%	17.7%	9.0%
Total	Count	n/a	657	257	1325	197
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

B-3. Keeping in mind the most serious incident of cheating, plagiarism, or other violations of academic integrity you observed, whom did you see committing the behavior? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Faculty member(s)	Count	n/a	34	37	26	12
	Percent	n/a	5.1%	13.9%	2.4%	6.0%
Staff member(s)	Count	n/a	7	68	15	4
	Percent	n/a	1.1%	25.5%	1.4%	1.8%
Undergraduate student(s)	Count	n/a	547	122	1001	102
	Percent	n/a	82.3%	46.0%	92.0%	50.7%
Graduate student(s)	Count	n/a	63	16	36	81
	Percent	n/a	9.5%	6.2%	3.3%	40.6%
Other(s)	Count	n/a	13	23	9	2
	Percent	n/a	2.0%	8.5%	0.8%	0.9%
Subtotal	Count	n/a	664	266	1088	200
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	9	17	59	7
	Percent	n/a	1.3%	6.0%	5.1%	3.5%
Total	Count	n/a	673	283	1146	208
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

C-1. Observed: Acts of bias or discrimination

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	2673	549	1334	805	245
	Percent	24.6%	31.8%	27.8%	23.9%	20.8%
No	Count	8205	1180	3462	2564	930
	Percent	75.4%	68.2%	72.2%	76.1%	79.2%
Subtotal	Count	10878	1729	4796	3369	1175
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	618	115	286	185	66
	Percent	5.4%	6.2%	5.6%	5.2%	5.3%
Total	Count	11496	1844	5082	3554	1241
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

C-2. Keeping in mind the most serious incident of acts of bias or discrimination, where did you witness this behavior occurring? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
In my college/unit	Count	n/a	389	911	302	160
	Percent	n/a	65.9%	65.4%	30.7%	57.2%
On campus but not in my college/unit	Count	n/a	156	370	416	73
	Percent	n/a	26.4%	26.5%	42.3%	26.1%
Off campus	Count	n/a	45	113	265	47
	Percent	n/a	7.7%	8.1%	27.0%	16.7%
Total	Count	n/a	590	1394	983	279
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

C-3. Keeping in mind the most serious incident of acts of bias or discrimination you observed, whom did you see committing the behavior? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Faculty member(s)	Count	n/a	298	251	26	110
	Percent	n/a	49.5%	17.8%	2.4%	38.6%
Staff member(s)	Count	n/a	95	845	15	54
	Percent	n/a	15.7%	59.9%	1.4%	18.9%
Undergraduate student(s)	Count	n/a	88	115	1001	49
	Percent	n/a	14.5%	8.1%	92.0%	17.1%
Graduate student(s)	Count	n/a	18	25	36	54
	Percent	n/a	2.9%	1.8%	3.3%	18.9%
Other(s)	Count	n/a	104	174	9	19
	Percent	n/a	17.3%	12.3%	0.8%	6.5%
Subtotal	Count	n/a	603	1410	1088	285
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	42	106	102	34
	Percent	n/a	6.5%	7.0%	8.6%	10.7%
Total	Count	n/a	645	1516	1190	319
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

D-1. Observed: Financial misconduct (e.g., falsifying expense reports, embezzlement)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	299	45	134	97	22
	Percent	2.7%	2.6%	2.8%	2.9%	1.8%
No	Count	10706	1707	4746	3305	1170
	Percent	97.3%	97.4%	97.2%	97.1%	98.2%
Subtotal	Count	11005	1752	4881	3402	1192
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	491	92	201	152	49
	Percent	4.3%	5.0%	4.0%	4.3%	4.0%
Total	Count	11496	1844	5082	3554	1241
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

D-2. Keeping in mind the most serious incident of financial misconduct (e.g., falsifying expense reports, embezzlement), where did you witness this behavior occurring? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
In my college/unit	Count	n/a	34	97	20	13
	Percent	n/a	76.7%	72.4%	21.4%	61.9%
On campus but not in my college/unit	Count	n/a	9	31	31	4
	Percent	n/a	20.7%	22.9%	32.6%	20.7%
Off campus	Count	n/a	1	6	43	4
	Percent	n/a	2.6%	4.6%	46.0%	17.4%
Total	Count	n/a	45	133	94	21
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

D-3. Keeping in mind the most serious incident of financial misconduct (e.g., falsifying expense reports, embezzlement) you observed, whom did you see committing the behavior? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Faculty member(s)	Count	n/a	18	32	11	6
	Percent	n/a	46.2%	24.2%	15.5%	27.5%
Staff member(s)	Count	n/a	12	80	12	10
	Percent	n/a	29.3%	61.0%	17.8%	45.6%
Undergraduate student(s)	Count	n/a	1	0	33	1
	Percent	n/a	2.6%	0.0%	47.7%	2.7%
Graduate student(s)	Count	n/a	1	1	5	3
	Percent	n/a	2.5%	0.8%	7.4%	13.3%
Other(s)	Count	n/a	8	19	8	2
	Percent	n/a	19.4%	14.1%	11.5%	11.0%
Subtotal	Count	n/a	40	132	69	23
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	7	9	31	2
	Percent	n/a	15.1%	6.3%	30.6%	9.6%
Total	Count	n/a	47	141	100	25
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

E-1. Observed: Hazing (e.g., humiliating or dangerous activity required to join a group)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	969	40	106	400	32
	Percent	8.8%	2.2%	2.1%	11.8%	2.7%
No	Count	10043	1753	4851	2989	1157
	Percent	91.2%	97.8%	97.9%	88.2%	97.3%
Subtotal	Count	11012	1793	4957	3389	1190
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	484	51	125	165	51
	Percent	4.2%	2.8%	2.5%	4.7%	4.1%
Total	Count	11496	1844	5082	3554	1241
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

E-2. Keeping in mind the most serious incident of hazing (e.g., humiliating or dangerous activity required to join a group) you observed (e.g., humiliating or dangerous activity required to join a group), where did you see it occurring? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
In my college/unit	Count	n/a	14	39	37	9
	Percent	n/a	30.7%	35.3%	8.8%	30.9%
On campus but not in my college/unit	Count	n/a	19	33	110	10
	Percent	n/a	42.0%	30.0%	26.2%	32.9%
Off campus	Count	n/a	12	39	272	11
	Percent	n/a	27.3%	34.8%	65.0%	36.2%
Total	Count	n/a	45	111	418	30
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

E-3. Keeping in mind the most serious incident of hazing (e.g., humiliating or dangerous activity required to join a group) you observed, whom did you see committing the behavior? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Faculty member(s)	Count	n/a	10	8	8	7
	Percent	n/a	21.7%	7.9%	2.3%	25.3%
Staff member(s)	Count	n/a	2	27	6	2
	Percent	n/a	5.5%	26.4%	1.7%	6.2%
Undergraduate student(s)	Count	n/a	27	46	313	18
	Percent	n/a	59.2%	45.7%	88.3%	62.3%
Graduate student(s)	Count	n/a	2	4	19	2
	Percent	n/a	5.0%	4.1%	5.2%	6.2%
Other(s)	Count	n/a	4	16	9	0
	Percent	n/a	8.7%	15.9%	2.5%	0.0%
Subtotal	Count	n/a	45	100	355	29
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	1	16	54	3
	Percent	n/a	1.4%	14.0%	13.2%	9.3%
Total	Count	n/a	46	117	409	32
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

F-1. Observed: Research misconduct

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	293	66	72	88	44
	Percent	2.7%	3.8%	1.5%	2.6%	3.7%
No	Count	10601	1673	4671	3294	1130
	Percent	97.3%	96.2%	98.5%	97.4%	96.3%
Subtotal	Count	10894	1739	4743	3382	1174
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	601	105	339	172	67
	Percent	5.2%	5.7%	6.7%	4.8%	5.4%
Total	Count	11496	1844	5082	3554	1241
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

F-2. Keeping in mind the most serious incident of research misconduct you observed, where did you see it occurring? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
In my college/unit	Count	n/a	49	46	18	28
	Percent	n/a	76.8%	63.4%	25.5%	70.7%
On campus but not in my college/unit	Count	n/a	8	20	26	8
	Percent	n/a	13.1%	28.0%	37.2%	20.3%
Off campus	Count	n/a	6	6	26	4
	Percent	n/a	10.1%	8.6%	37.3%	9.0%
Total	Count	n/a	63	72	71	40
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

F-3. Keeping in mind the most serious incident of research misconduct you observed, whom did you see committing the behavior? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Faculty member(s)	Count	n/a	43	44	13	20
	Percent	n/a	64.8%	53.8%	22.4%	42.3%
Staff member(s)	Count	n/a	1	15	5	3
	Percent	n/a	1.8%	17.8%	8.1%	6.8%
Undergraduate student(s)	Count	n/a	5	5	31	1
	Percent	n/a	8.2%	6.4%	55.8%	2.5%
Graduate student(s)	Count	n/a	11	10	7	17
	Percent	n/a	17.2%	11.6%	12.1%	36.3%
Other(s)	Count	n/a	5	9	1	6
	Percent	n/a	8.0%	10.4%	1.6%	12.1%
Subtotal	Count	n/a	67	82	56	47
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	2	8	22	5
	Percent	n/a	3.2%	8.7%	27.7%	9.6%
Total	Count	n/a	69	90	78	52
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

G-1. Observed: Sexual harassment, sexual misconduct, or relationship violence

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	1361	135	257	513	87
	Percent	12.3%	7.6%	5.2%	15.1%	7.3%
No	Count	9701	1646	4716	2895	1107
	Percent	87.7%	92.4%	94.8%	84.9%	92.7%
Subtotal	Count	11062	1782	4973	3409	1195
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	433	62	109	145	46
	Percent	3.8%	3.4%	2.2%	4.1%	3.7%
Total	Count	11496	1844	5082	3554	1241
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

G-2. Keeping in mind the most serious incident of Sexual harassment, sexual misconduct, or relationship violence you observed, where did you see it occurring? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
In my college/unit	Count	n/a	95	150	92	37
	Percent	n/a	65.8%	56.0%	16.2%	38.2%
On campus but not in my college/unit	Count	n/a	34	86	161	27
	Percent	n/a	23.8%	32.1%	28.3%	27.6%
Off campus	Count	n/a	15	32	315	33
	Percent	n/a	10.5%	11.9%	55.5%	34.2%
Total	Count	n/a	144	268	568	96
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

G-3. Keeping in mind the most serious incident of sexual harassment, sexual misconduct, or relationship violence you observed, whom did you see committing the behavior? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Faculty member(s)	Count	n/a	71	43	17	20
	Percent	n/a	50.4%	17.0%	3.8%	23.6%
Staff member(s)	Count	n/a	14	128	13	16
	Percent	n/a	9.7%	50.7%	2.9%	19.3%
Undergraduate student(s)	Count	n/a	30	57	384	19
	Percent	n/a	21.4%	22.4%	84.3%	22.5%
Graduate student(s)	Count	n/a	10	4	29	24
	Percent	n/a	7.4%	1.6%	6.3%	28.7%
Other(s)	Count	n/a	16	21	12	5
	Percent	n/a	11.2%	8.3%	2.7%	6.0%
Subtotal	Count	n/a	142	253	456	83
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	8	23	73	15
	Percent	n/a	5.3%	8.3%	13.7%	15.0%
Total	Count	n/a	150	276	529	98
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

H-1. Observed: Stealing and theft

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	980	42	188	391	37
	Percent	8.8%	2.3%	3.8%	11.4%	3.1%
No	Count	10110	1761	4771	3025	1162
	Percent	91.2%	97.7%	96.2%	88.6%	96.9%
Subtotal	Count	11090	1803	4960	3416	1200
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	406	41	122	138	41
	Percent	3.5%	2.2%	2.4%	3.9%	3.3%
Total	Count	11496	1844	5082	3554	1241
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

H-2. Keeping in mind the most serious incident of stealing or theft you observed, where did you see it occurring? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
In my college/unit	Count	n/a	31	140	71	12
	Percent	n/a	73.2%	74.3%	17.5%	39.0%
On campus but not in my college/unit	Count	n/a	7	35	170	10
	Percent	n/a	17.1%	18.8%	41.6%	32.3%
Off campus	Count	n/a	4	13	167	9
	Percent	n/a	9.8%	6.9%	40.9%	28.7%
Total	Count	n/a	43	188	408	30
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

H-3. Keeping in mind the most serious incident of stealing or theft you observed, whom did you see committing the behavior? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Faculty member(s)	Count	n/a	9	19	5	1
	Percent	n/a	29.8%	10.6%	1.7%	3.8%
Staff member(s)	Count	n/a	10	100	5	5
	Percent	n/a	33.0%	55.6%	1.6%	31.0%
Undergraduate student(s)	Count	n/a	3	29	262	4
	Percent	n/a	11.0%	16.2%	90.6%	26.6%
Graduate student(s)	Count	n/a	2	5	11	3
	Percent	n/a	7.2%	2.9%	3.6%	19.0%
Other(s)	Count	n/a	6	26	7	3
	Percent	n/a	19.0%	14.6%	2.4%	19.6%
Subtotal	Count	n/a	31	180	289	16
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	17	26	94	15
	Percent	n/a	35.0%	12.8%	24.5%	49.4%
Total	Count	n/a	48	206	383	31
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

I-1. Observed: Substance abuse by a faculty member or staff

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	259	53	153	73	25
	Percent	2.3%	3.0%	3.1%	2.1%	2.1%
No	Count	10839	1728	4751	3360	1170
	Percent	97.7%	97.0%	96.9%	97.9%	97.9%
Subtotal	Count	11098	1781	4903	3434	1195
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	398	63	179	120	46
	Percent	3.5%	3.4%	3.5%	3.4%	3.7%
Total	Count	11496	1844	5082	3554	1241
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

I-2. Keeping in mind the most serious incident of substance abuse by a faculty member or staff you observed, where did you see it occurring? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
In my college/unit	Count	n/a	28	93	12	8
	Percent	n/a	52.2%	60.4%	18.7%	33.2%
On campus but not in my college/unit	Count	n/a	12	36	19	2
	Percent	n/a	22.1%	23.4%	29.3%	10.5%
Off campus	Count	n/a	14	25	33	13
	Percent	n/a	25.7%	16.2%	51.9%	56.3%
Total	Count	n/a	54	155	64	23
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

I-3. Keeping in mind the most serious incident of substance abuse by a faculty member or staff you observed, whom did you see committing the behavior? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Faculty member(s)	Count	n/a	33	36	19	12
	Percent	n/a	61.6%	22.1%	32.4%	38.0%
Staff member(s)	Count	n/a	10	90	13	7
	Percent	n/a	19.0%	54.5%	22.3%	22.6%
Undergraduate student(s)	Count	n/a	7	18	14	3
	Percent	n/a	12.4%	10.8%	24.9%	9.9%
Graduate student(s)	Count	n/a	2	6	10	9
	Percent	n/a	4.2%	3.9%	17.2%	29.5%
Other(s)	Count	n/a	2	14	2	0
	Percent	n/a	2.9%	8.6%	3.2%	0.0%
Subtotal	Count	n/a	54	165	57	30
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	8	11	17	2
	Percent	n/a	13.3%	6.5%	22.7%	7.3%
Total	Count	n/a	62	176	74	33
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

J-1. Observed: Substance abuse by a student

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	3148	182	384	1281	106
	Percent	28.8%	10.6%	7.9%	38.0%	9.0%
No	Count	7768	1542	4466	2092	1082
	Percent	71.2%	89.4%	92.1%	62.0%	91.0%
Subtotal	Count	10916	1725	4851	3373	1188
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	579	119	232	181	52
	Percent	5.0%	6.5%	4.6%	5.1%	4.2%
Total	Count	11496	1844	5082	3554	1241
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

J-2. Keeping in mind the most serious incident of substance abuse by a student you observed, where did you see it occurring? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
In my college/unit	Count	n/a	64	75	232	14
	Percent	n/a	33.1%	18.0%	14.8%	12.0%
On campus but not in my college/unit	Count	n/a	51	196	426	25
	Percent	n/a	26.1%	46.7%	27.2%	22.1%
Off campus	Count	n/a	79	148	909	76
	Percent	n/a	40.8%	35.3%	58.0%	65.9%
Total	Count	n/a	195	420	1567	115
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

J-3. Keeping in mind the most serious incident of substance abuse by a student you observed, whom did you see committing the behavior? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Faculty member(s)	Count	n/a	3	7	9	1
	Percent	n/a	1.8%	1.9%	0.8%	0.5%
Staff member(s)	Count	n/a	2	16	12	1
	Percent	n/a	1.0%	4.0%	1.0%	1.0%
Undergraduate student(s)	Count	n/a	161	319	1130	57
	Percent	n/a	87.2%	79.4%	89.6%	49.5%
Graduate student(s)	Count	n/a	12	39	96	55
	Percent	n/a	6.8%	9.7%	7.7%	47.9%
Other(s)	Count	n/a	6	20	12	1
	Percent	n/a	3.3%	5.1%	1.0%	1.0%
Subtotal	Count	n/a	184	401	1261	116
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	13	32	96	5
	Percent	n/a	6.4%	7.4%	7.1%	4.5%
Total	Count	n/a	197	433	1357	121
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

K-1. Observed: Other violations of University policies, the Student Code of Conduct, or the law.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	1513	222	573	525	79
	Percent	15.3%	13.5%	12.4%	17.6%	7.1%
No	Count	8361	1421	4027	2463	1033
	Percent	84.7%	86.5%	87.6%	82.4%	92.9%
Subtotal	Count	9874	1643	4599	2988	1112
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	1622	201	483	566	129
	Percent	14.1%	10.9%	9.5%	15.9%	10.4%
Total	Count	11496	1844	5082	3554	1241
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

K-2. Keeping in mind the most serious incident of other violations of University policies, the Student Code of Conduct, or the law you observed, where did you see it occurring? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
In my college/unit	Count	n/a	135	308	134	39
	Percent	n/a	57.5%	52.8%	20.4%	47.4%
On campus but not in my college/unit	Count	n/a	77	204	245	27
	Percent	n/a	32.6%	35.0%	37.2%	32.9%
Off campus	Count	n/a	23	71	279	16
	Percent	n/a	9.9%	12.2%	42.4%	19.7%
Total	Count	n/a	236	583	658	82
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

K-3. Keeping in mind the most serious incident of other violations of University policies, the Student Code of Conduct, or the law you observed, whom did you see committing the behavior? Select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Faculty member(s)	Count	n/a	70	105	40	31
	Percent	n/a	30.2%	17.0%	8.0%	37.2%
Staff member(s)	Count	n/a	23	283	35	13
	Percent	n/a	10.1%	46.1%	7.1%	15.6%
Undergraduate student(s)	Count	n/a	80	153	381	15
	Percent	n/a	34.9%	25.0%	77.3%	18.3%
Graduate student(s)	Count	n/a	18	30	32	17
	Percent	n/a	7.8%	4.9%	6.5%	20.0%
Other(s)	Count	n/a	39	43	6	7
	Percent	n/a	16.9%	7.0%	1.2%	8.9%
Subtotal	Count	n/a	230	614	493	83
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	15	48	74	13
	Percent	n/a	6.1%	7.3%	13.1%	13.8%
Total	Count	n/a	245	663	567	96
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

REPORTING MISCONDUCT

Q38. To whom did you first report observation?

Asked only of those who responded "yes" to the specific type of misconduct in the Q37 series

A. Abusive or intimidating behavior that creates a hostile environment (e.g., bullying)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count	n/a	301	901	180	93
	Percent	n/a	53.5%	53.7%	36.7%	47.3%
The person I report to	Count	n/a	151	451	14	28
	Percent	n/a	50.0%	50.1%	7.8%	30.1%
Faculty member or instructor	Count	n/a	n/a	n/a	33	n/a
	Percent	n/a	n/a	n/a	18.1%	n/a
Resident Assistant (RA)	Count	n/a	n/a	n/a	38	n/a
	Percent	n/a	n/a	n/a	21.0%	n/a
My advisor(s)	Count	n/a	n/a	n/a	n/a	17
	Percent	n/a	n/a	n/a	n/a	17.8%
Another faculty member	Count	n/a	n/a	n/a	n/a	10
	Percent	n/a	n/a	n/a	n/a	11.2%
Human Resources within my college/campus/administrative unit	Count	n/a	35	174	n/a	4
	Percent	n/a	11.7%	19.3%	n/a	4.2%
Human Resources Shared Services Center (Central HR)	Count	n/a	4	18	n/a	1
	Percent	n/a	1.2%	2.0%	n/a	0.6%
University or campus police	Count	n/a	2	9	13	5
	Percent	n/a	0.7%	1.0%	7.1%	5.8%
Penn State Hotline	Count	n/a	6	21	2	0
	Percent	n/a	2.0%	2.3%	1.0%	0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count	n/a	n/a	n/a	3	8
	Percent	n/a	n/a	n/a	1.9%	8.8%
Ethics and Compliance, Office of	Count	n/a	7	22	3	1
	Percent	n/a	2.4%	2.4%	1.5%	1.3%
Academic Integrity Committee	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Affirmative Action, Office of	Count	n/a	8	7	1	0
	Percent	n/a	2.6%	0.8%	0.7%	0.0%
Behavioral Threat Management Team	Count	n/a	2	1	3	0
	Percent	n/a	0.6%	0.1%	1.8%	0.0%
ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

College Ombudsperson	Count	n/a	13	n/a	n/a	n/a
	Percent	n/a	4.2%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	1	0	0
	Percent	n/a	0.0%	0.1%	0.0%	0.0%
Safety Officer	Count	n/a	1	3	4	0
	Percent	n/a	0.4%	0.3%	2.4%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	2	6	4	3
	Percent	n/a	0.7%	0.7%	2.3%	3.1%
Student Conduct, Office of	Count	n/a	0	6	5	0
	Percent	n/a	0.0%	0.7%	2.8%	0.0%
Report Bias website	Count	n/a	2	1	2	1
	Percent	n/a	0.7%	0.1%	1.0%	0.6%
Research Protections, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Union Representative	Count	n/a	n/a	13	n/a	n/a
	Percent	n/a	n/a	1.4%	n/a	n/a
Local police	Count	n/a	0	4	9	1
	Percent	n/a	0.0%	0.5%	5.0%	0.6%
Leader of a student group or organization	Count	n/a	0	n/a	14	3
	Percent	n/a	0.0%	n/a	7.6%	3.2%
External authority other than local police	Count	n/a	0	3	1	1
	Percent	n/a	0.0%	0.4%	0.5%	0.6%
Other (please specify)	Count	n/a	69	160	32	11
	Percent	n/a	22.8%	17.8%	17.6%	11.8%
Subtotal All First Reports	Count	n/a	301	901	180	93
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	23	71	40	5
	Percent	n/a	3.9%	4.1%	7.6%	2.4%
I did not report my observation	Count	n/a	262	777	312	103
	Percent	n/a	44.7%	44.4%	58.5%	51.4%
Subtotal All Excluding Don't Know	Count	n/a	563	1678	492	196
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Total All responses	Count	n/a	586	1750	533	201
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

B. Cheating, plagiarism, or other violations of academic integrity

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count Percent	n/a n/a	457 73.1%	150 63.0%	200 19.7%	110 59.6%
The person I report to	Count Percent	n/a n/a	142 31.0%	67 44.7%	13 6.3%	37 34.0%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	133 66.7%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	12 6.1%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	13 12.0%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	37 33.7%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	3 0.6%	3 2.0%	n/a n/a	1 1.1%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	0 0.0%	1 0.4%	n/a n/a	1 0.5%
University or campus police	Count Percent	n/a n/a	0 0.0%	0 0.0%	4 2.2%	0 0.0%
Penn State Hotline	Count Percent	n/a n/a	0 0.0%	3 1.8%	1 0.6%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	3 1.5%	4 3.9%
Ethics and Compliance, Office of	Count Percent	n/a n/a	8 1.8%	3 2.1%	0 0.0%	0 0.0%
Academic Integrity Committee	Count Percent	n/a n/a	190 41.5%	13 8.4%	4 1.9%	1 1.1%
Affirmative Action, Office of	Count Percent	n/a n/a	0 0.0%	0 0.0%	1 0.4%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	2 0.4%	0 0.0%	1 0.7%	0 0.0%
ChildLine and AD72@psu.edu	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Clery Office	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Financial Officer	Count Percent	n/a n/a	2 0.4%	0 0.0%	0 0.0%	0 0.0%
College Ombudsperson	Count Percent	n/a n/a	0 0.0%	n/a n/a	n/a n/a	n/a n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

REPORTING MISCONDUCT

Q38. To whom did you first report observation?

Asked only of those who responded "yes" to the specific type of misconduct in the Q37 series

A. Abusive or intimidating behavior that creates a hostile environment (e.g., bullying)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count Percent	n/a n/a	301 53.5%	901 53.7%	180 36.7%	93 47.3%
The person I report to	Count Percent	n/a n/a	151 50.0%	451 50.1%	14 7.8%	28 30.1%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	33 18.1%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	38 21.0%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	17 17.8%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	10 11.2%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	35 11.7%	174 19.3%	n/a n/a	4 4.2%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	4 1.2%	18 2.0%	n/a n/a	1 0.6%
University or campus police	Count Percent	n/a n/a	2 0.7%	9 1.0%	13 7.1%	5 5.8%
Penn State Hotline	Count Percent	n/a n/a	6 2.0%	21 2.3%	2 1.0%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	3 1.9%	8 8.8%
Ethics and Compliance, Office of	Count Percent	n/a n/a	7 2.4%	22 2.4%	3 1.5%	1 1.3%
Academic Integrity Committee	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	8 2.6%	7 0.8%	1 0.7%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	2 0.6%	1 0.1%	3 1.8%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

REPORTING MISCONDUCT

Q38. To whom did you first report observation?

Asked only of those who responded "yes" to the specific type of misconduct in the Q37 series

A. Abusive or intimidating behavior that creates a hostile environment (e.g., bullying)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count	n/a	301	901	180	93
	Percent	n/a	53.5%	53.7%	36.7%	47.3%
The person I report to	Count	n/a	151	451	14	28
	Percent	n/a	50.0%	50.1%	7.8%	30.1%
Faculty member or instructor	Count	n/a	n/a	n/a	33	n/a
	Percent	n/a	n/a	n/a	18.1%	n/a
Resident Assistant (RA)	Count	n/a	n/a	n/a	38	n/a
	Percent	n/a	n/a	n/a	21.0%	n/a
My advisor(s)	Count	n/a	n/a	n/a	n/a	17
	Percent	n/a	n/a	n/a	n/a	17.8%
Another faculty member	Count	n/a	n/a	n/a	n/a	10
	Percent	n/a	n/a	n/a	n/a	11.2%
Human Resources within my college/campus/administrative unit	Count	n/a	35	174	n/a	4
	Percent	n/a	11.7%	19.3%	n/a	4.2%
Human Resources Shared Services Center (Central HR)	Count	n/a	4	18	n/a	1
	Percent	n/a	1.2%	2.0%	n/a	0.6%
University or campus police	Count	n/a	2	9	13	5
	Percent	n/a	0.7%	1.0%	7.1%	5.8%
Penn State Hotline	Count	n/a	6	21	2	0
	Percent	n/a	2.0%	2.3%	1.0%	0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count	n/a	n/a	n/a	3	8
	Percent	n/a	n/a	n/a	1.9%	8.8%
Ethics and Compliance, Office of	Count	n/a	7	22	3	1
	Percent	n/a	2.4%	2.4%	1.5%	1.3%
Academic Integrity Committee	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Affirmative Action, Office of	Count	n/a	8	7	1	0
	Percent	n/a	2.6%	0.8%	0.7%	0.0%
Behavioral Threat Management Team	Count	n/a	2	1	3	0
	Percent	n/a	0.6%	0.1%	1.8%	0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	13	n/a	n/a	n/a
	Percent	n/a	4.2%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	1	0	0
	Percent	n/a	0.0%	0.1%	0.0%	0.0%
Safety Officer	Count	n/a	1	3	4	0
	Percent	n/a	0.4%	0.3%	2.4%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	2	6	4	3
	Percent	n/a	0.7%	0.7%	2.3%	3.1%
Student Conduct, Office of	Count	n/a	0	6	5	0
	Percent	n/a	0.0%	0.7%	2.8%	0.0%
Report Bias website	Count	n/a	2	1	2	1
	Percent	n/a	0.7%	0.1%	1.0%	0.6%
Research Protections, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Union Representative	Count	n/a	n/a	13	n/a	n/a
	Percent	n/a	n/a	1.4%	n/a	n/a
Local police	Count	n/a	0	4	9	1
	Percent	n/a	0.0%	0.5%	5.0%	0.6%
Leader of a student group or organization	Count	n/a	0	n/a	14	3
	Percent	n/a	0.0%	n/a	7.6%	3.2%
External authority other than local police	Count	n/a	0	3	1	1
	Percent	n/a	0.0%	0.4%	0.5%	0.6%
Other	Count	n/a	69	160	32	11
	Percent	n/a	22.8%	17.8%	17.6%	11.8%
Subtotal All First Reports	Count	n/a	301	901	180	93
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	23	71	40	5
	Percent	n/a	3.9%	4.1%	7.6%	2.4%
I did not report my observation	Count	n/a	262	777	312	103
	Percent	n/a	44.7%	44.4%	58.5%	51.4%
Subtotal All excluding Don't know	Count	n/a	563	1678	492	196
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Total	Count	n/a	586	1750	533	201
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

B. Cheating, plagiarism, or other violations of academic integrity

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count Percent	n/a n/a	457 73.1%	150 63.0%	200 19.7%	110 59.6%
The person I report to	Count Percent	n/a n/a	142 31.0%	67 44.7%	13 6.3%	37 34.0%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	133 66.7%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	12 6.1%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	13 12.0%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	37 33.7%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	3 0.6%	3 2.0%	n/a n/a	1 1.1%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	0 0.0%	1 0.4%	n/a n/a	1 0.5%
University or campus police	Count Percent	n/a n/a	0 0.0%	0 0.0%	4 2.2%	0 0.0%
Penn State Hotline	Count Percent	n/a n/a	0 0.0%	3 1.8%	1 0.6%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	3 1.5%	4 3.9%
Ethics and Compliance, Office of	Count Percent	n/a n/a	8 1.8%	3 2.1%	0 0.0%	0 0.0%
Academic Integrity Committee	Count Percent	n/a n/a	190 41.5%	13 8.4%	4 1.9%	1 1.1%
Affirmative Action, Office of	Count Percent	n/a n/a	0 0.0%	0 0.0%	1 0.4%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	2 0.4%	0 0.0%	1 0.7%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Financial Officer	Count	n/a	2	0	0	0
	Percent	n/a	0.4%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	0	n/a	n/a	n/a
	Percent	n/a	0.0%	n/a	n/a	n/a
Safety Officer	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Student Conduct, Office of	Count	n/a	19	5	3	0
	Percent	n/a	4.1%	3.0%	1.3%	0.0%
Report Bias website	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	0.6%	0.0%
Research Protections, Office of	Count	n/a	0	1	0	0
	Percent	n/a	0.0%	0.7%	0.0%	0.0%
Union Representative	Count	n/a	n/a	0	n/a	n/a
	Percent	n/a	n/a	0.0%	n/a	n/a
Local police	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	0.7%	0.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	4	0
	Percent	n/a	n/a	n/a	2.2%	0.0%
External authority other than local police	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Other	Count	n/a	92	55	17	15
	Percent	n/a	20.1%	36.8%	8.8%	13.6%
Subtotal All First Reports	Count	n/a	457	150	200	110
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	15	12	67	5
	Percent	n/a	2.4%	4.9%	6.2%	2.8%
I did not report my observation	Count	n/a	168	88	812	74
	Percent	n/a	26.3%	35.2%	75.3%	39.3%
Subtotal All excluding Don't know	Count	n/a	625	238	1011	184
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Total	Count	n/a	641	250	1078	189
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

C. Acts of bias or Discrimination

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count Percent	n/a n/a	213 39.4%	527 40.5%	186 23.9%	86 36.2%
The person I report to	Count Percent	n/a n/a	94 44.2%	269 51.0%	13 7.0%	16 18.7%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	55 29.8%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	21 11.1%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	19 22.2%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	18 21.1%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	23 10.8%	88 16.8%	n/a n/a	3 4.0%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	5 2.3%	11 2.1%	n/a n/a	0 0.0%
University or campus police	Count Percent	n/a n/a	1 0.5%	7 1.3%	5 2.5%	1 0.7%
Penn State Hotline	Count Percent	n/a n/a	3 1.3%	16 3.0%	3 1.5%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	12 6.4%	7 7.9%
Ethics and Compliance, Office of	Count Percent	n/a n/a	8 3.9%	13 2.5%	7 3.7%	1 1.4%
Academic Integrity Committee	Count Percent	n/a n/a	1 0.5%	1 0.2%	2 1.0%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	6 2.9%	5 1.0%	3 1.7%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	1 0.6%	0 0.0%	0 0.0%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	2
	Percent	n/a	0.0%	0.0%	0.0%	2.3%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	10	n/a	n/a	n/a
	Percent	n/a	4.5%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	1	1	0
	Percent	n/a	0.0%	0.2%	0.5%	0.0%
Safety Officer	Count	n/a	0	1	2	0
	Percent	n/a	0.0%	0.2%	1.0%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	1	3	0	0
	Percent	n/a	0.5%	0.5%	0.0%	0.0%
Student Conduct, Office of	Count	n/a	2	3	5	0
	Percent	n/a	1.0%	0.6%	2.5%	0.0%
Report Bias website	Count	n/a	5	7	2	3
	Percent	n/a	2.5%	1.4%	1.0%	3.5%
Research Protections, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Union Representative	Count	n/a	n/a	5	n/a	n/a
	Percent	n/a	n/a	0.9%	n/a	n/a
Local police	Count	n/a	2	2	6	1
	Percent	n/a	0.9%	0.4%	3.5%	0.7%
Leader of a student group or organization	Count	n/a	n/a	n/a	9	2
	Percent	n/a	n/a	n/a	4.6%	2.8%
External authority other than local police	Count	n/a	1	1	3	1
	Percent	n/a	0.5%	0.2%	1.5%	0.7%
Other	Count	n/a	49	93	38	12
	Percent	n/a	23.1%	17.7%	20.7%	14.0%
Subtotal All First Reports	Count	n/a	213	527	186	86
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	20	51	54	14
	Percent	n/a	3.7%	3.9%	6.9%	5.8%
I did not report my observation	Count	n/a	308	724	538	138
	Percent	n/a	56.9%	55.6%	69.2%	58.0%
Subtotal All excluding Don't know	Count	n/a	521	1251	724	224
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Total	Count	n/a	541	1302	777	238
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

D. Financial misconduct (e.g., falsifying expense reports, embezzlement)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count Percent	n/a n/a	20 51.3%	64 53.5%	22 33.6%	8 41.9%
The person I report to	Count Percent	n/a n/a	9 45.7%	29 44.6%	1 4.1%	2 29.1%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	6 25.0%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	1 4.1%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	3 32.8%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	0 0.0%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	1 5.0%	8 11.8%	n/a n/a	1 15.4%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	1 5.0%	0 0.0%	n/a n/a	1 7.6%
University or campus police	Count Percent	n/a n/a	0 0.0%	1 1.6%	2 7.8%	0 0.0%
Penn State Hotline	Count Percent	n/a n/a	4 19.3%	4 5.9%	1 4.1%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	3 11.6%	1 7.6%
Ethics and Compliance, Office of	Count Percent	n/a n/a	1 5.0%	0 0.0%	2 8.2%	0 0.0%
Academic Integrity Committee	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	0	n/a	n/a	n/a
	Percent	n/a	0.0%	n/a	n/a	n/a
Financial Officer	Count	n/a	3	5	4	0
	Percent	n/a	15.0%	8.2%	16.8%	0.0%
Safety Officer	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Student Conduct, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Report Bias website	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Research Protections, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Union Representative	Count	n/a	n/a	2	n/a	n/a
	Percent	n/a	n/a	3.1%	n/a	n/a
Local police	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	4.1%	0.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	0	0
	Percent	n/a	n/a	n/a	0.0%	0.0%
External authority other than local police	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	4.1%	0.0%
Other	Count	n/a	1	16	2	1
	Percent	n/a	5.0%	24.7%	10.1%	7.6%
Subtotal All First Reports	Count	n/a	20	64	22	8
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	4	11	18	1
	Percent	n/a	10.0%	8.7%	21.1%	6.0%
I did not report my observation	Count	n/a	19	56	44	11
	Percent	n/a	43.8%	42.5%	52.4%	54.6%
Subtotal All excluding Don't know	Count	n/a	39	120	66	19
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Total	Count	n/a	44	131	84	20
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

E. Hazing (e.g., humiliating or dangerous activity required to join a group)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count Percent	n/a n/a	18 48.6%	48 48.9%	62 17.8%	11 41.3%
The person I report to	Count Percent	n/a n/a	5 28.9%	17 35.1%	4 6.5%	2 21.8%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	8 12.9%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	11 17.3%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	3 28.8%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	1 10.8%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	1 3.5%	6 13.2%	n/a n/a	0 0.0%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	0 0.0%	0 0.0%	n/a n/a	0 0.0%
University or campus police	Count Percent	n/a n/a	0 0.0%	1 2.2%	7 11.6%	0 0.0%
Penn State Hotline	Count Percent	n/a n/a	0 0.0%	3 6.6%	1 1.5%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	1 1.4%	0 0.0%
Ethics and Compliance, Office of	Count Percent	n/a n/a	0 0.0%	1 2.2%	2 2.9%	0 0.0%
Academic Integrity Committee	Count Percent	n/a n/a	0 0.0%	0 0.0%	1 1.9%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	0 0.0%	0 0.0%	1 1.7%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	0	n/a	n/a	n/a
	Percent	n/a	0.0%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	1	1	0
	Percent	n/a	0.0%	2.2%	2.1%	0.0%
Safety Officer	Count	n/a	1	0	2	0
	Percent	n/a	6.7%	0.0%	3.4%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	1.5%	0.0%
Student Conduct, Office of	Count	n/a	2	4	3	0
	Percent	n/a	11.1%	8.8%	4.4%	0.0%
Report Bias website	Count	n/a	1	0	0	0
	Percent	n/a	5.5%	0.0%	0.0%	0.0%
Research Protections, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Union Representative	Count	n/a	n/a	1	n/a	n/a
	Percent	n/a	n/a	2.2%	n/a	n/a
Local police	Count	n/a	2	1	7	1
	Percent	n/a	11.1%	2.2%	11.2%	5.4%
Leader of a student group or organization	Count	n/a	n/a	n/a	9	n/a
	Percent	n/a	n/a	n/a	14.6%	n/a
External authority other than local police	Count	n/a	0	0	2	0
	Percent	n/a	0.0%	0.0%	3.6%	0.0%
Other	Count	n/a	6	12	1	4
	Percent	n/a	33.2%	25.4%	1.4%	33.2%
Subtotal All First Reports	Count	n/a	18	48	62	11
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	2	4	28	2
	Percent	n/a	4.2%	3.9%	7.3%	8.2%
I did not report my observation	Count	n/a	19	50	288	16
	Percent	n/a	49.2%	49.1%	76.2%	53.9%
Subtotal All excluding Don't know	Count	n/a	37	99	350	27
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Total	Count	n/a	39	103	378	29
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

F. Research misconduct

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count Percent	n/a n/a	26 44.0%	34 53.1%	18 31.1%	15 40.1%
The person I report to	Count Percent	n/a n/a	9 35.4%	19 56.3%	0 0.0%	2 13.0%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	8 44.4%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	0 0.0%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	5 31.2%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	6 38.9%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	0 0.0%	2 6.3%	n/a n/a	0 0.0%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	0 0.0%	0 0.0%	n/a n/a	0 0.0%
University or campus police	Count Percent	n/a n/a	0 0.0%	0 0.0%	1 5.7%	0 0.0%
Penn State Hotline	Count Percent	n/a n/a	0 0.0%	1 1.8%	2 10.4%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	2 8.9%	3 16.9%
Ethics and Compliance, Office of	Count Percent	n/a n/a	3 11.6%	1 1.6%	0 0.0%	0 0.0%
Academic Integrity Committee	Count Percent	n/a n/a	3 12.3%	0 0.0%	0 0.0%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	1	n/a	n/a	n/a
	Percent	n/a	4.6%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	2	0	0
	Percent	n/a	0.0%	6.3%	0.0%	0.0%
Safety Officer	Count	n/a	0	3	0	0
	Percent	n/a	0.0%	9.4%	0.0%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Student Conduct, Office of	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	5.2%	0.0%
Report Bias website	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Research Protections, Office of	Count	n/a	5	0	1	0
	Percent	n/a	19.9%	0.0%	5.2%	0.0%
Union Representative	Count	n/a	n/a	0	n/a	n/a
	Percent	n/a	n/a	0.0%	n/a	n/a
Local police	Count	n/a	0	0	3	0
	Percent	n/a	0.0%	0.0%	15.1%	0.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	0	0
	Percent	n/a	n/a	n/a	0.0%	0.0%
External authority other than local police	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	5.1%	0.0%
Other	Count	n/a	4	6	0	0
	Percent	n/a	16.1%	18.4%	0.0%	0.0%
Subtotal All First Reports	Count	n/a	26	34	18	15
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	2	4	11	2
	Percent	n/a	3.6%	6.0%	16.7%	4.5%
I did not report my observation	Count	n/a	34	30	39	23
	Percent	n/a	54.0%	44.0%	57.4%	57.2%
Subtotal All excluding Don't know	Count	n/a	60	64	56	38
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Total	Count	n/a	62	68	68	40
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

G. Sexual harassment, sexual misconduct, or relationship violence

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count Percent	n/a n/a	67 52.2%	122 51.7%	146 33.6%	29 37.7%
The person I report to	Count Percent	n/a n/a	30 44.5%	49 40.4%	10 7.1%	4 12.3%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	22 15.2%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	24 16.4%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	5 16.9%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	1 4.1%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	1 1.5%	10 8.6%	n/a n/a	1 4.1%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	0 0.0%	0 0.0%	n/a n/a	1 2.0%
University or campus police	Count Percent	n/a n/a	0 0.0%	13 11.0%	15 10.2%	1 4.1%
Penn State Hotline	Count Percent	n/a n/a	0 0.0%	2 1.7%	7 4.7%	1 2.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	0 0.0%	4 14.9%
Ethics and Compliance, Office of	Count Percent	n/a n/a	0 0.0%	4 3.3%	1 0.6%	0 0.0%
Academic Integrity Committee	Count Percent	n/a n/a	1 1.5%	0 0.0%	0 0.0%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	3 4.2%	3 2.6%	1 0.9%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	1 1.4%	0 0.0%	0 0.0%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	2
	Percent	n/a	0.0%	0.0%	0.0%	6.8%
Clery Office	Count	n/a	1	0	0	0
	Percent	n/a	1.5%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	2	n/a	n/a	n/a
	Percent	n/a	3.0%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Safety Officer	Count	n/a	0	0	2	0
	Percent	n/a	0.0%	0.0%	1.6%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	12	18	12	2
	Percent	n/a	18.1%	14.7%	8.1%	6.1%
Student Conduct, Office of	Count	n/a	0	0	2	0
	Percent	n/a	0.0%	0.0%	1.3%	0.0%
Report Bias website	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Research Protections, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Union Representative	Count	n/a	n/a	0	n/a	n/a
	Percent	n/a	n/a	0.0%	n/a	n/a
Local police	Count	n/a	1	1	14	0
	Percent	n/a	1.5%	0.9%	9.6%	0.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	5	1
	Percent	n/a	n/a	n/a	3.8%	2.0%
External authority other than local police	Count	n/a	1	0	4	1
	Percent	n/a	1.5%	0.0%	2.5%	4.1%
Other	Count	n/a	14	21	26	6
	Percent	n/a	21.2%	16.9%	17.9%	20.6%
Subtotal All First Reports	Count	n/a	67	122	146	29
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	4	11	48	4
	Percent	n/a	3.1%	4.5%	10.0%	4.4%
I did not report my observation	Count	n/a	61	114	288	49
	Percent	n/a	46.3%	46.1%	59.8%	59.5%
Subtotal All excluding Don't know	Count	n/a	128	236	433	78
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Total	Count	n/a	132	247	481	82
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

H. Stealing or theft

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count Percent	n/a n/a	22 62.0%	110 61.8%	85 25.6%	11 44.0%
The person I report to	Count Percent	n/a n/a	8 37.9%	49 44.9%	14 16.3%	5 45.8%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	7 8.5%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	25 29.4%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	0 0.0%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	0 0.0%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	0 0.0%	12 11.1%	n/a n/a	1 5.4%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	0 0.0%	1 1.0%	n/a n/a	1 5.4%
University or campus police	Count Percent	n/a n/a	4 20.4%	17 15.3%	9 10.3%	2 16.2%
Penn State Hotline	Count Percent	n/a n/a	1 4.7%	2 1.4%	0 0.0%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	1 1.4%	0 0.0%
Ethics and Compliance, Office of	Count Percent	n/a n/a	1 4.7%	2 1.9%	0 0.0%	0 0.0%
Academic Integrity Committee	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	0 0.0%	0 0.0%	1 1.1%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	1	n/a	n/a	n/a
	Percent	n/a	5.7%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	1	0	0
	Percent	n/a	0.0%	1.0%	0.0%	0.0%
Safety Officer	Count	n/a	3	0	2	0
	Percent	n/a	12.0%	0.0%	2.7%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	1.0%	0.0%
Student Conduct, Office of	Count	n/a	0	1	1	0
	Percent	n/a	0.0%	1.0%	1.7%	0.0%
Report Bias website	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Research Protections, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Union Representative	Count	n/a	n/a	0	n/a	n/a
	Percent	n/a	n/a	0.0%	n/a	n/a
Local police	Count	n/a	1	1	17	2
	Percent	n/a	4.7%	1.0%	20.0%	16.2%
Leader of a student group or organization	Count	n/a	n/a	n/a	1	0
	Percent	n/a	n/a	n/a	1.1%	0.0%
External authority other than local police	Count	n/a	0	1	2	0
	Percent	n/a	0.0%	1.0%	2.1%	0.0%
Other	Count	n/a	2	23	4	1
	Percent	n/a	10.1%	20.7%	4.4%	10.8%
Subtotal All First Reports	Count	n/a	22	110	85	11
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	7	6	28	4
	Percent	n/a	16.6%	3.1%	7.6%	12.5%
I did not report my observation	Count	n/a	13	68	248	14
	Percent	n/a	31.7%	37.0%	68.7%	49.0%
Subtotal All excluding Don't know	Count	n/a	35	179	334	25
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Total	Count	n/a	42	184	361	29
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

I. Substance abuse by a faculty member or staff

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count Percent	n/a n/a	17 36.0%	55 40.9%	10 24.4%	4 20.0%
The person I report to	Count Percent	n/a n/a	9 49.2%	23 41.3%	1 12.8%	0 0.0%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	0 0.0%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	0 0.0%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	1 14.6%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	2 41.4%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	4 21.0%	13 24.5%	n/a n/a	0 0.0%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	0 0.0%	3 5.8%	n/a n/a	0 0.0%
University or campus police	Count Percent	n/a n/a	2 11.2%	4 7.1%	1 8.8%	0 0.0%
Penn State Hotline	Count Percent	n/a n/a	0 0.0%	0 0.0%	1 8.8%	1 14.6%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	0 0.0%	0 0.0%
Ethics and Compliance, Office of	Count Percent	n/a n/a	0 0.0%	1 1.7%	0 0.0%	0 0.0%
Academic Integrity Committee	Count Percent	n/a n/a	0 0.0%	0 0.0%	2 16.9%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	0 0.0%	0 0.0%	1 8.8%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	0	n/a	n/a	n/a
	Percent	n/a	0.0%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Safety Officer	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	0	1	0	0
	Percent	n/a	0.0%	1.9%	0.0%	0.0%
Student Conduct, Office of	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	8.8%	0.0%
Report Bias website	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Research Protections, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Union Representative	Count	n/a	n/a	1	n/a	n/a
	Percent	n/a	n/a	1.9%	n/a	n/a
Local police	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	8.8%	0.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	1	0
	Percent	n/a	n/a	n/a	8.8%	0.0%
External authority other than local police	Count	n/a	0	0	1	1
	Percent	n/a	0.0%	0.0%	8.7%	14.6%
Other	Count	n/a	3	9	1	1
	Percent	n/a	18.6%	15.8%	9.1%	14.6%
Subtotal All First Reports	Count	n/a	17	55	10	4
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	3	11	6	1
	Percent	n/a	6.2%	7.5%	11.5%	2.8%
I did not report my observation	Count	n/a	31	80	32	16
	Percent	n/a	60.1%	54.7%	66.9%	77.7%
Subtotal All excluding Don't know	Count	n/a	48	135	43	20
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Total	Count	n/a	52	145	48	21
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

J. Substance abuse by a student

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count Percent	n/a n/a	48 27.7%	161 43.7%	142 12.2%	11 11.6%
The person I report to	Count Percent	n/a n/a	12 24.7%	48 30.1%	13 9.5%	3 26.3%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	9 6.4%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	56 39.4%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	2 21.1%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	1 5.3%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	1 2.1%	1 0.7%	n/a n/a	0 0.0%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	0 0.0%	0 0.0%	n/a n/a	0 0.0%
University or campus police	Count Percent	n/a n/a	2 4.1%	41 25.5%	11 7.9%	1 5.3%
Penn State Hotline	Count Percent	n/a n/a	0 0.0%	1 0.6%	0 0.0%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	1 0.8%	0 0.0%
Ethics and Compliance, Office of	Count Percent	n/a n/a	0 0.0%	0 0.0%	2 1.1%	0 0.0%
Academic Integrity Committee	Count Percent	n/a n/a	1 2.6%	0 0.0%	0 0.0%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	0 1.0%	1 0.7%	0 0.0%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	0	n/a	n/a	n/a
	Percent	n/a	0.0%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Safety Officer	Count	n/a	2	3	2	0
	Percent	n/a	5.0%	1.6%	1.3%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Student Conduct, Office of	Count	n/a	3	21	2	1
	Percent	n/a	6.0%	13.0%	1.5%	10.5%
Report Bias website	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Research Protections, Office of	Count	n/a	0	0	2	0
	Percent	n/a	0.0%	0.0%	1.5%	0.0%
Union Representative	Count	n/a	n/a	0	n/a	n/a
	Percent	n/a	n/a	0.0%	n/a	n/a
Local police	Count	n/a	3	13	18	1
	Percent	n/a	6.3%	8.0%	13.0%	10.5%
Leader of a student group or organization	Count	n/a	n/a	n/a	7	1
	Percent	n/a	n/a	n/a	4.9%	5.3%
External authority other than local police	Count	n/a	1	2	1	0
	Percent	n/a	2.4%	1.4%	0.9%	0.0%
Other	Count	n/a	22	30	19	2
	Percent	n/a	45.9%	18.6%	13.4%	15.8%
Subtotal All First Reports	Count	n/a	48	161	142	11
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	9	8	61	3
	Percent	n/a	4.7%	2.2%	5.0%	3.0%
I did not report my observation	Count	n/a	126	208	1023	87
	Percent	n/a	69.0%	55.1%	83.4%	85.8%
Subtotal All excluding Don't know	Count	n/a	174	369	1165	98
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Total	Count	n/a	182	377	1226	101
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

K. Other violations of University policies, the Student Code of Conduct, or the law.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Reported Observation	Count Percent	n/a n/a	118 57.5%	322 61.2%	68 14.5%	28 42.4%
The person I report to	Count Percent	n/a n/a	52 43.8%	148 45.9%	8 12.2%	4 13.6%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	10 15.1%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	15 22.4%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	4 13.2%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	6 22.5%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	8 6.7%	30 9.3%	n/a n/a	1 4.4%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	1 1.1%	6 1.7%	n/a n/a	0 0.0%
University or campus police	Count Percent	n/a n/a	2 1.6%	24 7.4%	3 5.1%	2 8.6%
Penn State Hotline	Count Percent	n/a n/a	3 2.7%	8 2.3%	0 0.0%	1 2.2%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	4 6.3%	3 11.5%
Ethics and Compliance, Office of	Count Percent	n/a n/a	4 3.2%	12 3.8%	2 3.3%	1 2.2%
Academic Integrity Committee	Count Percent	n/a n/a	7 6.0%	3 0.9%	0 0.0%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	1 0.7%	2 0.7%	1 2.0%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	1 0.8%	1 0.3%	2 2.6%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	2	1	0	0
	Percent	n/a	1.7%	0.3%	0.0%	0.0%
College Ombudsperson	Count	n/a	2	n/a	n/a	n/a
	Percent	n/a	2.0%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	3	1	0
	Percent	n/a	0.0%	1.0%	1.8%	0.0%
Safety Officer	Count	n/a	0	8	0	0
	Percent	n/a	0.0%	2.6%	0.0%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	1	1	2	1
	Percent	n/a	0.7%	0.3%	3.3%	2.2%
Student Conduct, Office of	Count	n/a	4	22	0	2
	Percent	n/a	3.8%	7.0%	0.0%	6.8%
Report Bias website	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	1.6%	0.0%
Research Protections, Office of	Count	n/a	0	3	1	0
	Percent	n/a	0.0%	1.0%	1.3%	0.0%
Union Representative	Count	n/a	n/a	2	n/a	n/a
	Percent	n/a	n/a	0.5%	n/a	n/a
Local police	Count	n/a	5	7	6	0
	Percent	n/a	4.0%	2.3%	9.2%	0.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	3	1
	Percent	n/a	n/a	n/a	3.9%	2.2%
External authority other than local police	Count	n/a	0	1	0	0
	Percent	n/a	0.0%	0.3%	0.0%	0.0%
Other	Count	n/a	25	40	7	3
	Percent	n/a	21.2%	12.3%	10.1%	10.8%
Subtotal All First Reports	Count	n/a	118	322	68	28
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	12	18	23	5
	Percent	n/a	5.6%	3.3%	4.6%	7.1%
I did not report my observation	Count	n/a	88	204	400	38
	Percent	n/a	40.1%	37.5%	81.5%	53.5%
Subtotal All excluding Don't know	Count	n/a	206	525	468	66
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Total	Count	n/a	218	543	491	71
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

OTHER REPORTING LOCATIONS

Q39. Did you report to other locations? Select all that apply.

Asked only of those who said "yes" to reporting to a location in the Q38 series

A. Abusive or intimidating behavior that creates a hostile environment (e.g., bullying)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
I did not report to other places	Count Percent	n/a n/a	156 42.3%	455 44.8%	113 48.5%	40 38.6%
The person I report to	Count Percent	n/a n/a	37 17.6%	126 22.4%	16 13.6%	9 8.7%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	19 16.1%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	9 7.2%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	7 6.9%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	15 14.7%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	45 21.4%	146 25.9%	n/a n/a	4 3.5%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	4 1.9%	34 6.0%	n/a n/a	1 0.6%
University or campus police	Count Percent	n/a n/a	3 1.6%	13 2.3%	15 12.8%	2 1.8%
Penn State Hotline	Count Percent	n/a n/a	3 1.4%	19 3.5%	2 1.9%	1 0.6%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	5 4.5%	12 11.8%
Ethics and Compliance, Office of	Count Percent	n/a n/a	14 6.5%	38 6.7%	5 4.5%	1 1.2%
Academic Integrity Committee	Count Percent	n/a n/a	5 2.3%	1 0.2%	3 2.8%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	17 8.2%	26 4.7%	1 0.8%	1 1.2%
Behavioral Threat Management Team	Count Percent	n/a n/a	3 1.3%	3 0.5%	3 2.8%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	1	1	1	0
	Percent	n/a	0.6%	0.2%	0.8%	0.0%
Clery Office	Count	n/a	0	3	0	0
	Percent	n/a	0.0%	0.5%	0.0%	0.0%
College Ombudsperson	Count	n/a	16	n/a	n/a	n/a
	Percent	n/a	7.6%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	5	0	0
	Percent	n/a	0.0%	0.5%	0.0%	0.0%
Safety Officer	Count	n/a	2	4	4	1
	Percent	n/a	0.9%	0.8%	3.0%	0.6%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	4	13	4	1
	Percent	n/a	2.1%	2.4%	3.3%	1.2%
Student Conduct, Office of	Count	n/a	7	8	3	1
	Percent	n/a	3.5%	1.4%	2.3%	0.6%
Report Bias website	Count	n/a	1	3	3	1
	Percent	n/a	0.5%	0.6%	2.3%	0.6%
Research Protections, Office of	Count	n/a	0	2	1	0
	Percent	n/a	0.0%	0.4%	0.8%	0.0%
Union Representative	Count	n/a	n/a	15	n/a	n/a
	Percent	n/a	n/a	1.5%	n/a	n/a
Local police	Count	n/a	1	3	5	1
	Percent	n/a	0.6%	0.6%	4.2%	0.6%
Leader of a student group or organization	Count	n/a	n/a	n/a	10	3
	Percent	n/a	n/a	n/a	8.4%	3.0%
External authority other than local police	Count	n/a	3	5	3	1
	Percent	n/a	1.3%	0.9%	2.2%	0.6%
Other	Count	n/a	44	93	7	4
	Percent	n/a	20.6%	16.6%	5.7%	3.5%
Subtotal All Secondary Reports	Count	n/a	212	561	120	64
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Subtotal All excluding Don't know	Count	n/a	368	1016	232	104
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	11	42	15	2
	Percent	n/a	2.9%	4.0%	5.9%	1.7%
Total	Count	n/a	379	1059	247	106
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

B. Cheating, plagiarism, or other violations of academic integrity

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
I did not report to other places	Count	n/a	266	85	161	66
	Percent	n/a	58.9%	52.3%	60.7%	61.6%
The person I report to	Count	n/a	68	16	16	4
	Percent	n/a	36.5%	20.1%	15.5%	3.9%
Faculty member or instructor	Count	n/a	n/a	n/a	18	n/a
	Percent	n/a	n/a	n/a	16.8%	n/a
Resident Assistant (RA)	Count	n/a	n/a	n/a	9	n/a
	Percent	n/a	n/a	n/a	9.0%	n/a
My advisor(s)	Count	n/a	n/a	n/a	n/a	7
	Percent	n/a	n/a	n/a	n/a	6.6%
Another faculty member	Count	n/a	n/a	n/a	n/a	17
	Percent	n/a	n/a	n/a	n/a	15.6%
Human Resources within my college/campus/administrative unit	Count	n/a	9	14	n/a	0
	Percent	n/a	4.9%	17.6%	n/a	0.0%
Human Resources Shared Services Center (Central HR)	Count	n/a	1	4	n/a	0
	Percent	n/a	0.6%	4.7%	n/a	0.0%
University or campus police	Count	n/a	1	0	3	0
	Percent	n/a	0.6%	0.0%	2.8%	0.0%
Penn State Hotline	Count	n/a	0	1	4	1
	Percent	n/a	0.0%	1.4%	4.0%	0.6%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count	n/a	n/a	n/a	12	3
	Percent	n/a	n/a	n/a	11.9%	2.8%
Ethics and Compliance, Office of	Count	n/a	3	6	2	1
	Percent	n/a	1.9%	8.0%	1.7%	0.6%
Academic Integrity Committee	Count	n/a	55	6	6	6
	Percent	n/a	29.6%	7.3%	6.1%	5.5%
Affirmative Action, Office of	Count	n/a	0	1	3	0
	Percent	n/a	0.0%	1.4%	3.1%	0.0%
Behavioral Threat Management Team	Count	n/a	1	1	0	0
	Percent	n/a	0.7%	1.4%	0.0%	0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	1.3%	0.0%
Clery Office	Count	n/a	0	0	2	0
	Percent	n/a	0.0%	0.0%	1.5%	0.0%
College Ombudsperson	Count	n/a	2	n/a	n/a	n/a
	Percent	n/a	1.2%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Safety Officer	Count	n/a	1	0	2	0
	Percent	n/a	0.5%	0.0%	2.1%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	0	1	2	0
	Percent	n/a	0.0%	1.4%	2.2%	0.0%
Student Conduct, Office of	Count	n/a	12	9	8	1
	Percent	n/a	6.6%	12.1%	7.3%	0.6%
Report Bias website	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	1.3%	0.0%
Research Protections, Office of	Count	n/a	0	1	0	0
	Percent	n/a	0.0%	1.4%	0.0%	0.0%
Union Representative	Count	n/a	n/a	1	n/a	n/a
	Percent	n/a	n/a	1.3%	n/a	n/a
Local police	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	1.3%	0.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	5	1
	Percent	n/a	n/a	n/a	4.6%	0.6%
External authority other than local police	Count	n/a	0	1	2	0
	Percent	n/a	0.0%	1.4%	2.2%	0.0%
Other	Count	n/a	31	16	6	2
	Percent	n/a	16.9%	20.7%	5.4%	1.7%
Subtotal All Secondary Reports	Count	n/a	186	78	104	41
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Subtotal All excluding Don't know	Count	n/a	451	163	265	106
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	18	6	12	7
	Percent	n/a	3.8%	3.4%	4.4%	6.2%
Total	Count	n/a	469	169	277	113
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

C. Acts of bias or Discrimination

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
I did not report to other places	Count Percent	n/a n/a	119 47.2%	294 50.3%	124 57.7%	49 46.4%
The person I report to	Count Percent	n/a n/a	18 13.8%	45 15.5%	11 12.2%	5 4.7%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	15 17.0%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	10 11.0%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	11 10.0%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	6 5.8%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	26 19.6%	66 22.9%	n/a n/a	5 4.7%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	5 3.6%	17 5.8%	n/a n/a	3 2.5%
University or campus police	Count Percent	n/a n/a	1 0.9%	10 3.3%	7 8.0%	3 2.9%
Penn State Hotline	Count Percent	n/a n/a	3 2.5%	8 2.9%	4 4.5%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	10 10.7%	7 7.1%
Ethics and Compliance, Office of	Count Percent	n/a n/a	8 6.2%	17 5.9%	4 4.9%	2 2.1%
Academic Integrity Committee	Count Percent	n/a n/a	0 0.0%	0 0.0%	2 2.4%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	16 12.1%	23 8.0%	0 0.0%	2 1.7%
Behavioral Threat Management Team	Count Percent	n/a n/a	2 1.3%	4 1.5%	0 0.0%	1 0.6%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	1.5%	0.0%
Clery Office	Count	n/a	0	1	0	0
	Percent	n/a	0.0%	0.4%	0.0%	0.0%
College Ombudsperson	Count	n/a	13	n/a	n/a	n/a
	Percent	n/a	9.4%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	3	0	0
	Percent	n/a	0.1%	1.0%	0.0%	0.0%
Safety Officer	Count	n/a	2	4	1	1
	Percent	n/a	1.7%	1.4%	0.9%	0.6%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	3	11	1	1
	Percent	n/a	2.3%	3.8%	1.0%	0.6%
Student Conduct, Office of	Count	n/a	2	7	3	1
	Percent	n/a	1.7%	2.3%	3.1%	0.6%
Report Bias website	Count	n/a	0	5	3	1
	Percent	n/a	0.0%	1.8%	3.4%	1.1%
Research Protections, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Union Representative	Count	n/a	n/a	10	n/a	n/a
	Percent	n/a	n/a	3.5%	n/a	n/a
Local police	Count	n/a	0	2	2	1
	Percent	n/a	0.0%	0.7%	2.0%	0.6%
Leader of a student group or organization	Count	n/a	n/a	n/a	8	5
	Percent	n/a	n/a	n/a	9.3%	4.6%
External authority other than local police	Count	n/a	3	2	2	1
	Percent	n/a	1.9%	0.8%	1.9%	0.6%
Other	Count	n/a	30	54	6	3
	Percent	n/a	22.6%	18.6%	6.2%	2.9%
Subtotal All Secondary Reports	Count	n/a	133	291	91	56
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Subtotal All excluding Don't know	Count	n/a	251	585	215	105
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	9	25	14	3
	Percent	n/a	3.3%	4.1%	6.0%	2.8%
Total	Count	n/a	260	610	229	108
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

D. Financial misconduct (e.g., falsifying expense reports, embezzlement)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
I did not report to other places	Count Percent	n/a n/a	14 58.0%	47 58.2%	15 34.0%	4 54.9%
The person I report to	Count Percent	n/a n/a	3 31.0%	5 14.7%	1 4.9%	0 0.0%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	6 20.5%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	2 7.8%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	0 0.0%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	0 0.0%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	2 19.5%	2 5.3%	n/a n/a	0 0.0%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	0 0.0%	4 11.0%	n/a n/a	0 0.0%
University or campus police	Count Percent	n/a n/a	1 9.6%	3 8.8%	2 8.1%	1 7.5%
Penn State Hotline	Count Percent	n/a n/a	0 0.0%	2 6.3%	2 6.2%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	1 3.2%	1 15.2%
Ethics and Compliance, Office of	Count Percent	n/a n/a	1 7.6%	5 15.6%	2 8.1%	1 7.5%
Academic Integrity Committee	Count Percent	n/a n/a	0 0.0%	0 0.0%	2 7.8%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	1 7.6%	2 6.3%	1 3.2%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	0 0.0%	1 3.1%	0 0.0%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	1	n/a	n/a	n/a
	Percent	n/a	7.6%	n/a	n/a	n/a
Financial Officer	Count	n/a	1	3	0	1
	Percent	n/a	0.7%	10.2%	0.0%	7.5%
Safety Officer	Count	n/a	0	1	0	0
	Percent	n/a	0.0%	2.2%	0.0%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Student Conduct, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Report Bias website	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Research Protections, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Union Representative	Count	n/a	n/a	0	n/a	n/a
	Percent	n/a	n/a	0.0%	n/a	n/a
Local police	Count	n/a	0	0	2	0
	Percent	n/a	0.0%	0.0%	6.4%	0.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	1	1
	Percent	n/a	n/a	n/a	3.2%	7.5%
External authority other than local police	Count	n/a	0	0	2	0
	Percent	n/a	0.0%	0.0%	6.4%	0.0%
Other	Count	n/a	1	6	4	0
	Percent	n/a	7.6%	16.4%	14.2%	0.0%
Subtotal All Secondary Reports	Count	n/a	10	34	29	4
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Subtotal All excluding Don't know	Count	n/a	25	81	43	8
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	1	2	1	0
	Percent	n/a	3.1%	1.9%	2.1%	0.0%
Total	Count	n/a	26	83	44	8
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

E. Hazing (e.g., humiliating or dangerous activity required to join a group)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
I did not report to other places	Count	n/a	9	15	45	7
	Percent	n/a	39.6%	32.4%	54.2%	52.8%
The person I report to	Count	n/a	4	12	5	1
	Percent	n/a	29.2%	38.0%	13.1%	4.3%
Faculty member or instructor	Count	n/a	n/a	n/a	3	n/a
	Percent	n/a	n/a	n/a	8.0%	n/a
Resident Assistant (RA)	Count	n/a	n/a	n/a	7	n/a
	Percent	n/a	n/a	n/a	19.0%	n/a
My advisor(s)	Count	n/a	n/a	n/a	n/a	1
	Percent	n/a	n/a	n/a	n/a	4.3%
Another faculty member	Count	n/a	n/a	n/a	n/a	1
	Percent	n/a	n/a	n/a	n/a	4.3%
Human Resources within my college/campus/administrative unit	Count	n/a	1	5	n/a	1
	Percent	n/a	7.6%	15.2%	n/a	4.3%
Human Resources Shared Services Center (Central HR)	Count	n/a	0	1	n/a	0
	Percent	n/a	0.0%	3.3%	n/a	0.0%
University or campus police	Count	n/a	0	3	6	0
	Percent	n/a	0.0%	8.5%	15.4%	0.0%
Penn State Hotline	Count	n/a	1	1	1	0
	Percent	n/a	9.2%	1.9%	2.4%	0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count	n/a	n/a	n/a	2	2
	Percent	n/a	n/a	n/a	4.6%	12.9%
Ethics and Compliance, Office of	Count	n/a	0	4	1	1
	Percent	n/a	0.0%	11.8%	2.2%	4.3%
Academic Integrity Committee	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Affirmative Action, Office of	Count	n/a	1	1	0	0
	Percent	n/a	9.2%	1.9%	0.0%	0.0%
Behavioral Threat Management Team	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	2.2%	0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	1	1	0
	Percent	n/a	0.0%	3.3%	2.2%	0.0%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	0	n/a	n/a	n/a
	Percent	n/a	0.0%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Safety Officer	Count	n/a	0	1	2	0
	Percent	n/a	0.0%	3.3%	4.8%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Student Conduct, Office of	Count	n/a	1	3	0	1
	Percent	n/a	7.6%	9.9%	0.0%	4.3%
Report Bias website	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Research Protections, Office of	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	2.2%	0.0%
Union Representative	Count	n/a	n/a	0	n/a	n/a
	Percent	n/a	n/a	0.0%	n/a	n/a
Local police	Count	n/a	1	0	4	0
	Percent	n/a	9.2%	0.0%	9.5%	0.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	1	1
	Percent	n/a	n/a	n/a	2.4%	4.3%
External authority other than local police	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	2.2%	0.0%
Other	Count	n/a	3	1	4	1
	Percent	n/a	24.4%	3.0%	9.6%	4.3%
Subtotal All Secondary Reports	Count	n/a	13	32	38	7
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Subtotal All excluding Don't know	Count	n/a	22	47	83	14
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	2	5	11	3
	Percent	n/a	8.5%	10.1%	11.6%	18.1%
Total	Count	n/a	24	53	93	17
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

F. Research misconduct

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
I did not report to other places	Count Percent	n/a n/a	16 56.1%	23 56.9%	12 49.9%	9 48.9%
The person I report to	Count Percent	n/a n/a	2 17.7%	3 15.5%	3 22.2%	2 9.5%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	3 21.7%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	2 15.5%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	2 10.5%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	1 6.3%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	2 19.1%	2 9.7%	n/a n/a	1 3.2%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	0 0.0%	3 15.8%	n/a n/a	0 0.0%
University or campus police	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Penn State Hotline	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	0 0.0%	1 3.2%
Ethics and Compliance, Office of	Count Percent	n/a n/a	1 9.5%	2 9.7%	2 14.3%	0 0.0%
Academic Integrity Committee	Count Percent	n/a n/a	1 9.0%	0 0.0%	0 0.0%	1 3.2%
Affirmative Action, Office of	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	0	n/a	n/a	n/a
	Percent	n/a	0.0%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	1	0	0
	Percent	n/a	0.0%	6.2%	0.0%	0.0%
Safety Officer	Count	n/a	0	2	0	0
	Percent	n/a	0.0%	12.3%	0.0%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Student Conduct, Office of	Count	n/a	1	0	1	0
	Percent	n/a	7.8%	0.0%	8.1%	0.0%
Report Bias website	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Research Protections, Office of	Count	n/a	0	1	0	0
	Percent	n/a	0.0%	6.2%	0.0%	0.0%
Union Representative	Count	n/a	n/a	0	n/a	n/a
	Percent	n/a	n/a	0.0%	n/a	n/a
Local police	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	0	1
	Percent	n/a	n/a	n/a	0.0%	3.2%
External authority other than local police	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Other	Count	n/a	4	4	2	2
	Percent	n/a	33.1%	24.7%	18.1%	12.1%
Subtotal All Secondary Reports	Count	n/a	13	17	12	10
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Subtotal All excluding Don't know	Count	n/a	29	40	25	19
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	0	2	2	0
	Percent	n/a	0.0%	5.1%	6.9%	0.0%
Total	Count	n/a	29	42	26	19
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

G. Sexual harassment, sexual misconduct, or relationship violence

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
I did not report to other places	Count	n/a	38	52	94	23
	Percent	n/a	44.0%	29.3%	44.9%	66.7%
The person I report to	Count	n/a	7	19	7	1
	Percent	n/a	14.5%	15.3%	5.8%	3.5%
Faculty member or instructor	Count	n/a	n/a	n/a	13	n/a
	Percent	n/a	n/a	n/a	11.4%	n/a
Resident Assistant (RA)	Count	n/a	n/a	n/a	10	n/a
	Percent	n/a	n/a	n/a	8.6%	n/a
My advisor(s)	Count	n/a	n/a	n/a	n/a	1
	Percent	n/a	n/a	n/a	n/a	3.5%
Another faculty member	Count	n/a	n/a	n/a	n/a	3
	Percent	n/a	n/a	n/a	n/a	8.8%
Human Resources within my college/campus/administrative unit	Count	n/a	6	22	n/a	1
	Percent	n/a	11.4%	18.0%	n/a	3.5%
Human Resources Shared Services Center (Central HR)	Count	n/a	0	5	n/a	0
	Percent	n/a	0.0%	4.3%	n/a	0.0%
University or campus police	Count	n/a	4	6	21	0
	Percent	n/a	8.1%	4.8%	18.4%	0.0%
Penn State Hotline	Count	n/a	2	4	5	0
	Percent	n/a	5.1%	3.0%	3.9%	0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count	n/a	n/a	n/a	2	1
	Percent	n/a	n/a	n/a	1.6%	3.5%
Ethics and Compliance, Office of	Count	n/a	3	4	5	1
	Percent	n/a	6.8%	3.0%	4.1%	3.5%
Academic Integrity Committee	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	0.8%	0.0%
Affirmative Action, Office of	Count	n/a	3	2	0	0
	Percent	n/a	6.2%	1.3%	0.0%	0.0%
Behavioral Threat Management Team	Count	n/a	0	3	3	0
	Percent	n/a	0.0%	2.1%	3.0%	0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	1	2	0	0
	Percent	n/a	2.5%	1.3%	0.0%	0.0%
Clery Office	Count	n/a	2	9	1	0
	Percent	n/a	3.7%	7.4%	0.7%	0.0%
College Ombudsperson	Count	n/a	1	n/a	n/a	n/a
	Percent	n/a	2.1%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	2	0	0
	Percent	n/a	0.0%	1.3%	0.0%	0.0%
Safety Officer	Count	n/a	1	2	4	0
	Percent	n/a	2.5%	1.3%	3.9%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	3	19	13	2
	Percent	n/a	6.1%	15.6%	10.9%	5.3%
Student Conduct, Office of	Count	n/a	1	11	10	0
	Percent	n/a	2.1%	8.6%	8.5%	0.0%
Report Bias website	Count	n/a	1	2	0	0
	Percent	n/a	2.1%	1.3%	0.0%	0.0%
Research Protections, Office of	Count	n/a	0	3	0	0
	Percent	n/a	0.0%	2.5%	0.0%	0.0%
Union Representative	Count	n/a	n/a	0	n/a	n/a
	Percent	n/a	n/a	0.0%	n/a	n/a
Local police	Count	n/a	2	5	9	0
	Percent	n/a	4.0%	3.9%	7.6%	0.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	4	0
	Percent	n/a	n/a	n/a	3.2%	0.0%
External authority other than local police	Count	n/a	3	0	3	0
	Percent	n/a	6.3%	0.0%	2.8%	0.0%
Other	Count	n/a	8	6	6	1
	Percent	n/a	15.5%	5.0%	4.9%	1.8%
Subtotal All Secondary Reports	Count	n/a	49	125	115	11
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Subtotal All excluding Don't know	Count	n/a	87	176	210	34
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	3	5	8	1
	Percent	n/a	3.1%	2.7%	3.8%	3.4%
Total	Count	n/a	90	181	218	35
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

H. Stealing or theft

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
I did not report to other places	Count Percent	n/a n/a	13 46.6%	61 54.8%	66 64.2%	5 27.5%
The person I report to	Count Percent	n/a n/a	2 15.2%	13 26.3%	0 0.0%	0 0.0%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	8 21.3%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	7 17.8%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	2 10.1%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	0 0.0%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	3 22.1%	7 13.9%	n/a n/a	3 15.7%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	0 0.0%	2 4.8%	n/a n/a	0 0.0%
University or campus police	Count Percent	n/a n/a	1 8.4%	4 7.9%	6 16.3%	4 21.8%
Penn State Hotline	Count Percent	n/a n/a	0 0.0%	1 2.1%	2 5.0%	1 3.1%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	2 4.7%	3 15.7%
Ethics and Compliance, Office of	Count Percent	n/a n/a	0 0.0%	2 4.2%	1 2.5%	1 3.1%
Academic Integrity Committee	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	0 0.0%	1 2.1%	0 0.0%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	0 0.0%	1 2.1%	0 0.0%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	0	3	0	0
	Percent	n/a	0.0%	6.1%	0.0%	0.0%
College Ombudsperson	Count	n/a	0	n/a	n/a	n/a
	Percent	n/a	0.0%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	0	0	1
	Percent	n/a	0.0%	0.0%	0.0%	3.1%
Safety Officer	Count	n/a	1	0	2	0
	Percent	n/a	8.4%	0.0%	6.5%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Student Conduct, Office of	Count	n/a	0	5	0	0
	Percent	n/a	0.0%	9.2%	0.0%	0.0%
Report Bias website	Count	n/a	0	0	1	0
	Percent	n/a	0.0%	0.0%	2.3%	0.0%
Research Protections, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Union Representative	Count	n/a	n/a	1	n/a	n/a
	Percent	n/a	n/a	2.1%	n/a	n/a
Local police	Count	n/a	2	1	3	0
	Percent	n/a	15.2%	1.8%	7.4%	0.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	0	0
	Percent	n/a	n/a	n/a	0.0%	0.0%
External authority other than local police	Count	n/a	0	0	2	0
	Percent	n/a	0.0%	0.0%	6.1%	0.0%
Other	Count	n/a	4	9	4	0
	Percent	n/a	27.5%	17.4%	10.1%	0.0%
Subtotal All Secondary Reports	Count	n/a	15	51	37	14
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Subtotal All excluding Don't know	Count	n/a	27	112	102	20
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	0	4	7	1
	Percent	n/a	0.0%	3.8%	6.3%	5.8%
Total	Count	n/a	27	117	109	21
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

I. Substance abuse by a faculty member or staff

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
I did not report to other places	Count Percent	n/a n/a	8 47.9%	32 55.6%	8 49.2%	2 58.6%
The person I report to	Count Percent	n/a n/a	3 31.4%	6 22.7%	1 11.3%	0 0.0%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	1 11.3%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	0 0.0%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	0 0.0%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	0 0.0%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	2 23.8%	9 32.9%	n/a n/a	0 0.0%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	0 0.0%	2 6.9%	n/a n/a	0 0.0%
University or campus police	Count Percent	n/a n/a	0 0.0%	3 12.6%	0 0.0%	0 0.0%
Penn State Hotline	Count Percent	n/a n/a	0 0.0%	1 2.3%	1 11.3%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	0 0.0%	0 0.0%
Ethics and Compliance, Office of	Count Percent	n/a n/a	0 0.0%	0 0.0%	1 10.5%	0 0.0%
Academic Integrity Committee	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	0 0.0%	1 4.1%	0 0.0%	0 0.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Clery Office	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
College Ombudsperson	Count	n/a	0	n/a	n/a	n/a
	Percent	n/a	0.0%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Safety Officer	Count	n/a	1	0	1	0
	Percent	n/a	13.4%	0.0%	11.3%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Student Conduct, Office of	Count	n/a	1	1	0	0
	Percent	n/a	13.4%	4.1%	0.0%	0.0%
Report Bias website	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Research Protections, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Union Representative	Count	n/a	n/a	1	n/a	n/a
	Percent	n/a	n/a	4.1%	n/a	n/a
Local police	Count	n/a	0	1	1	0
	Percent	n/a	0.0%	4.1%	11.3%	0.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	1	0
	Percent	n/a	n/a	n/a	10.5%	0.0%
External authority other than local police	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Other	Count	n/a	1	2	2	2
	Percent	n/a	12.7%	6.2%	22.4%	41.4%
Subtotal All Secondary Reports	Count	n/a	9	26	8	2
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Subtotal All excluding Don't know	Count	n/a	18	58	16	4
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	3	2	1	0
	Percent	n/a	14.4%	2.6%	5.4%	0.0%
Total	Count	n/a	21	60	17	4
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

J. Substance abuse by a student

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
I did not report to other places	Count Percent	n/a n/a	31 70.2%	66 38.6%	129 72.5%	10 68.0%
The person I report to	Count Percent	n/a n/a	1 9.3%	26 24.1%	5 9.3%	0 0.0%
Faculty member or instructor	Count Percent	n/a n/a	n/a n/a	n/a n/a	7 15.0%	n/a n/a
Resident Assistant (RA)	Count Percent	n/a n/a	n/a n/a	n/a n/a	8 15.8%	n/a n/a
My advisor(s)	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	2 12.0%
Another faculty member	Count Percent	n/a n/a	n/a n/a	n/a n/a	n/a n/a	2 12.0%
Human Resources within my college/campus/administrative unit	Count Percent	n/a n/a	0 0.0%	3 2.5%	n/a n/a	0 0.0%
Human Resources Shared Services Center (Central HR)	Count Percent	n/a n/a	0 0.0%	0 0.0%	n/a n/a	0 0.0%
University or campus police	Count Percent	n/a n/a	0 0.0%	15 14.5%	9 19.2%	0 0.0%
Penn State Hotline	Count Percent	n/a n/a	1 9.3%	1 1.0%	0 0.0%	0 0.0%
Department Head, Program Director, Assistant/Associate Dean, or Dean	Count Percent	n/a n/a	n/a n/a	n/a n/a	1 1.7%	0 0.0%
Ethics and Compliance, Office of	Count Percent	n/a n/a	0 0.0%	2 2.0%	0 0.0%	0 0.0%
Academic Integrity Committee	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Affirmative Action, Office of	Count Percent	n/a n/a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Behavioral Threat Management Team	Count Percent	n/a n/a	1 5.5%	0 0.0%	0 0.0%	1 4.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ChildLine and AD72@psu.edu	Count	n/a	0	2	0	0
	Percent	n/a	0.0%	1.5%	0.0%	0.0%
Clery Office	Count	n/a	0	7	0	0
	Percent	n/a	0.0%	6.3%	0.0%	0.0%
College Ombudsperson	Count	n/a	0	n/a	n/a	n/a
	Percent	n/a	0.0%	n/a	n/a	n/a
Financial Officer	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Safety Officer	Count	n/a	1	4	2	0
	Percent	n/a	9.3%	3.7%	3.7%	0.0%
Sexual Misconduct Prevention & Response (Title IX), Office of	Count	n/a	1	4	0	0
	Percent	n/a	7.6%	3.6%	0.0%	0.0%
Student Conduct, Office of	Count	n/a	2	33	2	0
	Percent	n/a	17.9%	31.6%	3.5%	0.0%
Report Bias website	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Research Protections, Office of	Count	n/a	0	0	0	0
	Percent	n/a	0.0%	0.0%	0.0%	0.0%
Union Representative	Count	n/a	n/a	0	n/a	n/a
	Percent	n/a	n/a	0.0%	n/a	n/a
Local police	Count	n/a	0	2	6	1
	Percent	n/a	0.0%	2.0%	13.0%	4.0%
Leader of a student group or organization	Count	n/a	n/a	n/a	2	0
	Percent	n/a	n/a	n/a	3.9%	0.0%
External authority other than local police	Count	n/a	1	0	2	0
	Percent	n/a	9.3%	0.0%	3.7%	0.0%
Other	Count	n/a	4	8	5	0
	Percent	n/a	28.3%	7.2%	11.1%	0.0%
Subtotal All Secondary Reports	Count	n/a	13	106	49	5
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Subtotal All excluding Don't know	Count	n/a	44	172	178	15
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	6	9	5	0
	Percent	n/a	11.1%	5.2%	3.0%	0.0%
Total	Count	n/a	50	182	184	15
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

SATISFACTION WITH UNIVERSITY'S RESPONSE TO REPORT OF MISCONDUCT

Q40. Satisfaction with response to report. Table was updated August 14, 2023

Asked only of those who responded "yes" to Q36 and/or any of the Q38 series, or those who said they reported any observed behaviors

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very satisfied + satisfied	Count	770	315	377	205	68
	Percent	42.2%	49.0%	33.1%	44.3%	37.9%
Very satisfied	Count	278	128	128	574	24
	Percent	15.2%	19.8%	11.3%	15.9%	13.3%
Satisfied	Count	493	188	249	132	44
	Percent	27.0%	29.1%	21.9%	28.4%	24.5%
Neither satisfied nor dissatisfied	Count	444	112	280	124	37
	Percent	24.3%	17.5%	24.6%	26.8%	20.7%
Dissatisfied	Count	316	106	211	76	38
	Percent	17.3%	16.5%	18.5%	16.3%	21.2%
Very dissatisfied	Count	294	109	270	58	36
	Percent	16.1%	17.0%	23.7%	12.5%	20.3%
Subtotal Very dissatisfied thru Very Satisfied	Count	1824	643	1138	463	179
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	368	56	157	122	26
	Percent	14.9%	7.0%	11.1%	18.4%	11.4%
N/A - Process is still ongoing	Count	274	92	127	78	24
	Percent	9.6%	11.6%	8.9%	11.8%	10.6%
Total	Count	2466	791	1422	664	230
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Q41. Reasons for dissatisfaction

Q41 series asked only of those who responded "dissatisfied" or "very dissatisfied" to Q40, or those who were dissatisfied with the response to their report

A. I do not know if any action was taken.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	363	110	288	84	42
	Percent	64.3%	57.7%	66.4%	66.3%	60.0%
No	Count	201	81	146	42	28
	Percent	35.7%	42.3%	33.6%	33.7%	40.0%
Subtotal	Count	564	190	434	126	70
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	45	24	45	8	5
	Percent	7.4%	11.3%	9.3%	5.7%	6.4%
Total	Count	609	215	478	134	74
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

B. The university chose not to pursue the matter.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	295	106	207	71	30
	Percent	68.4%	71.5%	68.7%	67.2%	69.7%
No	Count	136	42	94	34	13
	Percent	31.6%	28.5%	31.3%	32.8%	30.3%
Subtotal	Count	431	148	301	105	43
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	178	67	177	29	31
	Percent	29.3%	31.3%	37.0%	21.3%	42.4%
Total	Count	609	215	478	134	74
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

C. The University told me what they did, but I didn't believe them.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	87	23	47	22	13
	Percent	18.9%	14.4%	13.3%	21.7%	22.0%
No	Count	375	137	304	80	46
	Percent	81.1%	85.6%	86.7%	78.3%	78.0%
Subtotal	Count	463	160	350	102	59
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	146	54	128	31	15
	Percent	24.0%	25.3%	26.7%	23.3%	20.8%
Total	Count	609	215	478	134	74
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

D. Corrective action wasn't severe or complete enough.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	368	125	252	81	56
	Percent	76.1%	76.3%	73.7%	73.4%	88.6%
No	Count	116	39	90	29	7
	Percent	23.9%	23.7%	26.3%	26.6%	11.4%
Subtotal	Count	483	164	342	110	63
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	126	51	136	24	11
	Percent	20.6%	23.6%	28.4%	17.8%	14.8%
Total	Count	609	215	478	134	74
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

B. The university chose not to pursue the matter.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	295	106	207	71	30
	Percent	68.4%	71.5%	68.7%	67.2%	69.7%
No	Count	136	42	94	34	13
	Percent	31.6%	28.5%	31.3%	32.8%	30.3%
Subtotal	Count	431	148	301	105	43
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	178	67	177	29	31
	Percent	29.3%	31.3%	37.0%	21.3%	42.4%
Total	Count	609	215	478	134	74
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

C. The University told me what they did, but I didn't believe them.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	87	23	47	22	13
	Percent	18.9%	14.4%	13.3%	21.7%	22.0%
No	Count	375	137	304	80	46
	Percent	81.1%	85.6%	86.7%	78.3%	78.0%
Subtotal	Count	463	160	350	102	59
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	146	54	128	31	15
	Percent	24.0%	25.3%	26.7%	23.3%	20.8%
Total	Count	609	215	478	134	74
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

D. Corrective action wasn't severe or complete enough.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	368	125	252	81	56
	Percent	76.1%	76.3%	73.7%	73.4%	88.6%
No	Count	116	39	90	29	7
	Percent	23.9%	23.7%	26.3%	26.6%	11.4%
Subtotal	Count	483	164	342	110	63
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	126	51	136	24	11
	Percent	20.6%	23.6%	28.4%	17.8%	14.8%
Total	Count	609	215	478	134	74
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

E. My identity wasn't kept confidential.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	126	28	116	28	15
	Percent	29.5%	20.3%	35.3%	29.1%	30.0%
No	Count	301	112	213	69	36
	Percent	70.5%	79.7%	64.7%	70.9%	70.0%
Subtotal	Count	427	140	329	97	51
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	182	75	149	37	23
	Percent	29.9%	34.8%	31.2%	27.5%	31.1%
Total	Count	609	215	478	134	74
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

F. Other

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	144	45	104	34	17
	Percent	43.7%	40.2%	43.1%	45.5%	41.5%
No	Count	186	67	138	41	24
	Percent	56.3%	59.8%	56.9%	54.5%	58.5%
Subtotal	Count	330	112	242	75	40
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	279	103	236	58	34
	Percent	45.8%	47.8%	49.4%	43.6%	45.6%
Total	Count	609	215	478	134	74
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

RETALIATION

Q42. Experienced retaliation as a result of report

Asked only of those who responded "yes" to Q36 and/or any of the Q38 series, or those who said they reported any behaviors observed

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	236	72	210	54	24
	Percent	11.7%	11.1%	18.4%	9.9%	13.3%
No	Count	1776	574	932	493	158
	Percent	88.3%	88.9%	81.6%	90.1%	86.7%
Subtotal	Count	2012	646	1142	548	182
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	447	140	274	115	47
	Percent	18.2%	17.8%	19.3%	17.4%	20.5%
Total	Count	2459	786	1416	663	229
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Q43. Specific types of retaliation

Q43 series asked only of those who responded "yes" to Q42, or those who said they experienced retaliation as a result of their report

A. Other people intentionally ignored me (gave me the cold shoulder).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	45	149	28	15
	Percent	n/a	73.4%	77.3%	61.6%	67.5%
No	Count	n/a	16	44	18	7
	Percent	n/a	26.6%	22.7%	38.4%	32.5%
Subtotal	Count	n/a	61	193	46	22
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	6	8	1	1
	Percent	n/a	7.9%	4.0%	2.4%	2.5%
Not applicable	Count	n/a	5	9	5	2
	Percent	n/a	7.0%	4.2%	10.2%	7.7%
Total	Count	n/a	72	210	52	24
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

B. I was excluded from (group or team activities/work-related decisions).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	49	135	16	13
	Percent	n/a	73.3%	74.6%	42.0%	61.8%
No	Count	n/a	18	46	22	8
	Percent	n/a	26.7%	25.4%	58.0%	38.2%
Subtotal	Count	n/a	67	182	37	21
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	2	12	3	1
	Percent	n/a	3.0%	5.5%	4.8%	2.5%
Not applicable	Count	n/a	3	17	13	3
	Percent	n/a	4.3%	7.9%	23.9%	12.7%
Total	Count	n/a	72	210	52	24
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

C. I was given an unfavorable assignment

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	35	79	11	8
	Percent	n/a	55.6%	45.3%	25.4%	39.6%
No	Count	n/a	28	95	32	12
	Percent	n/a	44.4%	54.7%	74.6%	60.4%
Subtotal	Count	n/a	63	174	43	19
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	3	15	2	2
	Percent	n/a	4.2%	7.3%	3.4%	7.4%
Not applicable	Count	n/a	6	20	8	3
	Percent	n/a	7.6%	9.7%	15.4%	12.7%
Total	Count	n/a	72	210	52	24
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

D. I was verbally abused by the person I report to

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	21	72	13	2
	Percent	n/a	33.6%	39.0%	30.5%	8.9%
No	Count	n/a	41	113	29	18
	Percent	n/a	66.4%	61.0%	69.5%	91.1%
Subtotal	Count	n/a	62	185	41	20
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	4	9	2	1
	Percent	n/a	5.9%	4.4%	4.1%	2.5%
Not applicable	Count	n/a	5	16	9	4
	Percent	n/a	7.6%	7.4%	17.0%	14.7%
Total	Count	n/a	72	210	52	24
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

E. I was verbally abused by someone higher in the University than the person I report to.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	17	40	4	2
	Percent	n/a	28.4%	22.8%	9.5%	8.9%
No	Count	n/a	43	137	34	18
	Percent	n/a	71.6%	77.2%	90.5%	91.1%
Subtotal	Count	n/a	60	177	37	20
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	6	11	2	0
	Percent	n/a	8.1%	5.4%	4.1%	0.0%
Not applicable	Count	n/a	6	21	13	4
	Percent	n/a	9.0%	10.0%	24.7%	17.2%
Total	Count	n/a	72	210	52	24
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

F. I was verbally abused by a staff member(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	9	74	7	6
	Percent	n/a	15.2%	40.3%	16.4%	28.0%
No	Count	n/a	53	110	34	16
	Percent	n/a	84.8%	59.7%	83.6%	72.0%
Subtotal	Count	n/a	63	184	40	22
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	4	13	0	0
	Percent	n/a	5.6%	6.4%	0.0%	0.0%
Not applicable	Count	n/a	5	12	12	2
	Percent	n/a	7.6%	5.8%	23.0%	7.7%
Total	Count	n/a	72	210	52	24
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

G. I was verbally abused by a faculty member(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	22	31	n/a	n/a
	Percent	n/a	34.1%	18.5%	n/a	n/a
No	Count	n/a	44	135	n/a	n/a
	Percent	n/a	65.9%	81.5%	n/a	n/a
Subtotal	Count	n/a	66	166	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Don't know	Count	n/a	3	5	n/a	n/a
	Percent	n/a	3.9%	2.5%	n/a	n/a
Not applicable	Count	n/a	3	39	n/a	n/a
	Percent	n/a	4.5%	18.4%	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

H. I was verbally abused by another faculty member(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	n/a	4
	Percent	n/a	n/a	n/a	n/a	16.9%
No	Count	n/a	n/a	n/a	n/a	18
	Percent	n/a	n/a	n/a	n/a	83.1%
Subtotal	Count	n/a	n/a	n/a	n/a	21
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	1
	Percent	n/a	n/a	n/a	n/a	2.5%
Not applicable	Count	n/a	n/a	n/a	n/a	2
	Percent	n/a	n/a	n/a	n/a	10.2%
Total	Count	n/a	n/a	n/a	n/a	24
	Percent	n/a	n/a	n/a	n/a	100.0%

I. I was verbally abused by a faculty member(s) or instructor(s)

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	14	n/a
	Percent	n/a	n/a	n/a	33.8%	n/a
No	Count	n/a	n/a	n/a	27	n/a
	Percent	n/a	n/a	n/a	66.2%	n/a
Subtotal	Count	n/a	n/a	n/a	41	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a
Don't know	Count	n/a	n/a	n/a	0	n/a
	Percent	n/a	n/a	n/a	0.0%	n/a
Not applicable	Count	n/a	n/a	n/a	11	n/a
	Percent	n/a	n/a	n/a	21.2%	n/a
Total	Count	n/a	n/a	n/a	52	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	n/a	4
	Percent	n/a	n/a	n/a	n/a	19.7%
No	Count	n/a	n/a	n/a	n/a	17
	Percent	n/a	n/a	n/a	n/a	80.3%
Subtotal	Count	n/a	n/a	n/a	n/a	21
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	0
	Percent	n/a	n/a	n/a	n/a	0.0%
Not applicable	Count	n/a	n/a	n/a	n/a	3
	Percent	n/a	n/a	n/a	n/a	12.7%
Total	Count	n/a	n/a	n/a	n/a	24
	Percent	n/a	n/a	n/a	n/a	100.0%

K. I was verbally abused by a graduate student(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	n/a	5
	Percent	n/a	n/a	n/a	n/a	27.5%
No	Count	n/a	n/a	n/a	n/a	14
	Percent	n/a	n/a	n/a	n/a	72.5%
Subtotal	Count	n/a	n/a	n/a	n/a	20
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	0
	Percent	n/a	n/a	n/a	n/a	0.0%
Not applicable	Count	n/a	n/a	n/a	n/a	4
	Percent	n/a	n/a	n/a	n/a	17.9%
Total	Count	n/a	n/a	n/a	n/a	24
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

L. I was verbally abused by an undergraduate student(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	n/a	1
	Percent	n/a	n/a	n/a	n/a	3.4%
No	Count	n/a	n/a	n/a	n/a	17
	Percent	n/a	n/a	n/a	n/a	96.6%
Subtotal	Count	n/a	n/a	n/a	n/a	18
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	0
	Percent	n/a	n/a	n/a	n/a	0.0%
Not applicable	Count	n/a	n/a	n/a	n/a	7
	Percent	n/a	n/a	n/a	n/a	27.4%
Total	Count	n/a	n/a	n/a	n/a	24
	Percent	n/a	n/a	n/a	n/a	100.0%

M. I was verbally abused by a student(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	9	3	21	n/a
	Percent	n/a	14.8%	2.0%	46.8%	n/a
No	Count	n/a	52	165	24	n/a
	Percent	n/a	85.2%	98.0%	53.2%	n/a
Subtotal	Count	n/a	62	169	45	n/a
	Percent	n/a	100.0%	100.0%	100.0%	n/a
Don't know	Count	n/a	1	2	1	n/a
	Percent	n/a	1.1%	1.0%	2.4%	n/a
Not applicable	Count	n/a	10	39	6	n/a
	Percent	n/a	13.5%	18.7%	11.9%	n/a
Total	Count	n/a	72	210	52	n/a
	Percent	n/a	100.0%	100.0%	100.0%	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

N. I received a poor performance evaluation

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	35	82	n/a	8
	Percent	n/a	55.4%	44.6%	n/a	37.9%
No	Count	n/a	28	102	n/a	13
	Percent	n/a	44.6%	55.4%	n/a	62.1%
Subtotal	Count	n/a	64	184	n/a	21
	Percent	n/a	100.0%	100.0%	n/a	100.0%
Don't know	Count	n/a	4	11	n/a	1
	Percent	n/a	5.5%	5.0%	n/a	4.9%
Not applicable	Count	n/a	4	15	n/a	2
	Percent	n/a	5.9%	7.3%	n/a	9.4%
Total	Count	n/a	72	210	n/a	24
	Percent	n/a	100.0%	100.0%	n/a	100.0%

O. I experienced physical harm to my person or property.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	1	10	5	0
	Percent	n/a	1.0%	5.2%	11.8%	0.0%
No	Count	n/a	61	175	37	22
	Percent	n/a	99.0%	94.8%	88.2%	100.0%
Subtotal	Count	n/a	62	185	42	22
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	0	6	4	0
	Percent	n/a	0.0%	2.7%	6.7%	0.0%
Not applicable	Count	n/a	10	20	7	2
	Percent	n/a	14.6%	9.3%	13.5%	7.7%
Total	Count	n/a	72	210	52	24
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

P. I was not given promotions or raises.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	31	83	n/a	n/a
	Percent	n/a	50.2%	46.3%	n/a	n/a
No	Count	n/a	31	96	n/a	n/a
	Percent	n/a	49.8%	53.7%	n/a	n/a
Subtotal	Count	n/a	62	179	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Don't know	Count	n/a	6	13	n/a	n/a
	Percent	n/a	8.4%	6.2%	n/a	n/a
Not applicable	Count	n/a	4	18	n/a	n/a
	Percent	n/a	6.0%	8.6%	n/a	n/a
Total	Count	n/a	72	210	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Q. I experienced harassment online or via social media.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	8	16	9	3
	Percent	n/a	13.9%	9.3%	20.4%	13.2%
No	Count	n/a	50	159	33	19
	Percent	n/a	86.1%	90.7%	79.6%	86.8%
Subtotal	Count	n/a	58	175	42	22
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	2	7	4	0
	Percent	n/a	3.0%	3.2%	7.2%	0.0%
Not applicable	Count	n/a	12	28	7	2
	Percent	n/a	17.0%	13.2%	13.0%	10.2%
Total	Count	n/a	72	210	52	24
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

R. I was harassed at home.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	2	7	n/a	1
	Percent	n/a	3.7%	3.8%	n/a	5.3%
No	Count	n/a	62	171	n/a	21
	Percent	n/a	96.3%	96.2%	n/a	94.7%
Subtotal	Count	n/a	65	178	n/a	22
	Percent	n/a	100.0%	100.0%	n/a	100.0%
Don't know	Count	n/a	0	2	n/a	0
	Percent	n/a	0.0%	0.9%	n/a	0.0%
Not applicable	Count	n/a	7	30	n/a	2
	Percent	n/a	10.3%	14.4%	n/a	7.7%
Total	Count	n/a	72	210	n/a	24
	Percent	n/a	100.0%	100.0%	n/a	100.0%

S. I was harassed at my on-campus housing, off campus housing or home.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	8	n/a
	Percent	n/a	n/a	n/a	19.8%	n/a
No	Count	n/a	n/a	n/a	33	n/a
	Percent	n/a	n/a	n/a	80.2%	n/a
Subtotal	Count	n/a	n/a	n/a	41	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a
Don't know	Count	n/a	n/a	n/a	2	n/a
	Percent	n/a	n/a	n/a	4.1%	n/a
Not applicable	Count	n/a	n/a	n/a	9	n/a
	Percent	n/a	n/a	n/a	17.0%	n/a
Total	Count	n/a	n/a	n/a	52	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

T. I was relocated or reassigned.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	7	23	3	2
	Percent	n/a	11.9%	12.7%	7.5%	11.9%
No	Count	n/a	55	160	40	18
	Percent	n/a	88.1%	87.3%	92.5%	88.1%
Subtotal	Count	n/a	63	183	43	20
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	1	6	1	1
	Percent	n/a	1.1%	3.0%	2.4%	2.5%
Not applicable	Count	n/a	8	21	8	4
	Percent	n/a	11.8%	9.9%	15.3%	14.7%
Total	Count	n/a	72	210	52	24
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

U. I was demoted.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	10	18	n/a	n/a
	Percent	n/a	17.8%	9.8%	n/a	n/a
No	Count	n/a	48	166	n/a	n/a
	Percent	n/a	82.2%	90.2%	n/a	n/a
Subtotal	Count	n/a	58	184	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Don't know	Count	n/a	3	6	n/a	n/a
	Percent	n/a	3.6%	3.0%	n/a	n/a
Not applicable	Count	n/a	11	19	n/a	n/a
	Percent	n/a	15.3%	9.2%	n/a	n/a
Total	Count	n/a	72	210	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

V. I almost lost my job.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	12	41	n/a	n/a
	Percent	n/a	20.4%	23.6%	n/a	n/a
No	Count	n/a	47	132	n/a	n/a
	Percent	n/a	79.6%	76.4%	n/a	n/a
Subtotal	Count	n/a	59	173	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Don't know	Count	n/a	3	20	n/a	n/a
	Percent	n/a	4.1%	9.7%	n/a	n/a
Not applicable	Count	n/a	11	16	n/a	n/a
	Percent	n/a	14.7%	7.8%	n/a	n/a
Total	Count	n/a	72	210	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

W. My contract was not renewed

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	2	9	n/a	n/a
	Percent	n/a	4.7%	6.0%	n/a	n/a
No	Count	n/a	46	136	n/a	n/a
	Percent	n/a	95.3%	94.0%	n/a	n/a
Subtotal	Count	n/a	49	145	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Don't know	Count	n/a	4	3	n/a	n/a
	Percent	n/a	5.3%	1.4%	n/a	n/a
Not applicable	Count	n/a	20	62	n/a	n/a
	Percent	n/a	27.3%	29.6%	n/a	n/a
Total	Count	n/a	72	210	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

X. I (almost) lost my assistantship, scholarship, funding, work study or position at the University.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	n/a	7
	Percent	n/a	n/a	n/a	n/a	38.8%
No	Count	n/a	n/a	n/a	n/a	10
	Percent	n/a	n/a	n/a	n/a	61.2%
Subtotal	Count	n/a	n/a	n/a	n/a	17
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	1
	Percent	n/a	n/a	n/a	n/a	4.9%
Not applicable	Count	n/a	n/a	n/a	n/a	6
	Percent	n/a	n/a	n/a	n/a	25.3%
Total	Count	n/a	n/a	n/a	n/a	24
	Percent	n/a	n/a	n/a	n/a	100.0%

Y. I (almost) lost my scholarship, funding, work study or job

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	6	n/a
	Percent	n/a	n/a	n/a	14.9%	n/a
No	Count	n/a	n/a	n/a	33	n/a
	Percent	n/a	n/a	n/a	85.1%	n/a
Subtotal	Count	n/a	n/a	n/a	39	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a
Don't know	Count	n/a	n/a	n/a	5	n/a
	Percent	n/a	n/a	n/a	9.0%	n/a
Not applicable	Count	n/a	n/a	n/a	9	n/a
	Percent	n/a	n/a	n/a	17.0%	n/a
Total	Count	n/a	n/a	n/a	52	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Z. I was not given tenure.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	2	n/a	n/a	n/a
	Percent	n/a	3.4%	n/a	n/a	n/a
No	Count	n/a	47	n/a	n/a	n/a
	Percent	n/a	96.6%	n/a	n/a	n/a
Subtotal	Count	n/a	48	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a
Don't know	Count	n/a	1	n/a	n/a	n/a
	Percent	n/a	1.6%	n/a	n/a	n/a
Not applicable	Count	n/a	23	n/a	n/a	n/a
	Percent	n/a	31.5%	n/a	n/a	n/a
Total	Count	n/a	72	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a

AA. I was given a lower class grade than my work, attendance, and participation merited.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	13	6
	Percent	n/a	n/a	n/a	30.9%	31.7%
No	Count	n/a	n/a	n/a	30	13
	Percent	n/a	n/a	n/a	69.1%	68.3%
Subtotal	Count	n/a	n/a	n/a	44	19
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	0	1
	Percent	n/a	n/a	n/a	0.0%	4.9%
Not applicable	Count	n/a	n/a	n/a	9	4
	Percent	n/a	n/a	n/a	17.1%	17.6%
Total	Count	n/a	n/a	n/a	52	24
	Percent	n/a	n/a	n/a	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

AB. My status as a Penn State student was jeopardized.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	9	6
	Percent	n/a	n/a	n/a	21.8%	42.7%
No	Count	n/a	n/a	n/a	33	8
	Percent	n/a	n/a	n/a	78.2%	57.3%
Subtotal	Count	n/a	n/a	n/a	43	14
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	3	6
	Percent	n/a	n/a	n/a	4.9%	24.6%
Not applicable	Count	n/a	n/a	n/a	7	4
	Percent	n/a	n/a	n/a	13.6%	17.6%
Total	Count	n/a	n/a	n/a	52	24
	Percent	n/a	n/a	n/a	100.0%	100.0%

AC. My reputation was harmed.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	49	142	24	18
	Percent	n/a	76.4%	75.9%	52.5%	88.2%
No	Count	n/a	15	45	21	2
	Percent	n/a	23.6%	24.1%	47.5%	11.8%
Subtotal	Count	n/a	64	187	45	20
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	5	17	3	3
	Percent	n/a	6.7%	7.9%	5.6%	14.4%
Not applicable	Count	n/a	3	7	4	1
	Percent	n/a	4.5%	3.2%	8.5%	2.5%
Total	Count	n/a	72	210	52	24
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

AD. My thesis or dissertation was rejected.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	n/a	5
	Percent	n/a	n/a	n/a	n/a	29.3%
No	Count	n/a	n/a	n/a	n/a	12
	Percent	n/a	n/a	n/a	n/a	70.7%
Subtotal	Count	n/a	n/a	n/a	n/a	16
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	2
	Percent	n/a	n/a	n/a	n/a	7.4%
Not applicable	Count	n/a	n/a	n/a	n/a	6
	Percent	n/a	n/a	n/a	n/a	25.3%
Total	Count	n/a	n/a	n/a	n/a	24
	Percent	n/a	n/a	n/a	n/a	100.0%

AE. Other

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	11	54	7	6
	Percent	n/a	33.6%	47.5%	30.4%	40.7%
No	Count	n/a	23	60	16	9
	Percent	n/a	66.4%	52.5%	69.6%	59.3%
Subtotal	Count	n/a	34	114	23	15
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	12	17	6	4
	Percent	n/a	16.0%	7.9%	10.8%	14.8%
Not applicable	Count	n/a	26	79	23	6
	Percent	n/a	36.4%	37.7%	44.6%	24.6%
Total	Count	n/a	72	210	52	24
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

WILLINGNESS TO REPORT MISCONDUCT

Q44. I did not report because:

Q44 series asked only of those who responded "no" to Q36 and/or any of the Q38 series, or those who said they did not report at least one of the behaviors witnessed

A. I did not believe it was my responsibility.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	129	329	651	94
	Percent	n/a	21.7%	24.9%	49.3%	38.4%
No	Count	n/a	466	991	669	150
	Percent	n/a	78.3%	75.1%	50.7%	61.6%
Subtotal	Count	n/a	595	1320	1320	244
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	83	222	220	32
	Percent	n/a	12.2%	14.4%	13.0%	10.2%
Not applicable	Count	n/a	n/a	n/a	160	37
	Percent	n/a	n/a	n/a	9.4%	11.8%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

B. I did not believe corrective action would be taken.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	372	1060	575	185
	Percent	n/a	59.4%	75.0%	42.1%	70.0%
No	Count	n/a	254	354	791	79
	Percent	n/a	40.6%	25.0%	57.9%	30.0%
Subtotal	Count	n/a	626	1414	1366	264
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	52	127	186	26
	Percent	n/a	7.6%	8.2%	10.9%	8.2%
Not applicable	Count	n/a	n/a	n/a	148	23
	Percent	n/a	n/a	n/a	8.7%	7.3%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	106	207	481	101
	Percent	n/a	17.0%	14.8%	33.2%	38.1%
No	Count	n/a	518	1193	968	165
	Percent	n/a	83.0%	85.2%	66.8%	61.9%
Subtotal	Count	n/a	625	1401	1449	266
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	53	141	96	22
	Percent	n/a	7.9%	9.1%	5.7%	6.9%
Not applicable	Count	n/a	n/a	n/a	154	25
	Percent	n/a	n/a	n/a	9.1%	8.1%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

D. I feared retaliation from the person I report to.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	163	529	270	61
	Percent	n/a	25.3%	37.1%	18.8%	24.8%
No	Count	n/a	480	897	1166	186
	Percent	n/a	74.7%	62.9%	81.2%	75.2%
Subtotal	Count	n/a	642	1426	1436	247
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	35	116	88	8
	Percent	n/a	5.2%	7.5%	5.2%	2.7%
Not applicable	Count	n/a	n/a	n/a	176	57
	Percent	n/a	n/a	n/a	10.4%	18.3%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

E. I feared retaliation from someone higher in the University than the person I report to.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	163	535	175	57
	Percent	n/a	25.6%	38.0%	11.9%	22.2%
No	Count	n/a	471	872	1296	199
	Percent	n/a	74.4%	62.0%	88.1%	77.8%
Subtotal	Count	n/a	634	1407	1471	256
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	44	134	66	17
	Percent	n/a	6.5%	8.7%	3.9%	5.5%
Not applicable	Count	n/a	n/a	n/a	163	40
	Percent	n/a	n/a	n/a	9.6%	12.7%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

F. I feared retaliation from a staff member(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	47	529	122	41
	Percent	n/a	7.3%	36.9%	8.2%	15.7%
No	Count	n/a	594	904	1354	220
	Percent	n/a	92.7%	63.1%	91.8%	84.3%
Subtotal	Count	n/a	642	1433	1476	261
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	36	108	72	17
	Percent	n/a	5.4%	7.0%	4.2%	5.5%
Not applicable	Count	n/a	n/a	n/a	152	35
	Percent	n/a	n/a	n/a	8.9%	11.2%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

G. I feared retaliation from a faculty member(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	47	216	n/a	n/a
	Percent	n/a	7.3%	15.4%	n/a	n/a
No	Count	n/a	594	1189	n/a	n/a
	Percent	n/a	92.7%	84.6%	n/a	n/a
Subtotal	Count	n/a	642	1405	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Don't know	Count	n/a	36	136	n/a	n/a
	Percent	n/a	5.4%	8.9%	n/a	n/a
Not applicable	Count	n/a	n/a	n/a	n/a	n/a
	Percent	n/a	n/a	n/a	n/a	n/a
Total	Count	n/a	678	1542	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

H. I feared retaliation from my adviser(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	n/a	47
	Percent	n/a	n/a	n/a	n/a	18.8%
No	Count	n/a	n/a	n/a	n/a	202
	Percent	n/a	n/a	n/a	n/a	81.2%
Subtotal	Count	n/a	n/a	n/a	n/a	249
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	11
	Percent	n/a	n/a	n/a	n/a	3.6%
Not applicable	Count	n/a	n/a	n/a	n/a	53
	Percent	n/a	n/a	n/a	n/a	17.0%
Total	Count	n/a	n/a	n/a	n/a	313
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

I. I feared retaliation from another faculty member(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	n/a	84
	Percent	n/a	n/a	n/a	n/a	33.0%
No	Count	n/a	n/a	n/a	n/a	170
	Percent	n/a	n/a	n/a	n/a	67.0%
Subtotal	Count	n/a	n/a	n/a	n/a	254
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	12
	Percent	n/a	n/a	n/a	n/a	3.8%
Not applicable	Count	n/a	n/a	n/a	n/a	48
	Percent	n/a	n/a	n/a	n/a	15.2%
Total	Count	n/a	n/a	n/a	n/a	313
	Percent	n/a	n/a	n/a	n/a	100.0%

J. I feared retaliation from a faculty member(s) or instructor(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	159	n/a
	Percent	n/a	n/a	n/a	10.7%	n/a
No	Count	n/a	n/a	n/a	1327	n/a
	Percent	n/a	n/a	n/a	89.3%	n/a
Subtotal	Count	n/a	n/a	n/a	1486	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a
Don't know	Count	n/a	n/a	n/a	71	n/a
	Percent	n/a	n/a	n/a	4.2%	n/a
Not applicable	Count	n/a	n/a	n/a	143	n/a
	Percent	n/a	n/a	n/a	8.4%	n/a
Total	Count	n/a	n/a	n/a	1700	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

K. I feared retaliation from a graduate student(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	n/a	64
	Percent	n/a	n/a	n/a	n/a	25.3%
No	Count	n/a	n/a	n/a	n/a	190
	Percent	n/a	n/a	n/a	n/a	74.7%
Subtotal	Count	n/a	n/a	n/a	n/a	254
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	18
	Percent	n/a	n/a	n/a	n/a	5.8%
Not applicable	Count	n/a	n/a	n/a	n/a	41
	Percent	n/a	n/a	n/a	n/a	13.1%
Total	Count	n/a	n/a	n/a	n/a	313
	Percent	n/a	n/a	n/a	n/a	100.0%

L. I feared retaliation from an undergraduate student(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	n/a	16
	Percent	n/a	n/a	n/a	n/a	7.0%
No	Count	n/a	n/a	n/a	n/a	216
	Percent	n/a	n/a	n/a	n/a	93.0%
Subtotal	Count	n/a	n/a	n/a	n/a	233
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	9
	Percent	n/a	n/a	n/a	n/a	3.0%
Not applicable	Count	n/a	n/a	n/a	n/a	71
	Percent	n/a	n/a	n/a	n/a	22.7%
Total	Count	n/a	n/a	n/a	n/a	313
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

M. I feared retaliation from a student(s).

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	46	41	708	n/a
	Percent	n/a	7.1%	2.8%	48.0%	n/a
No	Count	n/a	599	1425	767	n/a
	Percent	n/a	92.9%	97.2%	52.0%	n/a
Subtotal	Count	n/a	645	1466	1475	n/a
	Percent	n/a	100.0%	100.0%	100.0%	n/a
Don't know	Count	n/a	33	75	112	n/a
	Percent	n/a	4.8%	4.9%	6.6%	n/a
Not applicable	Count	n/a	n/a	n/a	112	n/a
	Percent	n/a	n/a	n/a	6.6%	n/a
Total	Count	n/a	678	1542	1700	n/a
	Percent	n/a	100.0%	100.0%	100.0%	n/a

N. I feared retaliation from someone outside the University.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	15	44	154	18
	Percent	n/a	2.2%	3.0%	10.3%	6.9%
No	Count	n/a	635	1431	1349	236
	Percent	n/a	97.8%	97.0%	89.7%	93.1%
Subtotal	Count	n/a	650	1475	1503	254
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	28	67	69	12
	Percent	n/a	4.1%	4.3%	4.1%	3.8%
Not applicable	Count	n/a	n/a	n/a	128	48
	Percent	n/a	n/a	n/a	7.5%	15.2%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

O. I did not believe I could report anonymously.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	252	723	521	147
	Percent	n/a	40.1%	50.1%	35.6%	52.6%
No	Count	n/a	377	719	944	133
	Percent	n/a	59.9%	49.9%	64.4%	47.4%
Subtotal	Count	n/a	630	1443	1465	280
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	48	99	115	12
	Percent	n/a	7.1%	6.4%	6.8%	4.0%
Not applicable	Count	n/a	n/a	n/a	119	21
	Percent	n/a	n/a	n/a	7.0%	6.7%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

P. I thought someone else would report it.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	80	208	345	48
	Percent	n/a	12.7%	14.7%	23.7%	17.9%
No	Count	n/a	550	1200	1108	219
	Percent	n/a	87.3%	85.3%	76.3%	82.1%
Subtotal	Count	n/a	629	1408	1453	267
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	49	134	119	22
	Percent	n/a	7.2%	8.7%	7.0%	6.9%
Not applicable	Count	n/a	n/a	n/a	128	25
	Percent	n/a	n/a	n/a	7.5%	7.9%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q. I resolved the issue myself.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	161	162	329	40
	Percent	n/a	25.2%	11.3%	22.4%	15.0%
No	Count	n/a	479	1280	1137	226
	Percent	n/a	74.8%	88.7%	77.6%	85.0%
Subtotal	Count	n/a	641	1443	1466	266
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	37	99	82	13
	Percent	n/a	5.5%	6.4%	4.8%	4.2%
Not applicable	Count	n/a	n/a	n/a	152	34
	Percent	n/a	n/a	n/a	8.9%	10.9%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

R. I did not think it was significant enough to report.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	297	645	1187	166
	Percent	n/a	47.4%	47.3%	78.4%	60.4%
No	Count	n/a	329	720	327	109
	Percent	n/a	52.6%	52.7%	21.6%	39.6%
Subtotal	Count	n/a	627	1365	1513	275
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	51	176	89	22
	Percent	n/a	7.6%	11.4%	5.2%	7.0%
Not applicable	Count	n/a	n/a	n/a	97	16
	Percent	n/a	n/a	n/a	5.7%	5.0%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

S. I did not think was misconduct.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	88	179	262	45
	Percent	n/a	14.4%	13.3%	18.7%	16.9%
No	Count	n/a	522	1167	1143	222
	Percent	n/a	85.6%	86.7%	81.3%	83.1%
Subtotal	Count	n/a	610	1346	1405	267
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	68	196	164	24
	Percent	n/a	10.0%	12.7%	9.7%	7.6%
Not applicable	Count	n/a	n/a	n/a	130	22
	Percent	n/a	n/a	n/a	7.7%	7.2%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

T. I would have had to report it to the person involved.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	113	298	152	52
	Percent	n/a	18.1%	21.2%	10.4%	19.8%
No	Count	n/a	512	1107	1306	209
	Percent	n/a	81.9%	78.8%	89.6%	80.2%
Subtotal	Count	n/a	626	1405	1458	261
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	52	137	100	17
	Percent	n/a	7.7%	8.9%	5.9%	5.5%
Not applicable	Count	n/a	n/a	n/a	142	35
	Percent	n/a	n/a	n/a	8.4%	11.2%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

U. The issue had already been addressed by someone else.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	131	298	301	60
	Percent	n/a	21.6%	23.0%	22.1%	22.0%
No	Count	n/a	473	997	1065	214
	Percent	n/a	78.4%	77.0%	77.9%	78.0%
Subtotal	Count	n/a	604	1295	1366	274
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	74	246	234	22
	Percent	n/a	11.0%	16.0%	13.8%	7.1%
Not applicable	Count	n/a	n/a	n/a	100	17
	Percent	n/a	n/a	n/a	5.9%	5.3%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

V. It was to my advantage to not report the misconduct.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	100	261	325	54
	Percent	n/a	16.2%	19.1%	23.2%	21.3%
No	Count	n/a	518	1108	1076	198
	Percent	n/a	83.8%	80.9%	76.8%	78.7%
Subtotal	Count	n/a	618	1370	1401	251
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	60	172	150	33
	Percent	n/a	8.9%	11.1%	8.8%	10.5%
Not applicable	Count	n/a	n/a	n/a	149	29
	Percent	n/a	n/a	n/a	8.8%	9.3%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

W. I was afraid of losing my job.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	101	415	n/a	n/a
	Percent	n/a	16.1%	29.6%	n/a	n/a
No	Count	n/a	526	989	n/a	n/a
	Percent	n/a	83.9%	70.4%	n/a	n/a
Subtotal	Count	n/a	627	1404	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Don't know	Count	n/a	51	137	n/a	n/a
	Percent	n/a	7.6%	8.9%	n/a	n/a
Not applicable	Count	n/a	n/a	n/a	n/a	n/a
	Percent	n/a	n/a	n/a	n/a	n/a
Total	Count	n/a	678	1542	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

X. I was afraid of losing my job/work study/scholarship/position or other funding.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	n/a	36
	Percent	n/a	n/a	n/a	n/a	14.0%
No	Count	n/a	n/a	n/a	n/a	222
	Percent	n/a	n/a	n/a	n/a	86.0%
Subtotal	Count	n/a	n/a	n/a	n/a	258
	Percent	n/a	n/a	n/a	n/a	100.0%
Don't know	Count	n/a	n/a	n/a	n/a	13
	Percent	n/a	n/a	n/a	n/a	4.1%
Not applicable	Count	n/a	n/a	n/a	n/a	42
	Percent	n/a	n/a	n/a	n/a	13.6%
Total	Count	n/a	n/a	n/a	n/a	313
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Y. I was afraid of losing my job/work study/scholarship or job.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	80	n/a
	Percent	n/a	n/a	n/a	5.5%	n/a
No	Count	n/a	n/a	n/a	1383	n/a
	Percent	n/a	n/a	n/a	94.5%	n/a
Subtotal	Count	n/a	n/a	n/a	1463	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a
Don't know	Count	n/a	n/a	n/a	67	n/a
	Percent	n/a	n/a	n/a	4.0%	n/a
Not applicable	Count	n/a	n/a	n/a	169	n/a
	Percent	n/a	n/a	n/a	9.9%	n/a
Total	Count	n/a	n/a	n/a	1700	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

Z. I chose not to report based on my past experience(s) with reporting misconduct.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	154	425	195	68
	Percent	n/a	23.9%	29.4%	13.2%	25.3%
No	Count	n/a	490	1019	1277	201
	Percent	n/a	76.1%	70.6%	86.8%	74.7%
Subtotal	Count	n/a	643	1443	1471	269
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	35	98	74	11
	Percent	n/a	5.1%	6.4%	4.3%	3.6%
Not applicable	Count	n/a	n/a	n/a	154	33
	Percent	n/a	n/a	n/a	9.1%	10.5%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

AA. Other

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	83	176	149	40
	Percent	n/a	18.2%	16.9%	19.4%	30.1%
No	Count	n/a	375	869	618	94
	Percent	n/a	81.8%	83.1%	80.6%	69.9%
Subtotal	Count	n/a	459	1045	767	134
	Percent	n/a	100.0%	100.0%	100.0%	100.0%
Don't know	Count	n/a	219	496	103	15
	Percent	n/a	32.4%	32.2%	6.1%	4.7%
Not applicable	Count	n/a	n/a	n/a	830	164
	Percent	n/a	n/a	n/a	48.8%	52.5%
Total	Count	n/a	678	1542	1700	313
	Percent	n/a	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

ATHLETICS AND OVERALL SATISFACTION

Q45. The Penn State culture places too much emphasis on athletics.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Strongly agree + Agree	Count	4418	990	1874	1303	519
	Percent	41.7%	56.3%	38.6%	39.9%	47.3%
Strongly agree	Count	2123	518	857	616	263
	Percent	20.0%	29.4%	17.7%	18.9%	24.0%
Agree	Count	2295	473	1017	686	256
	Percent	21.7%	26.8%	21.0%	21.0%	23.4%
Neither agree nor disagree	Count	3291	449	1565	1034	332
	Percent	31.1%	25.5%	32.3%	31.7%	30.3%
Disagree	Count	2141	255	1032	695	170
	Percent	20.2%	14.5%	21.3%	21.3%	15.5%
Strongly Disagree	Count	741	66	381	234	75
	Percent	7.0%	3.7%	7.8%	7.2%	6.9%
Subtotal Str. agree thru Str. disagree	Count	10592	1760	4852	3266	1096
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	494	39	95	151	119
	Percent	4.5%	2.1%	1.9%	4.4%	9.8%
Total	Count	11086	1799	4947	3416	1215
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Q45-A. You agreed with the statement that the Penn State culture places too much emphasis on athletics. Would you say that Penn State's emphasis on football is:

Asked only of those who responded "agree" or strongly agree" to Q45, or those who agreed that the Penn State culture places too much emphasis on athletics

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Greater than other universities like Penn State	Count	29	9	3	11	0
	Percent	0.7%	0.9%	0.2%	0.8%	0.0%
About the same as other universities like Penn State	Count	2476	639	1289	679	299
	Percent	56.1%	64.5%	68.8%	52.2%	57.7%
Less than other universities like Penn State	Count	1908	342	582	610	219
	Percent	43.2%	34.6%	31.0%	46.9%	42.3%
Total	Count	4413	990	1874	1300	518
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q46. Considering all of your experiences with Penn State, how satisfied are you with the University?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Very satisfied + satisfied	Count	9092	1365	3710	2860	1011
	Percent	83.2%	76.2%	75.6%	85.5%	83.4%
Very satisfied	Count	3751	481	1074	1248	437
	Percent	34.3%	26.9%	21.9%	37.3%	36.1%
Satisfied	Count	5341	883	2636	1612	574
	Percent	48.9%	49.3%	53.7%	48.2%	47.4%
Neither satisfied nor dissatisfied	Count	445	235	795	0	104
	Percent	4.1%	13.1%	16.2%	0.0%	8.6%
Dissatisfied	Count	1015	146	332	350	69
	Percent	9.3%	8.2%	6.8%	10.5%	5.7%
Very dissatisfied	Count	372	44	73	135	28
	Percent	3.4%	2.4%	1.5%	4.0%	2.3%
Subtotal	Count	10924	1790	4910	3345	1212
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	74	9	37	25	3
	Percent	0.7%	0.5%	0.8%	0.7%	0.2%
Total	Count	10998	1799	4947	3370	1215
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

DEMOGRAPHICS

Q47. Are you tenured or tenure-line faculty?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	859	n/a	n/a	n/a
	Percent	n/a	51.9%	n/a	n/a	n/a
No	Count	n/a	795	n/a	n/a	n/a
	Percent	n/a	48.1%	n/a	n/a	n/a
Subtotal	Count	n/a	1653	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a
Prefer not to answer	Count	n/a	144	n/a	n/a	n/a
	Percent	n/a	8.0%	n/a	n/a	n/a
Total	Count	n/a	1798	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a

Q48. What is your academic rank?

Asked only of those who responded "yes" to Q47

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Professor, Librarian	Count	n/a	322	n/a	n/a	n/a
	Percent	n/a	40.9%	n/a	n/a	n/a
Associate Professor/Associate Librarian	Count	n/a	284	n/a	n/a	n/a
	Percent	n/a	36.2%	n/a	n/a	n/a
Assistant Professor/Assistant Librarian	Count	n/a	180	n/a	n/a	n/a
	Percent	n/a	22.9%	n/a	n/a	n/a
Subtotal	Count	n/a	786	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a
Prefer not to answer	Count	n/a	73	n/a	n/a	n/a
	Percent	n/a	8.5%	n/a	n/a	n/a
Total	Count	n/a	859	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q49. What is your academic rank?

Asked only of those who responded "no" to Q47

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Lecturer, Instructor, Researcher, Clinical Lecturer	Count	n/a	340	n/a	n/a	n/a
	Percent	n/a	49.8%	n/a	n/a	n/a
Assistant Teaching Professor, Assistant Research Professor, Assistant Clinical Professor, Assistant Librarian	Count	n/a	216	n/a	n/a	n/a
	Percent	n/a	31.7%	n/a	n/a	n/a
Associate Teaching Professor, Associate Research Professor, Associate Clinical Professor, Associate Librarian	Count	n/a	91	n/a	n/a	n/a
	Percent	n/a	13.3%	n/a	n/a	n/a
Teaching Professor, Research Professor, Clinical Professor, Professor of Practice, Librarian	Count	n/a	36	n/a	n/a	n/a
	Percent	n/a	4.5%	n/a	n/a	n/a
Subtotal	Count	n/a	683	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a
Prefer not to answer	Count	n/a	52	n/a	n/a	n/a
	Percent	n/a	6.5%	n/a	n/a	n/a
Not applicable	Count	n/a	60	n/a	n/a	n/a
	Percent	n/a	7.5%	n/a	n/a	n/a
Total	Count	n/a	795	n/a	n/a	n/a
	Percent	n/a	100.0%	n/a	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q50. What is your appointment type?

Asked only of those who responded "yes" Q47

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Standing	Count	n/a	54	2569	n/a	n/a
	Percent	n/a	8.0%	62.1%	n/a	n/a
Fixed-term I	Count	n/a	314	1044	n/a	n/a
	Percent	n/a	46.7%	25.2%	n/a	n/a
Fixed-term Multi-year	Count	n/a	232	76	n/a	n/a
	Percent	n/a	34.6%	1.8%	n/a	n/a
Fixed-term II	Count	n/a	72	31	n/a	n/a
	Percent	n/a	10.7%	0.7%	n/a	n/a
Wage payroll	Count	n/a	n/a	418	n/a	n/a
	Percent	n/a	n/a	10.1%	n/a	n/a
Subtotal	Count	n/a	672	4137	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Prefer not to answer	Count	n/a	84	806	n/a	n/a
	Percent	n/a	10.6%	16.3%	n/a	n/a
Not applicable	Count	n/a	39	n/a	n/a	n/a
	Percent	n/a	4.9%	n/a	n/a	n/a
Total	Count	n/a	795	4943	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q51. Do you have supervisory responsibilities?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	711	1649	n/a	n/a
	Percent	n/a	44.0%	36.6%	n/a	n/a
No	Count	n/a	906	2861	n/a	n/a
	Percent	n/a	56.0%	63.4%	n/a	n/a
Subtotal	Count	n/a	1617	4510	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Prefer not to answer	Count	n/a	181	433	n/a	n/a
	Percent	n/a	10.1%	8.8%	n/a	n/a
Total	Count	n/a	1798	4943	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Q52. How many years have you been employed by Penn State?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Less than 6 years	Count	n/a	583	1802	n/a	n/a
	Percent	n/a	36.2%	39.6%	n/a	n/a
6 to 10 years	Count	n/a	285	789	n/a	n/a
	Percent	n/a	17.7%	17.3%	n/a	n/a
11 to 15 years	Count	n/a	240	708	n/a	n/a
	Percent	n/a	14.9%	15.6%	n/a	n/a
16 to 20 years	Count	n/a	235	592	n/a	n/a
	Percent	n/a	14.6%	13.0%	n/a	n/a
21 to 25 years	Count	n/a	113	280	n/a	n/a
	Percent	n/a	7.0%	6.1%	n/a	n/a
26 or more years	Count	n/a	155	379	n/a	n/a
	Percent	n/a	9.6%	8.3%	n/a	n/a
Subtotal	Count	n/a	1610	4551	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Prefer not to answer	Count	n/a	187	392	n/a	n/a
	Percent	n/a	10.4%	7.9%	n/a	n/a
Total	Count	n/a	1798	4943	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q53. Which of the following ranges best fits your age?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
18 to 23 years old	Count	n/a	0	42	n/a	89
	Percent	n/a	0.0%	1.0%	n/a	7.6%
24 to 29 years old	Count	n/a	38	311	n/a	446
	Percent	n/a	2.6%	7.3%	n/a	37.8%
30 to 34 years old	Count	n/a	162	388	n/a	194
	Percent	n/a	10.8%	9.1%	n/a	16.5%
35 to 39 years old	Count	n/a	173	483	n/a	158
	Percent	n/a	11.6%	11.3%	n/a	13.4%
40 to 44 years old	Count	n/a	187	557	n/a	109
	Percent	n/a	12.6%	13.1%	n/a	9.2%
45 to 49 years old	Count	n/a	204	657	n/a	81
	Percent	n/a	13.7%	15.4%	n/a	6.9%
50 to 54 years old	Count	n/a	215	725	n/a	56
	Percent	n/a	14.4%	17.0%	n/a	4.7%
55 to 59 years old	Count	n/a	209	651	n/a	28
	Percent	n/a	14.0%	15.3%	n/a	2.4%
60 to 64 years old	Count	n/a	172	363	n/a	12
	Percent	n/a	11.5%	8.5%	n/a	1.0%
65 years or older	Count	n/a	131	90	n/a	5
	Percent	n/a	8.8%	2.1%	n/a	0.5%
Subtotal	Count	n/a	1492	4268	n/a	1180
	Percent	n/a	100.0%	100.0%	n/a	100.0%
Prefer not to answer	Count	n/a	305	674	n/a	35
	Percent	n/a	17.0%	13.6%	n/a	2.8%
Total	Count	n/a	1798	4943	n/a	1214
	Percent	n/a	100.0%	100.0%	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q54. Which of the following ranges best fits your age?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
18 to 20 years old	Count	n/a	n/a	n/a	2045	n/a
	Percent	n/a	n/a	n/a	60.9%	n/a
21 to 23 years old	Count	n/a	n/a	n/a	711	n/a
	Percent	n/a	n/a	n/a	21.2%	n/a
24 to 29 years old	Count	n/a	n/a	n/a	202	n/a
	Percent	n/a	n/a	n/a	6.0%	n/a
30 to 34 years old	Count	n/a	n/a	n/a	120	n/a
	Percent	n/a	n/a	n/a	3.6%	n/a
35 to 39 years old	Count	n/a	n/a	n/a	89	n/a
	Percent	n/a	n/a	n/a	2.6%	n/a
40 to 44 years old	Count	n/a	n/a	n/a	66	n/a
	Percent	n/a	n/a	n/a	2.0%	n/a
45 to 49 years old	Count	n/a	n/a	n/a	53	n/a
	Percent	n/a	n/a	n/a	1.6%	n/a
50 to 54 years old	Count	n/a	n/a	n/a	38	n/a
	Percent	n/a	n/a	n/a	1.1%	n/a
55 to 59 years old	Count	n/a	n/a	n/a	13	n/a
	Percent	n/a	n/a	n/a	0.4%	n/a
60 to 64 years old	Count	n/a	n/a	n/a	11	n/a
	Percent	n/a	n/a	n/a	0.3%	n/a
65 years or older	Count	n/a	n/a	n/a	13	n/a
	Percent	n/a	n/a	n/a	0.4%	n/a
Subtotal	Count	n/a	n/a	n/a	3360	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a
Prefer not to answer	Count	n/a	n/a	n/a	45	n/a
	Percent	n/a	n/a	n/a	1.3%	n/a
Total	Count	n/a	n/a	n/a	3405	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q55. What is the highest level of education you have completed?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Some high school (grades 9-12, no diploma)	Count	n/a	n/a	2	n/a	n/a
	Percent	n/a	n/a	0.0%	n/a	n/a
High school graduate or equivalent	Count	n/a	n/a	378	n/a	n/a
	Percent	n/a	n/a	8.4%	n/a	n/a
Some college (1-4 years, no degree)	Count	n/a	n/a	485	n/a	n/a
	Percent	n/a	n/a	10.8%	n/a	n/a
Associate's degree	Count	n/a	n/a	463	n/a	n/a
	Percent	n/a	n/a	10.3%	n/a	n/a
Bachelor's degree	Count	n/a	28	1808	n/a	n/a
	Percent	n/a	1.7%	40.2%	n/a	n/a
Master's degree	Count	n/a	363	1163	n/a	n/a
	Percent	n/a	21.8%	25.8%	n/a	n/a
Doctoral or professional degree	Count	n/a	1278	203	n/a	n/a
	Percent	n/a	76.6%	4.5%	n/a	n/a
Subtotal	Count	n/a	1669	4501	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Prefer not to answer	Count	n/a	129	442	n/a	n/a
	Percent	n/a	7.2%	8.9%	n/a	n/a
Total	Count	n/a	1798	4943	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q56. Are you of Hispanic or Latino origin (this includes Spanish, Mexican-American, Cuban, Puerto Rican, South or Central American background)?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	674	59	83	244	77
	Percent	6.5%	3.8%	1.9%	7.5%	6.7%
No	Count	9771	1499	4298	3030	1070
	Percent	93.5%	96.2%	98.1%	92.5%	93.3%
Subtotal	Count	10445	1558	4381	3275	1147
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Prefer not to answer	Count	629	240	559	131	68
	Percent	5.7%	13.3%	11.3%	3.8%	5.6%
Total	Count	11073	1798	4941	3405	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Q57. Which of the following describes your race? Select all that apply.

A. American Indian or Alaska Native

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Checked	Count	165	14	31	63	12
	Percent	1.5%	0.8%	0.6%	1.8%	1.0%
Unchecked	Count	10908	1784	4910	3342	1202
	Percent	98.5%	99.2%	99.4%	98.2%	99.0%
Total	Count	11073	1798	4941	3405	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

B. Asian Indian

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Checked	Count	327	32	16	113	53
	Percent	3.0%	1.8%	0.3%	3.3%	4.4%
Unchecked	Count	10746	1766	4924	3292	1161
	Percent	97.0%	98.2%	99.7%	96.7%	95.6%
Total	Count	11073	1798	4941	3405	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

C. Other Asian

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Checked	Count	740	66	52	267	98
	Percent	6.7%	3.7%	1.1%	7.8%	8.0%
Unchecked	Count	10333	1732	4889	3138	1117
	Percent	93.3%	96.3%	98.9%	92.2%	92.0%
Total	Count	11073	1798	4941	3405	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

E. Black or African-American

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Checked	Count	554	44	97	195	67
	Percent	5.0%	2.4%	2.0%	5.7%	5.6%
Unchecked	Count	10519	1754	4844	3210	1147
	Percent	95.0%	97.6%	98.0%	94.3%	94.4%
Total	Count	11073	1798	4941	3405	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

F. Native Hawaiian or Pacific Islander

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Checked	Count	52	2	5	24	61
	Percent	0.5%	0.1%	0.1%	0.7%	5.0%
Unchecked	Count	11022	1796	4936	3382	1153
	Percent	99.5%	99.9%	99.9%	99.3%	95.0%
Total	Count	11073	1798	4941	3405	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

G. White

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Checked	Count	8337	1320	4029	2554	864
	Percent	75.3%	73.4%	81.5%	75.0%	71.1%
Unchecked	Count	2737	478	912	852	351
	Percent	24.7%	26.6%	18.5%	25.0%	28.9%
Total	Count	11073	1798	4941	3405	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

H. Two or more races

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Checked	Count	339	25	54	122	39
	Percent	3.1%	1.4%	1.1%	3.6%	3.2%
Unchecked	Count	10735	1773	4887	3283	1175
	Percent	96.9%	98.6%	98.9%	96.4%	96.8%
Total	Count	11073	1798	4941	3405	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

I. Unknown

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Checked	Count	63	12	8	22	7
	Percent	0.6%	0.7%	0.2%	0.6%	0.6%
Unchecked	Count	11010	1785	4932	3384	1207
	Percent	99.4%	99.3%	99.8%	99.4%	99.4%
Total	Count	11073	1798	4941	3405	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

J. Other

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Checked	Count	308	22	42	114	32
	Percent	2.8%	1.2%	0.8%	3.3%	2.7%
Unchecked	Count	10766	1776	4899	3292	1182
	Percent	97.2%	98.8%	99.2%	96.7%	97.3%
Total	Count	11073	1798	4941	3405	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

K. Prefer not to answer

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Checked	Count	863	311	689	192	97
	Percent	7.8%	17.3%	13.9%	5.7%	7.9%
Unchecked	Count	10210	1487	4252	3213	1118
	Percent	92.2%	82.7%	86.1%	94.3%	92.1%
Total	Count	11073	1798	4941	3405	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Q58. Do you have a disability as defined under the ADA that substantially limits a major life activity such as seeing, hearing, learning, walking, etc.?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	519	40	121	185	51
	Percent	4.9%	2.5%	2.7%	5.7%	4.4%
No	Count	9981	1590	4396	3079	1105
	Percent	95.1%	97.5%	97.3%	94.3%	95.6%
Subtotal	Count	10500	1630	4516	3264	1156
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Prefer not to answer	Count	574	168	424	141	58
	Percent	5.2%	9.3%	8.6%	4.2%	4.8%
Total	Count	11073	1798	4941	3405	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q59. Which of the following best describes how you think of your gender identity?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Male	Count	4241	777	1593	1315	494
	Percent	40.2%	49.6%	36.5%	39.7%	42.4%
Female	Count	6165	782	2756	1941	663
	Percent	58.4%	50.0%	63.1%	58.5%	56.9%
Transgender	Count	34	0	4	15	1
	Percent	0.3%	0.0%	0.1%	0.4%	0.1%
Other	Count	115	6	14	45	7
	Percent	1.1%	0.4%	0.3%	1.4%	0.6%
Subtotal	Count	10555	1565	4367	3316	1165
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Prefer not to answer	Count	518	233	574	90	49
	Percent	4.7%	12.9%	11.6%	2.6%	4.1%
Total	Count	11073	1798	4941	3405	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Q60. Which of the following best describes how you think of your sexual orientation?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Heterosexual or straight	Count	9216	1441	4084	2830	1044
	Percent	89.4%	94.5%	95.4%	87.3%	92.5%
Gay or lesbian	Count	279	37	108	93	27
	Percent	2.7%	2.4%	2.5%	2.9%	2.4%
Bisexual	Count	532	26	59	207	40
	Percent	5.2%	1.7%	1.4%	6.4%	3.5%
Queer	Count	100	13	8	36	12
	Percent	1.0%	0.8%	0.2%	1.1%	1.1%
Other	Count	180	7	23	75	6
	Percent	1.7%	0.5%	0.5%	2.3%	0.5%
Subtotal	Count	10307	1525	4283	3241	1129
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Prefer not to answer	Count	757	273	658	160	85
	Percent	6.8%	15.2%	13.3%	4.7%	7.0%
Total	Count	11064	1798	4941	3401	1214
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q61. Have you attended Penn State for undergraduate or graduate credit courses?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes, I have taken courses but I am not in a degree program nor do I hold a Penn State degree	Count	n/a	430	1741	n/a	n/a
	Percent	n/a	25.5%	38.4%	n/a	n/a
Yes, and I am currently pursuing a Penn State degree	Count	n/a	1	42	n/a	n/a
	Percent	n/a	0.1%	0.9%	n/a	n/a
Yes, and I am a graduate of Penn State	Count	n/a	83	623	n/a	n/a
	Percent	n/a	4.9%	13.7%	n/a	n/a
No	Count	n/a	1174	2131	n/a	n/a
	Percent	n/a	69.5%	47.0%	n/a	n/a
Subtotal	Count	n/a	1689	4537	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Prefer not to answer	Count	n/a	107	404	n/a	n/a
	Percent	n/a	6.0%	8.2%	n/a	n/a
Total	Count	n/a	1796	4941	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Q62. Have you attended Penn State for undergraduate courses?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes, I have taken courses but I do not hold a Penn State degree	Count	n/a	n/a	n/a	n/a	195
	Percent	n/a	n/a	n/a	n/a	16.3%
Yes, and I am a graduate of Penn State	Count	n/a	n/a	n/a	n/a	39
	Percent	n/a	n/a	n/a	n/a	3.3%
No	Count	n/a	n/a	n/a	n/a	963
	Percent	n/a	n/a	n/a	n/a	80.5%
Subtotal	Count	n/a	n/a	n/a	n/a	1197
	Percent	n/a	n/a	n/a	n/a	100.0%
Prefer not to answer	Count	n/a	n/a	n/a	n/a	17
	Percent	n/a	n/a	n/a	n/a	1.4%
Total	Count	n/a	n/a	n/a	n/a	1214
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q63. Has your spouse or partner, or an immediate family member (mother, father, siblings, children), attended Penn State for undergraduate or graduate credit courses?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	4208	734	2862	1231	317
	Percent	39.1%	44.2%	62.3%	36.8%	26.7%
No	Count	6544	926	1734	2115	869
	Percent	60.9%	55.8%	37.7%	63.2%	73.3%
Subtotal	Count	10752	1661	4597	3345	1186
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Don't know	Count	130	n/a	n/a	56	5
	Percent	1.2%	n/a	n/a	1.6%	0.5%
Prefer not to answer	Count	179	136	342	0	21
	Percent	1.6%	7.6%	6.9%	0.0%	1.7%
Total	Count	11061	1796	4939	3401	1212
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Q64. Are you a veteran of the Armed Forces of the United States (Army, Navy, Air Force, Marine Corps, and Coast Guard)?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	534	51	236	150	99
	Percent	4.9%	3.0%	5.1%	4.5%	8.3%
No	Count	10262	1634	4406	3202	1091
	Percent	95.1%	97.0%	94.9%	95.5%	91.7%
Subtotal	Count	10796	1685	4642	3353	1190
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%
Prefer not to answer	Count	265	111	297	48	22
	Percent	2.4%	6.2%	6.0%	1.4%	1.8%
Total	Count	11061	1796	4939	3401	1212
	Percent	100.0%	100.0%	100.0%	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q65. Are you a member of a union or collective bargaining unit?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	319	n/a	n/a
	Percent	n/a	n/a	6.9%	n/a	n/a
No	Count	n/a	n/a	4331	n/a	n/a
	Percent	n/a	n/a	93.1%	n/a	n/a
Subtotal	Count	n/a	n/a	4650	n/a	n/a
	Percent	n/a	n/a	100.0%	n/a	n/a
Prefer not to answer	Count	n/a	n/a	293	n/a	n/a
	Percent	n/a	n/a	5.9%	n/a	n/a
Total	Count	n/a	n/a	4943	n/a	n/a
	Percent	n/a	n/a	100.0%	n/a	n/a

Q66. How many other organizations (such as other institutions of higher learning, nonprofits, government entities, corporations) have you worked for in your professional career?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Only Penn State	Count	n/a	170	1338	n/a	n/a
	Percent	n/a	15.2%	25.7%	n/a	n/a
1 to 5 other organizations	Count	n/a	1350	2899	n/a	n/a
	Percent	n/a	77.4%	66.3%	n/a	n/a
6 to 10 other organizations	Count	n/a	151	324	n/a	n/a
	Percent	n/a	7.3%	7.0%	n/a	n/a
10 or more other organizations	Count	n/a	17	38	n/a	n/a
	Percent	n/a	0.0%	0.9%	n/a	n/a
Subtotal	Count	n/a	1688	4599	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Prefer not to answer	Count	n/a	108	341	n/a	n/a
	Percent	n/a	1.7%	4.4%	n/a	n/a
Total	Count	n/a	1796	4939	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q67. You stated that you have worked for organizations other than Penn State. (such as other institutions of higher learning, nonprofits, government entities, corporations) What type of organization have you worked for in your professional career? *Please select all that apply.*

Asked only of those who did not respond "Only Penn State" or "Prefer not to answer" to Q66

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Corporation	Count	n/a	444	1678	n/a	n/a
	Percent	n/a	15.6%	26.6%	n/a	n/a
Government entity	Count	n/a	334	746	n/a	n/a
	Percent	n/a	11.8%	11.8%	n/a	n/a
Institution of higher learning	Count	n/a	1200	1045	n/a	n/a
	Percent	n/a	42.2%	16.6%	n/a	n/a
Nonprofit	Count	n/a	322	913	n/a	n/a
	Percent	n/a	11.3%	14.5%	n/a	n/a
Small business	Count	n/a	284	1230	n/a	n/a
	Percent	n/a	10.0%	19.5%	n/a	n/a
Self-employed	Count	n/a	180	480	n/a	n/a
	Percent	n/a	6.3%	7.6%	n/a	n/a
Other	Count	n/a	79	214	n/a	n/a
	Percent	n/a	2.8%	3.4%	n/a	n/a
Subtotal	Count	n/a	2843	6307	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Prefer not to answer	Count	n/a	24	84	n/a	n/a
	Percent	n/a	0.9%	1.3%	n/a	n/a
Total	Count	n/a	2868	6391	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q68. Which of the following best describes you?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
I earned my undergraduate degree after spending time in the workforce, serving in the military, or pursuing other opportunities.	Count	n/a	n/a	n/a	n/a	367
	Percent	n/a	n/a	n/a	n/a	30.1%
I entered my graduate program directly after completing my undergraduate degree.	Count	n/a	n/a	n/a	n/a	725
	Percent	n/a	n/a	n/a	n/a	59.5%
After earning my undergraduate degree, I spent time in the workforce, serving in the military, or pursuing other opportunities before entering my graduate program.	Count	n/a	n/a	n/a	n/a	57
	Percent	n/a	n/a	n/a	n/a	4.7%
Other	Count	n/a	n/a	n/a	n/a	70
	Percent	n/a	n/a	n/a	n/a	5.7%
Prefer not to answer	Count	n/a	n/a	n/a	n/a	23
	Percent	n/a	n/a	n/a	n/a	1.8%
Total	Count	n/a	n/a	n/a	n/a	1242
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q69. You stated that you worked or pursued other opportunities prior to earning your bachelor's degree and/or entering your graduate program. How many organizations (such as nonprofits, government entities, military, corporations, etc.) did you engage in your activities or work? Please select all that apply.

Asked only of those who selected "I earned my undergraduate degree after spending time in the workforce..." and/or "After earning my undergraduate degree, I spent time in the workforce...." for Q68

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Only Penn State	Count	n/a	n/a	n/a	n/a	239
	Percent	n/a	n/a	n/a	n/a	31.2%
1 to 5 other organizations	Count	n/a	n/a	n/a	n/a	460
	Percent	n/a	n/a	n/a	n/a	60.0%
6 to 10 other organizations	Count	n/a	n/a	n/a	n/a	40
	Percent	n/a	n/a	n/a	n/a	5.2%
10 or more other organizations	Count	n/a	n/a	n/a	n/a	12
	Percent	n/a	n/a	n/a	n/a	1.6%
Subtotal	Count	n/a	n/a	n/a	n/a	751
	Percent	n/a	n/a	n/a	n/a	100.0%
Prefer not to answer	Count	n/a	n/a	n/a	n/a	15
	Percent	n/a	n/a	n/a	n/a	2.0%
Total	Count	n/a	n/a	n/a	n/a	766
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q70. What type of organization(s) did you engage in your activities or work prior to completing your undergraduate degree or entering your graduate degree program? Please select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Corporation	Count	n/a	n/a	n/a	n/a	373
	Percent	n/a	n/a	n/a	n/a	29.7%
Government entity	Count	n/a	n/a	n/a	n/a	151
	Percent	n/a	n/a	n/a	n/a	12.0%
Institution of higher learning	Count	n/a	n/a	n/a	n/a	196
	Percent	n/a	n/a	n/a	n/a	15.6%
Military	Count	n/a	n/a	n/a	n/a	84
	Percent	n/a	n/a	n/a	n/a	6.7%
Nonprofit	Count	n/a	n/a	n/a	n/a	217
	Percent	n/a	n/a	n/a	n/a	17.3%
Small business	Count	n/a	n/a	n/a	n/a	196
	Percent	n/a	n/a	n/a	n/a	15.6%
Self-employed	Count	n/a	n/a	n/a	n/a	63
	Percent	n/a	n/a	n/a	n/a	5.1%
Other	Count	n/a	n/a	n/a	n/a	60
	Percent	n/a	n/a	n/a	n/a	4.8%
Subtotal	Count	n/a	n/a	n/a	n/a	1255
	Percent	n/a	n/a	n/a	n/a	100.0%
Prefer not to answer	Count	n/a	n/a	n/a	n/a	14
	Percent	n/a	n/a	n/a	n/a	1.1%
Total	Count	n/a	n/a	n/a	n/a	1269
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q71. Are you a full-time or part-time student?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Full-time	Count	n/a	n/a	n/a	3034	626
	Percent	n/a	n/a	n/a	89.9%	53.1%
Part-time	Count	n/a	n/a	n/a	339	554
	Percent	n/a	n/a	n/a	10.1%	46.9%
Subtotal	Count	n/a	n/a	n/a	3373	1179
	Percent	n/a	n/a	n/a	100.0%	100.0%
Prefer not to answer	Count	n/a	n/a	n/a	38	38
	Percent	n/a	n/a	n/a	1.1%	2.9%
Total	Count	n/a	n/a	n/a	3411	1245
	Percent	n/a	n/a	n/a	100.0%	100.0%

Q72. What is your class standing?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
First-Year Student	Count	n/a	n/a	n/a	1098	n/a
	Percent	n/a	n/a	n/a	32.6%	n/a
Sophomore (Semester 3 or 4)	Count	n/a	n/a	n/a	831	n/a
	Percent	n/a	n/a	n/a	24.7%	n/a
Junior (Semester 5 or 6)	Count	n/a	n/a	n/a	677	n/a
	Percent	n/a	n/a	n/a	20.1%	n/a
Senior – Semester 7 or 8	Count	n/a	n/a	n/a	512	n/a
	Percent	n/a	n/a	n/a	15.2%	n/a
Senior – Semester 9 or above	Count	n/a	n/a	n/a	233	n/a
	Percent	n/a	n/a	n/a	6.9%	n/a
Non-degree seeking	Count	n/a	n/a	n/a	15	n/a
	Percent	n/a	n/a	n/a	0.4%	n/a
Provisional student	Count	n/a	n/a	n/a	4	n/a
	Percent	n/a	n/a	n/a	0.1%	n/a
Subtotal	Count	n/a	n/a	n/a	3369	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a
Prefer not to answer	Count	n/a	n/a	n/a	42	n/a
	Percent	n/a	n/a	n/a	1.2%	n/a
Total	Count	n/a	n/a	n/a	3411	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q73. What is your degree or certificate program?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Post-Baccalaureate Certificate	Count	n/a	n/a	n/a	n/a	20
	Percent	n/a	n/a	n/a	n/a	1.7%
Graduate Certificate/Certification	Count	n/a	n/a	n/a	n/a	96
	Percent	n/a	n/a	n/a	n/a	8.1%
Master's – Research (e.g. M.S., M.A.)	Count	n/a	n/a	n/a	n/a	153
	Percent	n/a	n/a	n/a	n/a	12.8%
Master's – Professional (e.g. M.Eng., M.B.A., M.F.A., M.P.S.)	Count	n/a	n/a	n/a	n/a	474
	Percent	n/a	n/a	n/a	n/a	39.9%
Doctoral – Research (Ph.D., D.Ed.)	Count	n/a	n/a	n/a	n/a	406
	Percent	n/a	n/a	n/a	n/a	34.1%
Doctoral – Professional (e.g. D.N.P., J.D.)	Count	n/a	n/a	n/a	n/a	6
	Percent	n/a	n/a	n/a	n/a	0.5%
Joint Degree (e.g., M.D./Ph.D., J.D./Ph.D.)	Count	n/a	n/a	n/a	n/a	8
	Percent	n/a	n/a	n/a	n/a	0.7%
Other	Count	n/a	n/a	n/a	n/a	26
	Percent	n/a	n/a	n/a	n/a	2.2%
Subtotal	Count	n/a	n/a	n/a	n/a	1190
	Percent	n/a	n/a	n/a	n/a	100.0%
Prefer not to answer	Count	n/a	n/a	n/a	n/a	24
	Percent	n/a	n/a	n/a	n/a	2.0%
Total	Count	n/a	n/a	n/a	n/a	1214
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q74. Do you live on-campus or off-campus?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
On-campus	Count	n/a	n/a	n/a	736	n/a
	Percent	n/a	n/a	n/a	21.9%	n/a
Off-campus	Count	n/a	n/a	n/a	1413	n/a
	Percent	n/a	n/a	n/a	42.0%	n/a
Off-campus (e.g., living with family)	Count	n/a	n/a	n/a	1215	n/a
	Percent	n/a	n/a	n/a	36.1%	n/a
Subtotal	Count	n/a	n/a	n/a	3364	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a
Prefer not to answer	Count	n/a	n/a	n/a	48	n/a
	Percent	n/a	n/a	n/a	1.4%	n/a
Total	Count	n/a	n/a	n/a	3411	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

Q75. Are you involved with at least one recognized student activity?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	2453	429
	Percent	n/a	n/a	n/a	75.4%	37.9%
No	Count	n/a	n/a	n/a	801	703
	Percent	n/a	n/a	n/a	24.6%	62.1%
Subtotal	Count	n/a	n/a	n/a	3254	1132
	Percent	n/a	n/a	n/a	100.0%	100.0%
Don't know	Count	n/a	n/a	n/a	82	45
	Percent	n/a	n/a	n/a	2.4%	3.7%
Prefer not to answer	Count	n/a	n/a	n/a	75	38
	Percent	n/a	n/a	n/a	2.2%	3.1%
Total	Count	n/a	n/a	n/a	3411	1214
	Percent	n/a	n/a	n/a	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q76. How many recognized student activities are you involved with?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
1	Count	n/a	n/a	n/a	628	183
	Percent	n/a	n/a	n/a	27.9%	54.5%
2	Count	n/a	n/a	n/a	631	93
	Percent	n/a	n/a	n/a	28.1%	27.6%
3	Count	n/a	n/a	n/a	525	39
	Percent	n/a	n/a	n/a	23.4%	11.6%
4	Count	n/a	n/a	n/a	232	9
	Percent	n/a	n/a	n/a	10.3%	2.8%
5	Count	n/a	n/a	n/a	132	4
	Percent	n/a	n/a	n/a	5.9%	1.3%
6	Count	n/a	n/a	n/a	38	1
	Percent	n/a	n/a	n/a	1.7%	0.4%
7	Count	n/a	n/a	n/a	20	0
	Percent	n/a	n/a	n/a	0.9%	0.0%
8	Count	n/a	n/a	n/a	9	0
	Percent	n/a	n/a	n/a	0.4%	0.0%
9	Count	n/a	n/a	n/a	2	0
	Percent	n/a	n/a	n/a	0.1%	0.0%
10	Count	n/a	n/a	n/a	3	0
	Percent	n/a	n/a	n/a	0.1%	0.0%
12	Count	n/a	n/a	n/a	1	0
	Percent	n/a	n/a	n/a	0.0%	0.0%
13	Count	n/a	n/a	n/a	1	0
	Percent	n/a	n/a	n/a	0.0%	0.0%
14	Count	n/a	n/a	n/a	0	0
	Percent	n/a	n/a	n/a	0.0%	0.0%
15	Count	n/a	n/a	n/a	1	0
	Percent	n/a	n/a	n/a	0.0%	0.0%
20	Count	n/a	n/a	n/a	0	1
	Percent	n/a	n/a	n/a	0.0%	0.2%
25	Count	n/a	n/a	n/a	0	0
	Percent	n/a	n/a	n/a	0.0%	0.0%
Unknown	Count	n/a	n/a	n/a	25	5
	Percent	n/a	n/a	n/a	1.1%	1.5%
Many/some	Count	n/a	n/a	n/a	1	1
	Percent	n/a	n/a	n/a	0.0%	0.2%
Total	Count	n/a	n/a	n/a	2247	337
	Percent	n/a	n/a	n/a	100.0%	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q77. Are you in a leadership role in any of your recognized student activities?

Only asked of those who responded "yes" to Q75

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	878	151
	Percent	n/a	n/a	n/a	37.0%	36.4%
No	Count	n/a	n/a	n/a	1498	263
	Percent	n/a	n/a	n/a	63.0%	63.6%
Subtotal	Count	n/a	n/a	n/a	2376	414
	Percent	n/a	n/a	n/a	100.0%	100.0%
Prefer not to answer	Count	n/a	n/a	n/a	75	15
	Percent	n/a	n/a	n/a	3.0%	3.5%
Total	Count	n/a	n/a	n/a	2451	429
	Percent	n/a	n/a	n/a	100.0%	100.0%

Q78. Do you have any teaching/supervisory responsibilities?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Yes	Count	n/a	n/a	n/a	n/a	361
	Percent	n/a	n/a	n/a	n/a	32.0%
No	Count	n/a	n/a	n/a	n/a	767
	Percent	n/a	n/a	n/a	n/a	68.0%
Subtotal	Count	n/a	n/a	n/a	n/a	1128
	Percent	n/a	n/a	n/a	n/a	100.0%
Prefer not to answer	Count	n/a	n/a	n/a	n/a	30
	Percent	n/a	n/a	n/a	n/a	2.5%
Not applicable	Count	n/a	n/a	n/a	n/a	56
	Percent	n/a	n/a	n/a	n/a	4.6%
Total	Count	n/a	n/a	n/a	n/a	1214
	Percent	n/a	n/a	n/a	n/a	100.0%

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q79. Which of the following best describes you? Please select all that apply.

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
I am an active duty service member of the Armed Forces of the United States (Army, Navy, Air Force, Marine Corps, or Coast Guard)	Count	n/a	n/a	n/a	31	n/a
	Percent	n/a	n/a	n/a	0.8%	n/a
I entered or returned to college/university after four or more years of employment, homemaking, or other activity	Count	n/a	n/a	n/a	436	n/a
	Percent	n/a	n/a	n/a	10.6%	n/a
I am a parent	Count	n/a	n/a	n/a	279	n/a
	Percent	n/a	n/a	n/a	6.8%	n/a
I have a spouse/partner	Count	n/a	n/a	n/a	366	n/a
	Percent	n/a	n/a	n/a	8.9%	n/a
I am currently employed	Count	n/a	n/a	n/a	1002	n/a
	Percent	n/a	n/a	n/a	24.4%	n/a
None of the above	Count	n/a	n/a	n/a	1990	n/a
	Percent	n/a	n/a	n/a	48.5%	n/a
Subtotal	Count	n/a	n/a	n/a	100.0%	n/a
	Percent	n/a	n/a	n/a	4105	n/a
Prefer not to answer	Count	n/a	n/a	n/a	168	n/a
	Percent	n/a	n/a	n/a	3.9%	n/a
Total	Count	n/a	n/a	n/a	4272	n/a
	Percent	n/a	n/a	n/a	100.0%	n/a

Penn State Culture and Values Survey

Responses for All Questions | Data Tables: Responses by Demographics

The questions utilized in The Pennsylvania State University Values and Culture Survey are the proprietary information of the Ethics & Compliance Initiative (ECI). The questions contained in the Data Tables are paraphrases or summaries provided by ECI of the actual questions used in the Survey.

Q80. What is your residency status?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Resident of the United States or U.S. territory	Count	n/a	1624	4766	n/a	n/a
	Percent	n/a	96.6%	99.8%	n/a	n/a
International residency	Count	n/a	58	9	n/a	n/a
	Percent	n/a	3.4%	0.2%	n/a	n/a
Subtotal	Count	n/a	1682	4775	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a
Prefer not to answer	Count	n/a	113	162	n/a	n/a
	Percent	n/a	6.3%	3.3%	n/a	n/a
Total	Count	n/a	1795	4937	n/a	n/a
	Percent	n/a	100.0%	100.0%	n/a	n/a

Q81. What is your residency status?

		Penn State Overall	Group			
			Faculty	Staff	Undergraduate Students	Graduate Students
Resident of Pennsylvania	Count	n/a	n/a	n/a	2314	574
	Percent	n/a	n/a	n/a	69.7%	48.8%
Resident of another U.S. state or territory	Count	n/a	n/a	n/a	812	433
	Percent	n/a	n/a	n/a	24.5%	36.8%
International residency	Count	n/a	n/a	n/a	194	170
	Percent	n/a	n/a	n/a	5.8%	14.4%
Subtotal	Count	n/a	n/a	n/a	3320	1177
	Percent	n/a	n/a	n/a	100.0%	100.0%
Prefer not to answer	Count	n/a	n/a	n/a	81	35
	Percent	n/a	n/a	n/a	2.4%	2.9%
Total	Count	n/a	n/a	n/a	3401	1212
	Percent	n/a	n/a	n/a	100.0%	100.0%